



THE FIFTY FIFTH COMMENCEMENT OF
RHODES STATE COLLEGE

SATURDAY, MAY 3RD, 2025

PROGRAM

Processional	"Pomp and Circumstance" by Elgar
Ceremony Opening	Mr. Jacob King <i>Macebearer, President, Rhodes State College Faculty Association</i>
Advancement of the Colors	Marine Corps League Detachment 1063
Poetic Reading	Laurin Wolf <i>Assistant Professor, Humanities, Poet Laureate</i>
National Anthem	Dr. Adriane Thompson-Bradshaw <i>Soloist</i> <i>(Please be seated)</i>
Greetings	Dr. Cynthia E. Spiers <i>President</i>
Outstanding Alumni Award	Dr. Cynthia E. Spiers Recipient, Mr. Marc Augsburg, RN <i>Associate of Applied Science in Nursing – 1988</i>
Address	Mr. Avi Zaffini <i>President & CEO, Ohio Association of Community Colleges</i>
Candidates for Graduation	Dr. Eric L. Mason-Guffey <i>Vice President, Academic Affairs</i>
Conferring of Degrees	Dr. Cynthia E. Spiers
Presentation of Diplomas	Everett "Butch" S. Kirk III <i>Chair, Board of Trustees</i> Dr. Cynthia E. Spiers
Readers	Ms. Angela M. Heaton <i>Dean, Health Sciences & Public Service</i> Dr. David R. Haus <i>Dean, Technology & Liberal Studies</i> <i>(Audience remains seated until Recessional is concluded)</i>
Retirement of the Colors.....	Marine Corps League Detachment 1063
Recessional	"Trumpet Voluntary" <i>by Henry Purcell</i>

Mr. Jacob King, Macebearer
President, Rhodes State College Faculty Association

Student Marshalls:

Dr. Jaqueline Martz, President-Elect Rhodes State College Faculty Association, Professor, Nursing
Dr. Nora Beerline, Program Coordinator and Associate Professor, Humanities

Faculty Marshalls:

Mr. Chad Massie, Program Coordinator and Associate Professor, Criminal Justice and EMS
Mr. David Justin Thornton, Professor, Nursing

*Audience will please rise. All graduates will remove their caps during the National Anthem.
The program is being interpreted for the hearing impaired by Kelly Bailey.
The Commencement Program is being streamed live and recorded.

OUTSTANDING ALUMNI AWARD

Marc Augsburg
Associate of Applied Science in Nursing – 1988



Marc Augsburg, a 1988 graduate of Lima Technical College with a degree in Nursing, has dedicated over 36 years to advancing rural healthcare. Marc furthered his education with a Bachelor of Science in Nursing from Wright State University in 2002, an MBA with a Healthcare emphasis from Baker College of Graduate Studies in 2006, a Customer Experience Post Graduate Certificate from the University of Wisconsin-Parkside in 2021, and most recently, a Rural Hospital CEO Certification from the National Rural Hospital Association in 2024.

Born and raised in Bluffton, Ohio, Marc began his healthcare journey immediately after high school as a clinical nurse, gaining experience in cardiac stepdown units, special care units, emergency departments, and as a helicopter flight nurse for eight years. He transitioned into nursing management, where he successfully led emergency departments of varying sizes in both Ohio and Michigan.

Marc's pursuit of excellence propelled him into executive leadership roles, beginning as Vice President of Operations at Caro Community Hospital (CCH) in Michigan. In 2009, he accepted the challenge of serving as President and CEO of Horn Memorial Hospital in Iowa. Returning to CCH as President and CEO in 2013, Marc guided the hospital's acquisition by McLaren Healthcare in 2018.

Since March 2021, Marc has led Edgerton Hospital and Health Services (EHHS) in Wisconsin as CEO. Under his guidance, EHHS has seen remarkable growth, highlighted by a \$3.8 million Governor's Healthcare Infrastructure grant in 2022.

