



**JAMES A. RHODES STATE COLLEGE
BOARD OF TRUSTEES
AGENDA**

**Tuesday, December 16, 2025 at 4:30 p.m.
Keese Hall Board Room**

**Board of Trustees, President, Cabinet, Faculty Association President & President-Elect Only
Via Zoom – All Other Guests**

- 1. Call to Order and Quorum**
Mr. Butch Kirk, Chair _____ Ms. Jessica Cunningham, Vice Chair _____
Mr. Sam Bassitt _____ Mr. Robert Sielschott _____
Dr. Wilfred Ellis _____ Ms. Jill Jacobs _____
- 2. Consideration of Approval to Extend Dr. Cynthia E. Spiers' Employment Agreement as President (VTA)** **Mr. Butch Kirk**
Resolution No. 2026-23
- 3. Approval of the Minutes for the Board Meeting of November 18, 2025 (VTA)** **Mr. Kirk**
- 4. Fiscal Year 2026 Budget-to-Actual Performance as of November 2025** **Mr. Derek Adkins**
- 5. President's Report** **Dr. Cynthia E. Spiers**
- 6. Faculty Association President's Update** **Dr. Jacqueline Martz**
- 7. Consideration of Approval for Purchases Over \$50,000 for the Purchase of a Passenger Van (VTA)** **Dr. Spiers &**
Resolution No. 2026-24 **Mr. Adkins**
- 8. Consideration of Approval to Adopt New Policy 2.24 Employee Leave Donation Program (VTA)** **Dr. Spiers &**
Resolution No. 2026-25 **Ms. Andrea Goings**
- 9. Consideration of Approval to Adopt the Revision of Policy 7.18 Copyright, Royalty and Licensing (VTA)** **Dr. Spiers &**
Resolution No. 2026-26 **Dr. Eric Mason**
- 10. Consideration of Approval to Adopt the Policy 3.06 Faculty Workload (VTA)** **Dr. Spiers &**
Resolution No. 2026-27 **Dr. Mason**
- 11. Executive Session** **Dr. Spiers,**
a. Business Matters **Mr. Adkins &**
Trustees
- 12. Adjournment** **Mr. Kirk**