

Strategic and Institutional Effectiveness Planning (SIEP) Policy, 7.14

Chapter 7: General Administrative

Responsible Office: Institutional Effectiveness Planning

Applies to: Faculty and Staff

BOT Approved: 02/18/2025

Policy: The *Strategic and Institutional Effectiveness Planning Policy* affirms Rhodes State College's responsibility to engage in College-wide systematic and continuous assessment of institutional effectiveness.

Rhodes State College conducts a comprehensive, College-wide strategic and institutional planning process to develop, manage, and monitor its operations. The College requires systematic planning annually and long-term, ensuring strategic and institutional effectiveness. This process includes: (1) assessment analysis, (2) decision-making, and (3) improvement at the institutional, program, course and administrative unit levels, with the goal of advancing the College mission.

Guidelines:

I. Definitions

- a. **Assessment:** The systematic process of gathering, analyzing, and interpreting information to evaluate the performance, effectiveness, or outcomes of the institution, its programs, courses, administrative units, activities and/or initiatives.
- b. **Institutional Effectiveness:** The ability of an institution to match its performance to the purposes established in its mission and vision statements and to the needs and expectations of its stakeholders.

Related Policies or Procedures:

Strategic and Institutional Effectiveness Planning Procedure 7.14(a)

Compliance References: N/A

History:

	Date:	Reason:
Issued:	06/21/2005	Original policy was reviewed and approved by Board of Trustees
Revised:	05/18/2010	Revised policy was reviewed and approved by Board of Trustees
Revised:	03/20/2018	Revised policy was reviewed and approved by Board of Trustees
Revised:	02/18/2025	Revised policy was reviewed and approved by Board of Trustees – replacing SEIP Policy 9.1

This policy and / or procedure provides operating principles for Human Resources issues at Rhodes State College. It supersedes any prior policy covering specific subject. This policy and/or procedure may be suspended, modified or cancelled as determined by the College. This policy and/or procedure does not create a contract of employment, nor is it a condition of employment between the College and its employees.