Marc's leadership extends beyond hospital walls. An active Rotarian, he has served as president in Iowa and Michigan, president-elect in Wisconsin, and held district leadership roles. He maintains strong ties with hospital associations, currently serving on the Wisconsin Hospital Association's Information Center Board and Public Policy Council, and previously representing hospitals on the American Hospital Association's Region 5 Policy Board.

Marc's profound impact on rural healthcare and his lifelong commitment to serving communities embody the values and spirit of Rhodes State College. His career serves as an inspiration to current and future students, making him an exceptional 2025 Outstanding Alumni Award Recipient.

2025 ALUMNI CIRCLE OF EXCELLENCE INDUCTEES

Mr. Corey Foster, Associate of Technical Studies, Corrections – 1993

Deputy Warden of Special Services, Allen Oakwood Correctional Institution

Mr. Joel Harris, Associate of Applied Science, Respiratory Care – 1986

Coordinator, Healthcare Technology & Simulations, Rhodes State College

Mr. Michael Rex, Associate of Applied Business, Accounting – 1977

Former Dean, Division of Business & Public Services, Rhodes State College

COMMENCEMENT SPEAKER

Avi Zaffini

President & CEO of the Ohio Association of Community Colleges



Avi Zaffini is President & CEO of the Ohio Association of Community Colleges, an organization dedicated to the advancement and implementation of sound policy and initiatives supporting the more than 200,000 community college students in Ohio. Rooted in the belief that every person should have access to a high-quality college education, the OACC supports the mission of the state's 22 community colleges to provide programming in technical education, lower-division baccalaureate education, developmental education, and continuing education in our local communities.

Before assuming leadership of the OACC, Avi led business engagement and strategic initiatives at the Ohio Business Roundtable, a non-partisan organization representing the CEOs of the state's largest corporations and employers. Prior to his work at the Business Roundtable, He spent nearly a decade in Ohio politics and state government, holding various positions in statewide campaigns and in the Ohio Secretary of State's office. He also served as Chief of Staff for Ohio Lt. Governor Jon Husted.

Avi is a veteran of the United States Marines, and completed combat tours to Iraq in 2006 and 2009. He earned a Bachelor of Arts in Political Science from The Ohio State University.

Avi lives in Delaware, Ohio with his wife, Megan, and their four children.

GRADUATES WITH HONORS

Honors are calculated at the end of Fall Semester 2024

GRADE POINT AVERAGE OF 3.95 - 4.00

Cierra Brown	Kaitlyn Ruth Otte
Jasmine Mariah Cox	Andrew Nickolas Phillips
Riley Kristofer Ellenberger	Zachary C Powell
Stephanie M Emerick	Ashley Nichole Rains
Garret William Hashbarger	Nate William Ryan
Shannon Christine O'Neill	

GRADE POINT AVERAGE OF 3.70 - 3.94

Quinn Avery Allmon	Molly Lynn Like
Michael D Bixler	Rylynn Elizabeth Marquiss
Garrett J Decker	Lucas Benjamin Miller
Kiah Gayle Wasson Ehlers	Kamren Marie Pratt
Addison Holly Gerlach	Alysa Danelle Rader
Brett Allen Gleason Jr	Cameron Marie Sciranka
Leila Sophia Hannouz	Logan James Stechschulte
Sierra M Henning	Bryn Nicole Tegenkamp
Riley Ann Hutt	Logan S Vorhees
Morgan Sue Klett	Alaina Marie Will
Sydney A LeMar	

