

THE FIFTY SIXTH COMMENCEMENT OF
RHODES STATE COLLEGE

SATURDAY, MAY 2ND, 2026

PROGRAM

Processional	"Pomp and Circumstance" by Elgar
Ceremony Opening	Dr. Jacqueline Martz <i>Macebearer, President, Rhodes State College Faculty Association</i>
Advancement of the Colors	Marine Corps League Detachment 1063
Poetic Reading	Laurin Wolf <i>Assistant Professor, Humanities, Poet Laureate</i>
National Anthem	Dr. Adriane Thompson-Bradshaw <i>Soloist</i>
<i>(Please be seated)</i>	
Greetings	Dr. Cynthia E. Spiers <i>President</i>
Outstanding Alumni Award	Dr. Cynthia E. Spiers
Recipient, Mr. Greg Ring <i>Associate of Applied Business, Business Management - 1982</i>	
Address	Mr. Greg Ring <i>President & Founder, GR Consulting, LLC</i>
Candidates for Graduation	Dr. Eric L. Mason <i>Vice President, Academic Affairs</i>
Conferring of Degrees	Dr. Cynthia E. Spiers
Presentation of Diplomas	Everett "Butch" S. Kirk III <i>Chair, Board of Trustees</i>
Dr. Cynthia E. Spiers	
Reader	Ms. Angela M. Heaton <i>Dean, Health Sciences & Public Service</i>
<i>(Audience remains seated until Recessional is concluded)</i>	
Retiring of the Colors	Marine Corps League Detachment 1063
Recessional	"Trumpet Voluntary" <i>by Henry Purcell</i>

Dr. Jacqueline Martz, Macebearer
President, Rhodes State College Faculty Association

Student Marshalls:

Ms. Traci Bitler, President-Elect Rhodes State College Faculty Association,
Program Coordinator/Associate Professor, Digital Marketing and Media
Ms. Stephanie Stringfield, Instructor Dental Hygiene

Faculty Marshalls:

Mr. James Hoffman, Assistant Professor, Nursing
Mr. David Justin Thornton, Professor, Nursing

*Audience will please rise. All graduates will remove their caps during the National Anthem.
The program is being interpreted for the hearing impaired by Kelly Bailey.
The Commencement Program is being streamed live and recorded.

OUTSTANDING ALUMNI AWARD



Greg Ring

*Associate of Applied Business, Business Management - 1982
President and Founder, GR Consulting, LLC*

2026 ALUMNI CIRCLE OF EXCELLENCE
INDUCTEES

Letese Dixon

*Associate of Applied Science, Nursing - 2016
RN, Lima Veteran Affairs Clinic & Program Instructor, Apollo Career Center*

Kathy Keller

*Associate of Applied Business, Business Management - 2008
Retired, Director, Ohio Small Business Development Center,
Rhodes State College*

Brandi Schroeder

*Associate of Applied Science, Human Service - 1997
Executive Director, Lima's Samaritan House*

Tiffany Wright

*Associate of Applied Science, Human Service - 1999
Executive Director, Allen Metropolitan Housing Authority*

COMMENCEMENT SPEAKER



Greg Ring

*Associate of Applied Business, Business Management - 1982
President and Founder, GR Consulting, LLC*

Greg Ring, a 1982 graduate of Lima Technical College with a degree in Business Management, has built a distinguished, 40 year career grounded in leadership, integrity, and commitment to developing others.

As President and Founder of GR Consulting, LLC, which he launched in 2021, Greg works with individuals, teams, and organizations to strengthen leadership capacity, workplace culture, and strategic performance.

Through his consulting practice, Greg partners with organizations of all sizes, including Fortune 100 and Fortune 500 companies. His work is guided by a core belief that personal growth fuels organizational success. He emphasizes the importance of investing daily in three essential personal assets—time, attention, and energy—to achieve meaningful progress.

Greg's consulting career is built upon decades of experience in leadership and organizational development roles. After graduating from Lima Technical College, he went on to attain a Bachelor's degree in Communications from Bluffton University. He spent nearly ten years at United Parcel Service and went on to hold sales and leadership positions with Perry Corporation and MetoKote Corporation/PPG. Later, at Cooper Tire & Rubber Company, he served in both sales leadership and training roles. He, then, led Training & Development at K&M Tire and concluded his corporate career as Senior Organizational Development Consultant at Marathon Petroleum Corporation prior to retiring in 2021.

From 2023–2024, Greg served as the Dana Chair, Executive in Residence in the University of Findlay's College of Business, where he brought industry expertise directly into the classroom. His ongoing service includes board roles with Mennonite Home Communities of Ohio and the Brethren Retirement Community Strategic Planning Board, as well as support for the Bluffton Ohio Historical Society. He continues to offer pro bono executive coaching to nonprofit leaders and has served twice as a guardian on Flag City Honor Flight trips to Washington, D.C.

Greg credits Lima Technical College for providing the foundation of his professional success, particularly the mentorship, accountability, and hands on learning that shaped his approach to leadership. The College also played a defining role in his personal life: it is where he met his wife, Mary Ann, on his very first day of classes.