GRADE POINT AVERAGE OF 3.50 - 3.69

Cierra L Allenbaugh	Hannah Elise Matthews
Elliot Joseph Beerline	Lacie Gwendolyn Moening
Breelyn Alexis Berner	Kyrstin Michaela Moore
Megan L Clark	Ethan Michael Murphy
Zane D Danner	Matthew Dean Nalley
April Renee Warner Dunbar	Levi Robert Rash
Destiny Ann-Marie Dunifon	Donald Wayne Riordan III
Alexandria Lee Engberg	Madelyn Elizabeth Schroeder
Audrey Jean Ferguson	Malachi Shisler
Kyle Fordyce	Tessa Nicole Stahler
Hayden Michael Huelskamp	Erik James Staley
Kendra Kay Lyn Kearns	Mia L Verhoff
Kiersten Nicole Kemper	Alexis Renee Wymor
Avery Kaitlyn Keysor	Beatrice Pagatpatan Yumol

NOMINEES/MEMBERS OF ALPHA BETA GAMMA
(BUSINESS HONORARY SOCIETY)

Cierra L Allenbaugh	Matthew Dean Nalley
Cierra Brown	Kamren Marie Pratt
Joel M De La Rosa	Ashley Nichole Rains
Alexandria Marie James	Lauren Taylor Robinette
Molly Lynn Like	Erik James Staley

NOMINEES/MEMBERS OF ALPHA DELTA NU
(NURSING HONORARY SOCIETY)

Shannon Christine O'Neill	Mia L Verhoff
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NOMINEES/MEMBERS OF LAMBDA BETA
(RESPIRATORY CARE HONORARY SOCIETY)

Quinn Avery Allmon	Beatrice Pagatpatan Yumul
Kiah Gayle Wasson Ehlers	

NOMINEES/MEMBERS OF LAMBDA NU
(RADIOGRAPHIC IMAGING HONORARY SOCIETY)

Avery Kaitlyn Keysor	Alysa Danelle Rader
Morgan Sue Klett	

NOMINEES/MEMBERS OF PHI THETA KAPPA
(NATIONAL TWO-YEAR COLLEGE HONORARY SOCIETY)

Cierra L Allenbaugh	Sydney A LeMar
Quinn Avery Allmon	Molly Lynn Like
Breelyn Alexis Berner	Shannon Christine O'Neill
Megan L Clark	Zachary C Powell
Destiny Ann-Marie Dunifon	Kamren Marie Pratt
Riley Kristofer Ellenberger	Alysa Danelle Rader
Audrey Jean Ferguson	Madelyn Elizabeth Schroeder
Leila Sophia Hannouz	Erik James Staley
Riley Ann Hutt	Bryn Nicole Tegenkamp
Avery Kaitlyn Keysor	Alexis Renee Wymer

NOMINEES/MEMBERS OF SIGMA PHI ALPHA (DENTAL HYGIENE HONORARY SOCIETY)

Audrey Jean Ferguson

Riley Ann Hutt

NOMINEES/MEMBERS OF TAU ALPHA PI (ENGINEERING TECHNOLOGIES HONORARY SOCIETY)

Sydney A LeMar

Zachary C Powell

ALL-OHIO ACADEMIC TEAM

Quinn Avery Allmon

Riley Kristofer Ellenberger

Megan L Clark

CANDIDATES FOR ASSOCIATE OF APPLIED BUSINESS DEGREE

ACCOUNTING

Joel M De La Rosa *	Huntsville
Riley Kristofer Ellenberger	Fort Recovery
Alexandria Marie James	Ada
Andrew Nickolas Phillips	Bellefontaine
Lauren Taylor Robinette **	Saint Henry

MANAGEMENT AND MARKETING

Business Administration

Dominic Michael Albright-Jahnz	Lima
Cierra L Allenbaugh	Delphos
Kayleigh Lorelei Brown	Marysville
Sebastian Robert Contini *	Lima
April Renee Warner Dunbar	Lima
Addison Holly Gerlach	Coldwater
Carmen Nicole Glenn	Lima
Madison Ann Jackson	Lima
Muhammad Ibrahim Khan	Lima
Allison Renae Kramer **	Delphos
Hannah Elise Matthews	Lima
Sean Dugan McMahon **	Chicago, IL
Kyrstin Michaela Moore	Delphos
Matthew Dean Nalley	Lima
Kamren Marie Pratt	Lima
Aleigha Marie Roberts	Lima
Lauren Taylor Robinette **	Saint Henry
Madelyn Elizabeth Schroeder *	Glandorf

Lauren Nichole Singhaus	Bluffton
Felecia A Spaulding +	Lima
Tessa Nicole Stahler **	Lima
Logan Michael Travis	Kalida
Avery Leigh Wenzlick	Ottoville

Human Resource

Cierra Brown **	Van Wert
Cynthia Lee Burklo **	Elida
Carmen Nicole Glenn	Lima
Zoe E McNeilan **	Celina
Ashley Nichole Rains +	Wapakoneta
Lauren Nichole Singhaus	Bluffton

Digital Marketing and Media

Kayla Marie Sheipline Bowsher	Wapakoneta
Zoe Elaine Frericks	Marysville
Molly Lynn Like	McComb
Kaitlyn Ruth Otte	Maria Stein
Reid Anthony Siefker	Van Wert
Ashtyn Sipe	Rockford
Sebastian Phi Tran	Bellefontaine

CANDIDATES FOR
ASSOCIATE OF APPLIED SCIENCE DEGREE

HUMAN SERVICE

Addictions, Mental Health and Social Work Assistant

Paige Marie Peterson	Wapakoneta
Briona June Hurley **	Alger
Rylynn Elizabeth Marquiss **	Elida
Jasmine Mariah Cox	Defiance

ENGINEERING TECHNOLOGY

Electronic Engineering Technology

Conrad R Hannum.....	Columbus Grove
Jacob David Miller *	Delphos

Electro-Mechanical Engineering Technology

Owen Hunter Berner	Ayersville
Michael D Bixler	Mount Cory
Bricen Robert Bostater	Upper Sandusky
Daniel Robert Creeger	Bluffton
Zane D Danner	Bellefontaine
Garrett J Decker	Kalida
Nathan Matthew Dunbar	McComb
Kyle Fordyce	Columbus Grove
Joseph R Grubinski	Findlay
Shep J Halker	Columbus Grove
Jaden Charles Leal	Ada
Keevan David Lee	Mount Cory
Sydney A LeMar	Spencerville
Landon J Martin	Lima
Mason David Mayer	Lima
William McClintock	Lima
David G.B. McMonigal	Van Wert
Lucas Benjamin Miller	Lima
Ethan Michael Murphy	Ada
Landon F Murray	Bowling Green
Conner A Niese	Findlay
William R Popovich	Richwood
Zachary C Powell	Ottawa
Rylen Joseph Recker	Ottawa
Quinn Parker Reinhart	Jenera
Donald Wayne Riordan III	Delphos
Malachi Shisler	Findlay
Riley Jean Slusser	Lima
Nathaniel Thomas Smielewski	Benton Ridge
Zachary L Stewart	Lima
Karson Lee Stombaugh	Upper Sandusky
Kaitlyn Sue Twomey	Waynesfield
Rhyley Haze Vermillion	Alger
Skyler David Voorhees	Delphos
Logan S Vorhees	Lima

Mechanical Engineering Technology

Jacob N Sanders	Hartford City, IN
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INFORMATION TECHNOLOGY

Network Security

Alix Michael Nunez	Lima
Levi Robert Rash	Findlay
Devin C Schiffler	Lima
Jarrett Logan Thomas	Harrod

Web Programming/Computer Programming

Jonathan M Cales II	Toledo
Garret William Hashbarger	Leipsic
Abbigail Renee Mays	Lima
Nate William Ryan	Findlay

AGRICULTURAL TECHNOLOGY

Skylar Noelle Diller	Pandora
Travis Michael Maag **	Pandora
Alejandra A Ochoa *	Bluffton
Logan James Stechschulte	Columbus Grove
Aaron James Tabler **	Bluffton