GRADUATES WITH HONORS

Honors are calculated at the end of Fall Semester 2025

GRADE POINT AVERAGE OF 3.95 - 4.00

Shea Nicole Beckett	Caitlyn Marie Moening
Zillian C Decker	Jayden L Oliver
Megan Elizabeth Evers	Taylor Nicole Poeppelman
Mason Arnold German	Jazmin Salto Maya
Olivia M Gonzalez	Carson D Siefer
Luke Michael Henkle	Nanette Smith
Grace Elizabeth Mayes	

GRADE POINT AVERAGE OF 3.70 - 3.94

Meghan Amy Jane Bailey	Avery Nicole Noffsinger
Aubrie Nicole Baird	Nicholas Osier
Riley K Barhorst	Carter Griffin Parlapiano
Jayden Bryce Bostelman	Kalib A Post
Peter B Brooks	Ashley Nichole Rains
Emma Elizabeth Burris	Chloe Addison Rau
Kayleigh Grace Davidson	Emily Linn Schaefer
Gabriel Stefan Dennis	Sarah Grace Sheppard
Jillian Alice Dickman	Kaitlin Ann Slade
Carson Thomas Doenges	Gabriel Douglas Spiers
Miriam Michelle Evans	Emma Claire Spoor
Kiana Kay Gable	Mason M Stahl
Wilson Jacob Garmatter	Ella Elizabeth Stauffer
Kaitlyn Mae Geis	Trevor Jacob Strite
Eva Irene Goubeaux	Theresa Van Meter
Lana Joy Grime	Jonathan Wank
Alaina Mae Grothouse	Brandon Urban Warnecke
Alice Elaine Grumblis	Ethan Michael Wehri
Gavin Thomas Langhals	Abrianna Nacole Williams
Juliette Majestic Lawson	Nicole Loren Winkeljohn
Andrew A Lewis	Emily Rebecca Woodbury
Emma Marie Lindeman	Kirsten Ann Wurst

GRADE POINT AVERAGE OF 3.50 - 3.69

Sadie Marie Armstrong	Emilee Jane Horstman
Devin W Barnt	Anna Claire Keathley
Brittanee Michelle Blunk	Eryn Renee Kemper
Amber Jo Brown	Kaylee A Knouff
Luke T Calhoun	Tyson David Lawrence
Baustin Tyler Cheney	Elvin Elton Martinez
Lewis Kenneth Cheney	Stella Rose Jane Montgomery
Lucas Layman Clay	Rachel Ann Niekamp
Macy Ann Collier	Jacob Adam Palmer
Dylan Ray Conner	Abigail Marie Peterson
Reilly Kay Druhot	Caitlin Ann Quinlan
Dylan Henry Giesswein	Cameron Marie Sciranka
Erica Leigh Gilica	Brenden Timothy Swackhamer
Tristen J Gillette	Maggie Christine Wanamaker
Christina Marie Goodin	Tyler Christopher Weaks
Macey Alida Holthaus	Annika Jenine Wilker

NOMINEES/MEMBERS OF ALPHA BETA GAMMA (BUSINESS HONORARY SOCIETY)

Meghan Amy Jane Bailey	Kalib A Post
Erica Leigh Gilica	Ashley Nichole Rains
Grace Elizabeth Mayes	Chloe Addison Rau
Caitlyn Marie Moening	Avery Reagan Watson-Bell
Olivia Dhel Oldham	

NOMINEES/MEMBERS OF ALPHA DELTA NU (NURSING HONORARY SOCIETY)

Emma Elizabeth Burris	Emilee Jane Horstman
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NOMINEES/MEMBERS OF LAMBDA BETA (RESPIRATORY CARE HONORARY SOCIETY)

Macey Alida Holthaus	Abrianna Nacole Williams
Maggie Christine Wanamaker	

NOMINEES/MEMBERS OF LAMBDA NU (RADIOGRAPHIC IMAGING HONORARY SOCIETY)

Riley K Barhorst	Alaina Mae Grothause
Kayleigh Grace Davidson	Alice Elaine Grumblis
Megan Elizabeth Evers	Taylor Nicole Poeppelman
Kaitlyn Mae Geis	Kirsten Ann Wurst

NOMINEES/MEMBERS OF PHI THETA KAPPA
(NATIONAL TWO-YEAR COLLEGE HONORARY SOCIETY)

Meghan Amy Jane Bailey
Lucas Layman Clay
Macy Ann Collier
Dylan Ray Conner
Zillian C Decker
Jillian Alice Dickman
Carson Thomas Doenges
Reilly Kay Druhot

Erica Leigh Gilica
Kalib A Post
Chloe Addison Rau
Gabriel Douglas Spiers
Brenden Timothy Swackhamer
Theresa Van Meter
Tyler Christopher Weaks
Nicole Loren Winkeljohn

NOMINEES/MEMBERS OF SIGMA PHI ALPHA
(DENTAL HYGIENE HONORARY SOCIETY)