DENTAL HYGIENE

Breelyn Alexis Berner	Anna
Elisa A Boerger	Saint Marys
Megan L Clark	Marion
Melissa A Conley	Perrysburg
Audrey Jean Ferguson	West Mansfield
Caitlen R Flick	Leipsic
Maggie Ann Gray	Lima
Kimberly M Hart	Fort Recovery
Lonell Mae Howard	Arlington
Morgan Elizabeth Huber	Jackson Center
Jocelyn Paige Hunter	Mansfield
Riley Ann Hutt	Wapakoneta
Jessica Renee Mealy	Anna
Anna G Meyer	Russia
Gracie Annette Obringer	Coldwater
Rachel McKenna Sailor	Jackson Center
Kelli M Schmitmeyer	New Bremen
Shay E Schroeder	Columbus Grove

EMERGENCY MEDICAL SERVICES

Jacob Adam Aldrich **	Lima
Jessica Clara Evans **	Russells Point

HEALTH CARE TECHNOLOGY

Kendra Kay Lyn Kearns **	Upper Sandusky
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OCCUPATIONAL THERAPY ASSISTANT

Caitlin Jo Bockrath	Ottawa
Kayden Night Centers	Continental
Katie Marie Larkin	Coldwater
Kayla B Nalley	Elida

PHYSICAL THERAPIST ASSISTANT

Eric Leroy Adkins **	Lima
Karley Ann Birt	Saint Marys
Adrian Paul Camp	Wren
Faith H Grube	Fort Recovery
Haylee Jade Hill	Van Wert
MaKenna Rose Nungester	Lima
Aden Joseph Schimpf	Lima
Braxton Riley Sherrick	Delphos

RADIOGRAPHIC IMAGING

Reagan Emily Bercaw	Spencerville
Chloe Noel Boroff	Van Wert
Mackenzie Diane Burden	Cridersville
Anna Elizabeth Deitering	Bluffton
Alexandria Lee Engberg	Lima
Trinity Alexis Gearing	Lima
Joy Lynn Gossard	Wapakoneta
Tiana Dezireé Groves	Van Wert
Kelsey Lyn Hanna	Deshler
Hayden Michael Huelskamp	Anna
Averi Grace Kaufman	Ottawa
Joshua Watson Keys	Lima
Avery Kaitlyn Keysor	Lima
Morgan Sue Klett	Lima
Grace Elizabeth Klingshirn	Fort Recovery
Lucas P Meyer	Defiance
Breanna Jade Nieport	Versailles
Julia Irene Parthemore	Big Springs
Alysa Danelle Rader	Lima
Marissa N Wieging	Delphos
Alexis Renee Wymer	Columbus Grove

RESPIRATORY CARE

Quinn Avery Allmon	Bellefontaine
Destiny Bolyne Baawine	Galena
Elizabeth Ann Burd	Forest
Kiah Gayle Wasson Ehlers	Bryan
Hamdi Muse Gedi	Columbus
Jenna Anne Mercer	Zanesville
Wyatt Colton Smith	Chillicothe
Alexis Marie Vehorn	Botkins
Beatrice Pagatpatan Yumul	Lima

SURGICAL TECHNOLOGY

Abigail Marie Bartley	Paulding
Cheyenne Mariah Bierly	Harrod
Stephanie M Emerick	Lima
Amira Jamison Freeman	Lima
Sierra M Henning	Fort Loramie
Hailey Nicole Little	Elida
Lillian G McPeck	Wapakoneta
Madeline Leigh Nieport	New Bremen
Alaina Marie Will	Fort Recovery

NURSING

Karina Aguirre Lugo **	Lima
Dora A Alanis **	Lima
Aiden Joseph Anderson	Celina
Brian J Anderson	Celina
Reeann Kristen Arendt	Fort Jennings
Sarah Taylor Benjamin	Lima
Lexi Ann Bitters	Lima
Violet Nicole Bruns	Celina
Robert Bennett Cisco	Saint Marys
Jamison Brett Clouse	Van Wert
Sydney Michelle Cook **	West Mansfield
Heather Lynn Cosart **	Findlay
Selena Marie Cross **	Wapakoneta
Andrea C Cummings	Lima
Holly Nicole Roman Davis **	Mansfield
Destiny Ann-Marie Dunifon	Lima
Brianna Nicole Ebel **	Van Wert
Edward Sekyie Eghan	Lima
Kelsey Jo Erford	Ottawa
Flor Marina Escobar Chavez	Wapakoneta
Corissa Marie Fair	Columbus Grove
Melissa Sue Fannon **	Van Wert
Cheyenne Marie Fleck	Leipsic

Peyton Elizabeth Flint	Kenton
Laykin Lynn Garmatter **	Bluffton
Sierra Cruz Giere	Coldwater
Madisyn A Gossard **	Ada
Madison M Gregory **	South Charleston
Melissa Catherine Hetzel **	McCutchenville
Laura Ray Hopson **	Findlay
Renee Lynette Hunsaker	Wapakoneta
Charcie Raye Hunter	Waynesfield
Mya Lynn Hunter **	Lima
Maisey Lynn Jenkins **	Findlay
Timothy M Jewett	Kenton
Jacquelyn N Jimenez **	Leipsic
Ryan Christopher Kalb **	Lima
Kennedy Morgan Kantner **	Saint Marys
Kiersten Nicole Kemper	Ottoville
Aubrey Sophia Knapke **	Fort Recovery
Sarah Jane Lopez	Leipsic
Hayley L Martin **	Lakeview
Kayla Marie Martin **	Findlay
Grace E Martz	Fort Jennings
Jennifer Marie McDorman **	Wapakoneta
Chloe Ashlyn McNeilan	Celina
Kaitlin Frances Leeann McVaigh **	Van Wert
Sabrina Ann Micco **	Wapakoneta
Morgan Elizabeth Miller **	Ottawa
Jamie Ellis Miron	Ada
Lacie Gwendolyn Moening **	Elida
Hailey Marie Morman	Ottawa
Tracy Ozioma Ogbonna-Dnyema	Huntsville
Shannon Christine O'Neill	Lima
Jamie Renee Cotterman Orphal **	Celina
Miranda Reneese Reed **	Lima
Mia M Rosas	Lima
Kathryn Sue Schoonover	Hilliard
Amber Marie Schroeder **	Columbus Grove
Hailee Marie Setzler	Arlington
Jennifer N Stevely	Cridersville
Suzanne L Stidham **	Bluffton
Janis Marie Sutherly	Lima
Aricka Dai 'Shawn Thompson **	Lima
Reagan Renay Thornton **	Lima
Shelby Rebekah Tipple **	Findlay
Mia L Verhoff	Ottawa
Ana Clara Voltani **	Lima
Abigail Marie Warnecke **	Ottawa
Kiersten M Zwiebel **	Wapakoneta

CANDIDATES FOR ASSOCIATE OF ARTS DEGREE

Brett Allen Gleason Jr **	Lima
Leila Sophia Hannouz	Elida
Cameron Marie Sciranka +	Lima
Megan Marie Thomas	Lakeview

CANDIDATES FOR ASSOCIATE OF SCIENCE DEGREE

Elliot Joseph Beerline	Lima
Gavin Joseph Brown	Wapakoneta
Erik James Staley	Lima
Bryn Nicole Tegenkamp	Continental

CANDIDATES FOR ASSOCIATE OF TECHNICAL STUDIES

Trenton Karl Koch	Columbus Grove
Ewan W Martin	Dunkirk

CANDIDATES FOR BACHELOR OF SCIENCE DEGREE

NURSING

Thomas Glen Coon *	Lima
Breanna Nicole Huffine **	Scott
Tisha Michelle Kill	Lima
Kiera Renee Leiss **	Sidney
Mallory Estelle Neargarder *	Russia
Timothy Mykel Ranes *	Wapakoneta
Julie Renee Retcher *	Defiance
Brandi Anne Steffan **	Cairo
Anyjah M Ward **	Lima

While every effort is made to ensure accuracy in the Commencement Program, printing deadlines sometimes prevent inclusion of graduates' names or may result in use of names of persons not completing graduation requirements. This printed program, therefore, should not be used to determine a student's academic degree status.