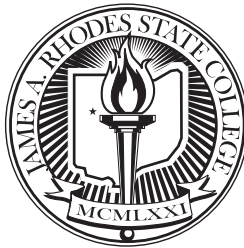
Reilly Kay Druhot

Emily Linn Schaefer

ALL-OHIO ACADEMIC TEAM

Aubrie Nicole Baird
Eva Irene Goubeaux

Kaitlin Ann Slade



CANDIDATES FOR ASSOCIATE OF APPLIED BUSINESS DEGREE

ACCOUNTING

Meghan Amy Jane Bailey	Anna
Tristen J Gillette	Columbus Grove
Lana Joy Grime	Kalida
Dalanie Ellen Pope	Lima
Kalib A Post **	Fort Recovery
Lindsay Marie Singhaus	Lima
Avery Reagan Watson-Bell	Lima

MANAGEMENT AND MARKETING

Business Administration

Elisabeth Sue Allen **	Ada
Meghan Amy Jane Bailey	Anna
Tyler Eugene Beemer *	Lima
Jayden Bryce Bostelman	Kenton
Wilson Jacob Garmatter	Rawson
Erica Leigh Gilica	Cairo
Gavin Thomas Langhals	Columbus Grove
Tyson David Lawrence **	Kenton
Andrew A Lewis	Ottawa
Emma Marie Lindeman	Delphos
Jennifer J Litmer	Fort Recovery
Grace Elizabeth Mayes **	Van Wert
Sophia Grace Miller *	Lima
Caitlyn Marie Moening **	Ottawa
Carter Griffin Parlapiano	Lima
Sara Ann Rene Parlapiano	Lima
Ashley Nichole Rains *	Wapakoneta
Jazmin Salto Maya **	Leipsic
Larissa Erin Schnipke **	Kalida
Felecia A Spaulding *	Lima
Ella Elizabeth Stauffer *	Ottawa
Daxton Duane Truman	Lima
Ryan Michael Wilcox **	Lima

Human Resource

Gabrielle Elise Hackworth *	Dunkirk
Jamy Dean Nusbaum **	Lima
Ashley Nichole Rains *	Wapakoneta

Digital Marketing and Media

Roman Xavier DeLaRosa	Leipsic
Brandon Graham Eisele	Lima
Isaiah James Kiser	Lima
Olivia Dhel Oldham	Kenton
Aviana Aaliyah Patton	Lima
Chloe Addison Rau	Arlington
Jazmin Salto Maya **	Leipsic
Kayla Marie Sheipline	Wapakoneta
Emma Claire Spoor	Van Wert
Brenden Timothy Swackhamer	Lima
Daxton Duane Truman	Lima
Theresa Van Meter	Jackson

CANDIDATES FOR ASSOCIATE OF APPLIED SCIENCE DEGREE

HUMAN SERVICE

Addictions, Mental Health and Social Work Assistant

Christina Marie Goodin	Westminster
Lewis Kenneth Cheney *	Gomer
Crystal Gail Muniz Cisco	Lima
Rachel Danielle Atchison	Spencerville
Avarie Lorraine Gross **	Lima
Chelsea Louise Iddings	Sidney
Kelly Faye-June Holmes	Lima

ENGINEERING TECHNOLOGY

Electronic Engineering Technology

Dakota Matthew Schweitzer	Lima
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Electro-Mechanical Engineering Technology

Matthew W Allomong +	Carey
Devin W Barnt +	Columbus Grove
Maddix R Brien +	Kenton
Peter B Brooks	Wapakoneta
Javan James Carpenter +	Findlay
Lucas Layman Clay	Delphos
Deven A Detwiler **	Van Wert
Mason Arnold German +	Fort Jennings
Branson P Grindell +	Dunkirk
Nathan R Kamphaus +	Columbus Grove
Tytus B Manz +	Paulding
Nicholas Osier *	Bluffton
Mason M Stahl +	Lima
Jonathan Wank +	Miller City

Manufacturing Engineering Technology

Emerson Jason Ricker	Kalida
Griffin Michael Seimet	Ottawa
Brandon Urban Warnecke	Ottawa
Ethan Michael Wehri	Kalida

Mechanical Engineering Technology

Devin W Barnt +	Columbus Grove
Elvin Elton Martinez	Lima
Steven Michael Neely	Bluffton
Avery Nicole Noffsinger	Continental
Jayden L Oliver +	Ottawa
Carson D Siefer +	Ottawa
Kasey Joseph Tipton	Saint Marys

INFORMATION TECHNOLOGY

Network Security

Seth Ryan Busch	Dunkirk
Dylan Ray Conner	Lima
Zillian C Decker	Columbus Grove
Carson Thomas Doenges	Coldwater
Olivia M Gonzalez	Findlay
Luke Michael Henkle	Celina
Alexander Nicholas Herzog	Wapakoneta
Max P Mohler	Lima
Jack Randolph Riethman	Coldwater
Trevor Jacob Strite	Ottawa
Nicole Loren Winkeljohn	Delphos

Web Programming/Computer Programming

Drew Michael Bodine	Lima
Luke T Calhoun *	Lima
Baustin Tyler Cheney	Lima
Dylan Henry Giesswein	Ottawa
Gabriel Douglas Spiers	Lima