* Degree requirements completed Summer Semester 2024

** Degree requirements completed Fall Semester 2024

+ Degree requirements will be completed after May 2025

BOARD OF TRUSTEES

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Robert Sielschott

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Jan L. Osborn, PhD

Linda L. Staley

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S. Derek Adkins, Ex Officio

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Miranda Basinger	Office Associate, Technology and Liberal Studies
Stephanie Batchelder	Director, Accommodative Services and Testing Center
April Bates	Assistant Professor, Nursing
Nora Beerline.....	Program Coordinator and Professor, Humanities
Dawn Bell	Instructor, Medical Assisting
Bradley Bergstrand	Coordinator, Student Success
Ann Best.....	Assistant Dean, Health Sciences and Public Service
Cassie Betts	Public Safety Officer
Bradley Bibler	Engineering Lab Technician, Technology and Liberal Studies
G. Robert Billerman.....	Biological Sciences Lab Technician, Health Sciences and Public Service
Traci Bitler	Assistant Professor, Marketing, Digital Media and Marketing
Chelsi Bonito	Clinical Coordinator and Instructor, Radiographic Imaging
Lisa Bradley Glenn	Assistant Vice President, Special Programs, Projects and Outreach, Academic Affairs
Cynthia Brandehoff.....	Academic Coordinator of Clinical Education and Instructor, Physical Therapist Assistant
Joseph Brautigam.....	Instructor, Nursing
Barbara Brdicka.....	Senior Director, Workforce Development and Community Programming
Jenna Brinkman.....	Coordinator, Marketing and Public Relations
Melissa Britt	Enrollment Management Administrative Specialist, Enrollment Management and Student Affairs
Martha Butler	Associate Professor, Nursing
Omer Calvelage.....	Technical Administrator/Support Analyst, Information Technology Support
Amy Clink	Accounts Receivable Specialist, Business Office
Chad Cupples.....	Public Safety Officer and Coordinator
Ann DeAngelo	Student Records Specialist, Student Records and Systems
Nicole Dittman	Senior Director, Student Success, Enrollment Management and Student Affairs
Zachary Donley	Technical Administrator/Support Analyst, Information Technology Support
Somnath Dutta.....	Associate Professor, Chemistry
Lori Dyer.....	Program Manager, NSF-ATE, Agriculture Technology
Bonnie Edgin	Building Services Director, Borra Center for Health Sciences
Holly Evinger	Assistant Professor, Psychology/Sociology
Shawn Fairburn	Network Administrator/Systems Analyst, Information Technology Support
Fame Faler	CCP Pathway Advisor, K-12 Partnerships
Nancy Gibbs.....	Systems Specialist, Workforce Development and Community Programming
Kacy Goetz.....	Instructor, Dental Hygiene
Andrea Goings.....	Vice President for Human Resources, Title IX Coordinator
Christopher Gorsuch	Public Safety Officer
Cheryl Grant	Associate Professor, Mathematics
Brendan Greaney	Vice President for Enrollment Management and Student Affairs
Melissa Green	Special Assistant to the President, Office of the President
Kelsey Grillo.....	Interim Director of Advising, Enrollment Management and Student Affairs
R. Nadine Gurto.....	Coordinator, Room Scheduling and Academic Administrative Support