AGRICULTURAL TECHNOLOGY

Kiana Kay Gable	Ottawa
Owen James Knapke	Fort Recovery

DENTAL HYGIENE

Macy Ann Collier	Continental
Jillian Alice Dickman	Delphos
Lauren Lee Dixon	Bellefontaine
Reilly Kay Druhot	Whitehouse
Molly M Dues	New Bremen
Ellen Marie Frilling	Fort Loramie
Liliana Mae Green	Lima
Ava Londyn Hopson	Dunkirk
Anna Claire Keathley	Bucyrus
Angel Marie Kittle	Minster
Atlee Jane Miller	Bucyrus
Maria Delynn Petry	Hollansburg
Emily Linn Schaefer	Fort Recovery
Kaitlyn Marie Schnitkey	Archbold
Amanda Rae Sprow	Maumee
Bailey Lynn Swartz	Greenville
Hannah Lynn Tangeman	Chickasaw
Madysyn Lynn Teman	Delphos
Lauren O Williams	Continental
Skye N Worthy	Lima

EMERGENCY MEDICAL SERVICES

Emma Grace Stricklen	Bluffton
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HEALTH CARE TECHNOLOGY

Bayleigh Erika Dirksen	Wapakoneta
Dylan Renee Grigsby **	Lima
Scott Winfield Jeffries Jr *	Kenton
Roger Scott Lanham	Van Wert

OCCUPATIONAL THERAPY ASSISTANT

Aubrie Nicole Baird	Hicksville
Miriam Michelle Evans	Rosensburg
Elicia Rose Geissinger	Sherwood
Brooke E Gerlach	Coldwater
Ashley Lynn Hall	Lima
Briana Lyn Jenner	Lima
Alisha J Kapanka	Kenton
Eryn Renee Kemper	Ottoville
Kaylee A Knouff	Maria Stein
Kambrie L Meier	Wapakoneta
Emily Lynn Neu	Brownsburg, IN
Caitlin Ann Quinlan	Rawson
Leah Rose Sheets	Bucyrus
Kaitlin Ann Slade	Payne
Leah Catherine Steinke	Botkins
Macy Marie Timmerman	Fort Loramie

PHYSICAL THERAPIST ASSISTANT

Julia Katherine Bertke	Coldwater
Andrew K Foust	Delphos
Lillian Grace Haselman	Ottawa
Paige Rylee Hess	Maria Stein
Megan Elizabeth Knott	Ottawa
Rachel Ann Niekamp	Minster
Sarah Grace Sheppard	Rockford

RADIOGRAPHIC IMAGING

Riley K Barhorst	Jackson Center
Jayden Scott Bergman	Defiance
Lydia N Cottrell	Wapakoneta
Kayleigh Grace Davidson	Sidney
Megan Elizabeth Evers	Fort Recovery
Kaitlyn Mae Geis	Botkins
Alaina Mae Grothouse	Bluffton
Alice Elaine Grumblis	Wapakoneta
Deacon Jude Laney	Defiance
Harlie Jade Mays	Van Wert
Alyssa Christine Mertz	Spencerville
Parker Orlando Moell	Wapakoneta
Alexis Marie Monnin	Russia
Claire Jo Oatman	Columbus Grove
Taylor Nicole Poeppelman	Anna
Lauren Olivia Schloemp	Findlay
Zoey Elaine Tracy	Van Wert
Kirsten Ann Wurst	Spencerville
Alexandra Skylar Yaney	Celina

RESPIRATORY CARE

Arielle Mercedes Brooks	Marion
Brooklyn Sage Godsey	Delphos
Macey Alida Holthaus	Fort Loramie
Sharmake Abdirahman Hussein	Hilliard
Myla ReAnna McCrary	Lima
Emily Marie Merrill	Saint Henry
Abigail Marie Peterson	Saint Marys
Payton Lee Plescher	Delphos
Talia Tonae Spence	Lima
Maggie Christine Wanamaker	Harrod
Abrianna Nacole Williams	Saint Marys

SURGICAL TECHNOLOGY

Sadie Marie Armstrong	Harrod
Michelle Marie Montoya Charleston	Corpus Christi, TX
Corbin Wayne Johnson	Deshler
Hannah Rose Mulholland	Harrod
Brandy Gloria Ornelas	Lima
Stephanie Nicole Phalen	Lima
Annika Jenine Wilker	Lima
Elizabeth A Yoder	Bellefontaine

NURSING

Ashley Morgan Anthony **	Anna
Anney Madison Archer **	Ada
Kama Leigh Arn **	Ada
Shelbee Nicole Atchison	Findlay
Tori Rae Baker	Columbus
Grace Elizabeth Beck **	Lima
Taylor Ann Blakeman	Lima
Megan Lucille Bogart **	Columbus Grove
Journey N Boyle	New Bremen
Karissa Ann Brinkman **	Miller City
Khyia Gabrielle Brown **	Lima
Maegan Elain Brown	Napoleon
Violet Nicole Bruns **	Celina
Emma Elizabeth Burris	Wapakoneta
Brenna Joann Case	Grover Hill
Robert Bennett Cisco **	Saint Marys
Hannah Glen Coldiron	Carey
Celia Alexandra Cortez **	Lima
Juliett Marie Cramer **	Findlay
Andrea Christine Cummings **	Lima
Olivia Christine DeMange **	Maria Stein
Gracie N Young Devier **	Harrod
Emily Marie Ellis **	Saint Marys
Oluwanifemi Esther Enis	Lima
Sierra M Fisher **	Celina
Sydney Jane Fox **	Harrod
Kaeleona Danielle Franklin **	Kenton
Grace Lee Spangler Garcia	Kalida
Addison Paige George **	Lima
Sierra Cruz Giere **	Coldwater
Anne Louise Grumblis **	Wapakoneta
Payton Olivia Halker	Columbus Grove
Kennedy Lauren Hall **	Alger
Emma G E Hanes	Lima
Allison Rose Harpel **	Kenton
Garrett Randall Hicks **	Lima
Danielle Marie Hiegel **	Leipsic
Kiarra Mehri Holtzapple **	Wapakoneta
Emilee Jane Horstman **	Ottawa

Bethany Kim Hutchison **	Lima
Zacharia Ray Johns	Wapakoneta
Josephine Virginia Jones	Dayton
Brianna Jean Kaup **	Coldwater
Leeann Ouk Kerr **	Celina
Alicia Rae Kessler	DeGraff
Alyssa Dawn Kester **	Centerville
Ashlee N Knick	Greenville
Sarah Michelle Kurtz **	Malinta
Paola Monserrat Lanza Gomez	Bluffton
Stephanie Ellen Lopez **	Ottawa
Isabella Ann Lucas **	Delphos
Kimberly Anne Massey **	Sidney
MacKenzie Ann Meeker	Celina
Savannah Raelyn Mendez	Lima
Taylor Diana Michel	Continental
Taelor Marie Miller **	Pandora
Kolbi M Moell **	Wapakoneta
Makenna Nicole Morgan	Celina
Blair Rose Muhlenkamp **	Coldwater
Kayla Alice Nalley	New Knoxville
Jade Ellen Osenbaugh	Van Wert
Shalane Marie Pagan	Defiance
Jacob Adam Palmer	Bellefontaine
Ashley M Gossard Pauley	Dunkirk
Kierstan Nicole Remlinger	Kalida
Karly Ann Richard **	Minster
Mia Emily Rolfes	Celina
Katelin Grace Rutherford	Jenera
Kathryn Sue Schoonover **	Hilliard
Sara Ann Schwieterman **	Montezuma
Carrie Kathleen Slease	Dayton, PA
Alicia Lee Slusser **	Saint Marys
Heather Kay Spurgeon	Bradford
Marva ChaVonne Stackhouse **	Lima
Lily Marie Steinberg **	Saint Marys
Jordyn Ann Stewart	Elida
Courtney N Stripe	Van Wert
Janis Marie Jennison Sutherly **	Lima
Megan Nichole Sutton **	Harrod
Danielle Elizabeth Swint **	Ottoville
Coli Rose Talbott **	Paulding
Gracie L Taylor **	Indian Lake
Stephanie Lynne Lampert Taylor	Defiance
Oseyi Gabriel Ukpokolo **	Lima
Kayley Grace Van Sickle **	Elida
Abbe Marie Vandemark	Marion
Gabriella Alexis Williams **	Ada
Macy M Wilson	Pandora
Sayler Mae Wise	Van Wert
Anna Marie Wood **	Lima

CANDIDATES FOR
ASSOCIATE OF ARTS DEGREE

Shea Nicole Beckett **	Leipsic
Brittanee Michelle Blunk **	Findlay
Eva Irene Goubeaux	Russia
Stella Rose Jane Montgomery	Waynesfield
Cameron Marie Sciranka *	Lima
Taylor B Whitcraft **	Coldwater

CANDIDATES FOR
ASSOCIATE OF SCIENCE DEGREE

Gavin Joseph Brown *	Wapakoneta
Desteni Nicole Lear *	Delphos

CANDIDATES FOR
ASSOCIATE OF TECHNICAL STUDIES

Timothy Allen Bruns	Wapakoneta
Gabriel Stefan Dennis	Ottawa
Ashley Lynn Hillabrand **	North Baltimore
Nanette Smith	Lima
Tyler Christopher Weaks	Bellefontaine

CANDIDATES FOR
BACHELOR OF SCIENCE DEGREE
NURSING

Jacqueline Renee Bird **	Fort Recovery
Amber Jo Brown **	Ada
Katherine Evelyn Hooks *	Lima
Rayanna Camille Manley **	Elida
Janay Nicole Sherard **	Lima
Marci D Tennenbaum **	Pahrump, NV
Jodi Michelle White	Lima
Emily Rebecca Woodbury **	Defiance

While every effort is made to ensure accuracy in the Commencement Program, printing deadlines sometimes prevent inclusion of graduates' names or may result in use of names of persons not completing graduation requirements. This printed program, therefore, should not be used to determine a student's academic degree status.

* Degree requirements completed Summer Semester 2025

** Degree requirements completed Fall Semester 2025

+ Degree requirements will be completed after May 2026

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Sam D. Bassitt
Wilfred J. G. Ellis, M.D
Jill Jacobs
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Francis O. Oruma, PhD
Jan L. Osborn, PhD
Nichole Shafer
Linda L. Staley
Kevin L. Reeks, Ex Officio
S. Derek Adkins, Ex Officio

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Derek Adkins Vice President for Finance and Administrative Services
Carol AllenPayroll Specialist, Human Resources
Aaron Atherton.....Student Advocate Case Manager, Student Activities
Lindsey BallietDirector of Institutional Research
Scott Bartlett.....Print Production and Mail Specialist, Central Duplication
Miranda Basinger Office Associate, Technology and Liberal Studies
Stephanie Batchelder Director, Accommodative Services and Testing Center
April BatesAssistant Professor, Nursing
Nora Beerline.....Assistant Dean, Technology and Liberal Studies
Dawn Bell Medical Services Coordinator and Instructor, Health Sciences and Public Service
Bradley Bergstrand..... Coordinator, Student Success
Ann Best.....Assistant Dean, Health Sciences and Public Service
Cassie Betts Lead Public Safety Officer
Bradley BiblerEngineering Lab Technician, Technology and Liberal Studies
G. Robert BillermanBiological Sciences Lab Technician, Health Sciences and Public Service
Traci Bitler Program Coordinator and Associate Professor, Digital Marketing and Media
Chelsi BonitoClinical Coordinator and Instructor, Radiographic Imaging
Lisa Bradley Glenn Assistant Vice President, Special Programs, Projects and Outreach, Academic Affairs
Cynthia Brandehoff..... Academic Coordinator of Clinical Education and Instructor, Physical Therapist Assistant
Barbara Brdicka.....Senior Director, Workforce Development and Community Programming
Melissa Britt Enrollment Management Administrative Specialist
Martha Butler Professor, Nursing
Omer Calvelage.....Technical Administrator/Support Analyst, Information Technology Support
Chad Cupples.....Public Safety Officer and Coordinator, Borra Center for Health Sciences
Ann DeAngelo Student Records Specialist, Student Records and Systems
Nicole Dittman Senior Director, Student Success, Enrollment Management and Student Affairs
Zachary DonleyTechnical Administrator/Support Analyst, Information Technology Support
Somnath Dutta.....Associate Professor, Chemistry
Lori DyerProgram Manager, NSF-ATE, Agriculture Technology
Bonnie Edgin Building Services Director, Borra Center for Health Sciences
Margaret EricksonCoordinator, Financial Aid Outreach and Counseling
Holly EvingerAssistant Professor, Psychology/Sociology
Shawn Fairburn Network Administrator/Systems Analyst, Information Technology Support
Fame Faler CCP Pathway Advisor, K-12 Partnerships
Nancy Gibbs Systems Specialist, Workforce Development and Community Programming
Andrea Goings.....Vice President for Human Resources, Title IX Coordinator
Cheryl Grant Professor, Mathematics
Brendan GreaneyVice President for Enrollment Management and Student Affairs
Melissa Green Chief of Staff, Office of the President
Kelsey Grillot Director of Advising, Enrollment Management and Student Affairs
R. Nadine Gurto..... Coordinator, Room Scheduling and Academic Administrative Support
Kelly Hackworth Director, Marketing and Public Relations
Sylvia HadsellAccounting Assistant, Business Office
Jeanna Haggard.....Assistant Professor, Anatomy and Physiology
Diane HallerProgram Coordinator and Assistant Professor, Addictions, Mental Health and Social Work
Anne Hammersmith.....Assistant Professor, Nursing
Patricia HampshireDirector, Student Counseling Services, Enrollment Management and Student Affairs
Krystal Hannouz.....Coordinator and Instructor, Occupational Therapy Assistant
Melissa Harvey..... Assistant Dean, Nursing Services
Edwina Hatzetos..... Associate Professor, Business Marketing and Accounting
David Haus Dean, Technology and Liberal Studies
Angela Heaton..... Dean, Health Sciences and Public Service

Christine HeilmanAssociate Professor, Baccalaureate of Science, Nursing
Seneca HenkleFinancial Aid Specialist, Financial Aid
Randi HiltAdministrative Assistant, Institutional Operations
James HoffmanAssistant Professor, Nursing
Jennifer HoldgreveAdvancement Operations Specialist, Institutional Advancement
Kitt Horn..... Dean, K-12 Partnerships
Jessica Huett Director, Health Systems Technology and Simulation
Pamela Hughes Director, Financial Aid
Rick HughesInstructor, Mathematics
Cara Hurd Program Coordinator and Assistant Professor, Business, Human Resources and Accounting
Donna Huston..... Purchasing and Finance Coordinator, Business Office
Andrei Iacob Research Analyst, Institutional Effectiveness Planning
Teresa IliamesAdvisor, Health Care Technology Program and Health Science Retention, Nursing
Tony Jackson.....Chief Information Officer/Director of Operations, Information Technology Support
Carol Johnson Coordinator, Student Transfer and Degree Reports, Student Records and Systems
Kason Kentner..... Coordinator of Marketing and Public Relations
Jacob King.....Professor, Humanities
Matthew Kinkley Associate Professor, Addictions, Mental Health and Social Work
Sandra Kortokrax..... Executive Administrative Assistant, Office of the President
Amanda KuckAssistant Professor, Biological Sciences
Bradley Kunz Instructional Designer, Center for Distance and Innovative Learning
Angela Lee Program Coordinator and Assistant Professor, Radiographic Imaging
Ronald LeonardProgram Coordinator and Instructor, Engineering Technology
Andrea Liles.....Program Coordinator, Physical Therapist Assistant
Petra Linnon Clinical Coordinator and Associate Professor, Nursing
Jenna Litsey Business Specialist, Small Business Development Center
Jessica LozierInstructor, Nursing
Lori LudwigAssistant Professor, Baccalaureate of Science, Nursing
Joy Macke Dean of Academic Operations, Academic Affairs
Jacqueline Martz Professor, Nursing
Eric Mason-Guffey Vice President for Academic Affairs
Chadwick Massie..... Program Coordinator and Assistant Professor, EMS and Police Academy
Tricia May Staff Advisor, Enrollment Management and Student Affairs
Nicole McConahea Student Success Navigator, Enrollment Management and Student Affairs
Ahmad MehmoodAssistant Professor, Engineering Technology
Andrea Meier Clinical Coordinator and Instructor, Surgical Technology
Adam MeskerSupport Analyst, Information Technology Support
Christian Meyer Public Safety Officer
Abby Miller..... Title III Program Manager, Enrollment Management and Student Affairs
David Miller Instructor, Information Technology
Kimberly Miller Director, Alumni and Development
Lindsay Miller Staff Advisor, Enrollment Management and Student Affairs
Pamela Mooneyhan..... Administrative Assistant, Institutional Effectiveness Planning
Blake MorganPublic Safety Officer, Borra Center for Health Sciences
Charles Mulholland.....Clinical Coordinator and Associate Professor, Respiratory Care
Justin Nance.....Clinic Coordinator and Assistant Professor, Dental Hygiene
Angeline Nichols.....Program Coordinator and Instructor, Dental Hygiene
Elizabeth Niese.....Instructor, Nursing
Gabriel Oakley..... Associate Professor, Business, Marketing and Accounting
P. Paul Pekum Database Administrator, Information Technology Support
Jesse Puram..... Instructor, Physics, Mathematics and Physical Sciences
Diana Rammel..... Instructor, Physical Therapist Assistant
Cristin Ramsey Instructor, Occupational Therapy Assistant
Kevin Reeks Vice President for Institutional Advancement
Mary Rex-Maley Office Associate, Technology and Liberal Studies
Aubree Rhoad Program Coordinator and Instructor, Surgical Technology
Krista Richardson Director, Career Development

James Ricker.....Coordinator, Workforce Development and Community Programming

Larisa Russell.....Program Coordinator and Professor, Mathematics and Physical Sciences

Trisha Russell.....Associate Executive Director, Human Resources

Tony Saine.....Instructor, Engineering Technology

Diana Sanati.....Instructor, Practical Nursing

Mostafa Sanati.....LPN Coordinator and Instructor, Nursing

Alicia Schaffner.....Associate Professor, Physical and Biological Sciences

Gavin Schneider.....CCP Pathway Advisor, K-12 Partnerships

Nicole Scott.....Project Director, Small Business Development Center

Heather Seddelmeyer.....Senior CCP Pathway Advisor, K-12 Partnerships

Drew Seedorf.....Instructor, Radiographic Imaging

Tammy Segovia.....RN Program Administrator and Professor, Nursing

Ann Selhorst.....Grant Accountant, Workforce Development and Community Programming

Jill Sell.....Instructor, Nursing

Skylar Shaffer.....Coordinator, Student Communications and Esports

M. Kathy Simindinger.....Faculty Support, K-12 Partnerships

Larissa Simpson.....Coordinator, CNA and Instructor, Nursing

Monica Slattman.....Professor, Nursing

Nanette Smith.....Vice President for Institutional Effectiveness Planning

Crystal Snyder.....Coordinator, Admissions Operations and Veterans Services

Cynthia Spiers.....President

Scott States.....Technology and Facilities Specialist, Information Technology Support

Kathi Stephens.....Office Associate, K-12 Partnerships

Stephanie Stringfield.....Instructor, Dental Hygiene

David Tapley.....Assistant Professor, Engineering Technology

Krista Telljohann.....Office Associate, Health Sciences and Public Service

Chad Teman.....Senior Director, Admissions and Advising

Brandy Theis.....Director, Youth and Community Programming

D. Justin Thornton.....Professor, Nursing

James Uphaus.....Program Coordinator and Instructor, Agriculture Technology

Rebecca Uppenkamp.....Program Coordinator and Instructor, Information Technology and Artificial Intelligence

Bethany Wallace.....Creative and Digital Media Specialist, Marketing and Public Relations

Jesse Wallace.....Assistant Professor, Artificial Intelligence and Information Technology

Michael Wanat.....Public Safety Officer

Adam Wehrman.....Instructor, Agriculture Technology

Beth White.....Program Coordinator and Associate Professor, Respiratory Care

Rebecca White.....Cashier, Business Office

Levi Winget.....Testing Center Associate, Enrollment Management and Student Affairs

Laurin Wolf.....Assistant Professor, Humanities

Nancy Wonderly.....Systems Support Analyst, Information Technology Support

Jill Woodward.....Nursing Administrative Specialist, Nursing

April Worrell.....Controller, Business Office

Kimberly Wright.....Coordinator and Instructor, Nursing

James Young-Nastally.....Human Resources Generalist, Human Resources

Joseph Young-Nastally.....Office Associate, Health Sciences and Public Service

Alissa Zimmerman.....Registrar and Data Compliance Officer, Enrollment Management and Student Affairs

Meagan Zoladz.....Staff Advisor, Enrollment Management and Student Affairs

COMMENCEMENT

ACADEMIC PROCESSIONAL

The academic processional which officially precludes the graduation ceremonies on college and university campuses is an old and colorful custom which links 21st century education with its early origins.

To recognize the achievements of their students, American institutions of higher learning conduct a formal ceremony to award the appropriate degrees earned at the conclusion of prescribed study. The action of taking the degree—associate, bachelor, masters, or doctors—as well as the designation of the day itself—is Commencement. It may be in May or at the end of other formal periods of study, as the faculty may designate. Various explanations of the term Commencement are possible. The most likely is that centuries ago the bachelor, originally an apprentice, began his apprenticeship upon that day; and with the degree of M.A. and Ph.D.—the masters and the doctors commenced their work upon the day their degrees were conferred. So today, the student having finished the required preliminary training sets out upon the new career.

ACADEMIC REGALIA

The academic regalia worn at Commencement is of medieval origin. The scholars of Bologna, Salamanca, Paris, Oxford, Cambridge, Louvain and Heidelberg dressed in a manner to distinguish themselves from the merchants and other townspeople. Since the 11th century, when the rise of the universities began, “learned clerks” robed themselves in gowns, caps and hoods, thus marking a difference between “town and gown.”

By this apparel, they were recognized as belonging to the teaching guild, which was the Guild of the Masters of Arts. The gown, in origin, may have been simply a type of overcoat to protect the teacher from the cold in the unheated buildings; the cut or style seems to be derived from ecclesiastical attire. The cap or “mortarboard” may have come from the squarish cap worn by the masons of the Middle Ages, or perhaps was suggested by the shape of the books which occupied so much of the time of the scholar. The hood, a triangular fold of cloth worn over the back of the gown, is faced with colors which denote the field of study represented by the wearer’s degree; the colors of the lining are those of the college or university from which the degree was granted. Members of the governing body of a college or university, whatever their degrees, may wear doctor’s gowns.

A good deal of variation characterizes the order of the academic processional or march. Commonly the Marshall leads the procession and directs its course. The Marshall is followed by the faculty in order of rank: professors; associate professors; assistant professors; instructors; recipients of honorary degrees and others to be honored; and, the President and Trustees of the institution accompanying the chief speaker.

CEREMONIAL MACE

The Mace, which dates back to medieval time when it was used as a weapon, has become a symbol of authority. Traditionally, colleges or universities design their mace to symbolize a theme or message that is central to their mission. The mace is carried in all formal academic processions in which the institution’s president participates. The central motif of the College seal reflects the geographical shape of Ohio, signifying state ownership. The torch, which is placed in the center of the seal, is symbolic of the light of knowledge and wisdom. The bronze enameled piece sets on top of a fluted cherry wood staff with engravable bronze rings. The institution’s core values: Integrity, Caring, Responsibility, Respect and Quality are engraved in the mace’s bronze head piece.

PRESIDENT’S MEDALLION

The medallion is a symbol of the Office of the President. It is suspended on a bronze chain which incorporates the names of the College’s past presidents in its links. When the current president’s term ends, her name will be inscribed on the unbroken chain of Rhodes State College’s former presidents. The President’s Medallion central motif reflects the geographical shape of Ohio, signifying state ownership. The torch, which is placed in the center of the seal, is symbolic of the light of knowledge and wisdom.

HONOR SOCIETIES

Alpha Beta Gamma is a National Two-Year Business Honorary Society symbolized by a gold stole and tassel.

Alpha Delta Nu is a National Two-Year Nursing Honor Society symbolized by an apricot cord and pin.

Lambda Nu is a National Radiologic and Imaging Sciences Honorary Society symbolized by a gold stole with maroon emblem.

Lambda Beta is a National Respiratory Care Honorary Society symbolized by a green sash.

Phi Theta Kappa is a National Community, Technical, and Junior College Honorary Society symbolized by a gold stole with blue lettering.

Sigma Phi Alpha is the National Dental Hygiene Honor Society symbolized by a white stole with gold lettering.

Tau Alpha Pi is an Engineering Technologies Honorary Society symbolized by a gold pin.

Tau Upsilon Alpha is a National Human Services Honorary Society symbolized by a medallion on a gold and royal blue ribbon.

SPECIAL RECOGNITION

Medallion	Highest GPA (3.95 - 4.0)
Gold Honors Cord.....	3.5 and Above
Military Service	Red, White and Blue Cord
Student Government Association	Royal Blue and Red Cord
Concurrent high school (CCP)/Rhodes State graduates.....	Blue and White Cord

TASSELS

Allied Health	Green
Agriculture Technology	Maize
Associate of Arts.....	White
Associate of Science	Gold
Associate of Technical Studies	White
Business Professions	Drab
Engineering Technology	Orange
Human Services	Citron
Information Technology	Drab
Nursing	Apricot