Kelly Hackworth	Director, Marketing and Public Relations
Sylvia Hadsell	Accounting Assistant, Business Office
Jeanna Haggard	Assistant Professor, Anatomy and Physiology
Diane Haller	Program Coordinator and Assistant Professor, Addictions, Mental Health and Social Work
Anne Hammersmith	Assistant Professor, Nursing
Patricia Hampshire	Director, Student Counseling Services, Enrollment Management and Student Affairs
Krystal Hannouz	Coordinator and Instructor, Occupational Therapy Assistant
Joel Harris	Coordinator and Professor, Health Systems Technology and Simulations
Melissa Harvey	Assistant Dean, Nursing Services
Edwina Hatzetos	Associate Professor, Business Marketing and Accounting
David Haus	Dean, Technology and Liberal Studies
Jill Hay	Program Coordinator and Professor, Dental Hygiene
Angela Heaton	Dean, Health Sciences and Public Service
Christine Heilman	Associate Professor, Baccalaureate of Science, Nursing
Seneca Henkle	Financial Aid Specialist, Financial Aid
Randi Hilt	Administrative Assistant, Institutional Operations
James Hoffman	Assistant Professor, Nursing
Jennifer Holdgreve	Advancement Operations Specialist, Institutional Advancement
Kitt Horn	Dean, K-12 Partnerships
Pamela Hughes	Director, Financial Aid
Rick Hughes	Instructor, Mathematics
Cara Hurd	Chair, Business, Marketing and Accounting
Donna Huston	Purchasing and Finance Coordinator, Business Office
Andrei Iacob	Research Analyst, Institutional Effectiveness Planning
Teresa Iames	Advisor, Health Care Technology Program and Health Science Retention, Nursing
Tony Jackson	Chief Information Officer/Director of Operations, Information Technology
Susan Jacob	Instructor, Business Administration, Human Resources and Supply Chain
Carol Johnson	Coordinator, Student Transfer and Degree Reports, Student Records and Systems
Hanna Keller	Staff Advisor, Advising and Counseling
Kathleen Keller	Assistant Project Director, Small Business Development Center
Vijay Khanal	Assistant Professor, Engineering Technology
Jacob King	Professor, Humanities
Sandra Kortokrax	Executive Administrative Assistant, Office of the President
Amanda Kuck	Program Coordinator and Assistant Professor, Biological Sciences
Bradley Kunz	Instructional Designer, Center for Distance and Innovative Learning
Angela Lee	Program Coordinator and Instructor, Radiographic Imaging
Ronald Leonard	Program Coordinator and Instructor, Engineering Technology
Andrea Liles	Chair, Health and Rehabilitative Services and Physical Therapist Assistant Coordinator
Petra Linnon	Clinical Coordinator and Associate Professor, Nursing
Jenna Litsey	Office Associate, Small Business Development Center
Jessica Lozier	Instructor, Nursing
Lori Ludwig	Assistant Professor, Baccalaureate of Science, Nursing
Joy Macke	Dean of Academic Operations, Academic Affairs
Jacqueline Martz	Professor, Nursing
Eric Mason-Guffey	Vice President for Academic Affairs
Chadwick Massie	Program Coordinator and Assistant Professor, Criminal Justice and EMS
Nicole McConaheha	Student Success Navigator, Enrollment Management and Student Affairs
Ahmad Mehmood	Assistant Professor, Engineering Technology
Andrea Meier	Clinical Coordinator and Instructor, Surgical Technology
Adam Mesker	Support Analyst, Information Technology Support
Christian Meyer	Public Safety Officer
Abby Miller	Title III Program Manager, Enrollment Management and Student Affairs
David Miller	Instructor, Information Technology
Kimberly Miller	Director, Alumni and Development
Lindsay Miller	Staff Advisor, Student Affairs
Keeley Miron	Instructor, Radiographic Imaging
Pamela Mooneyhan	Administrative Assistant, Institutional Effectiveness Planning

Charles Mulholland.....Clinical Coordinator and Associate Professor, Respiratory Care

Justin Nance.....Clinic Coordinator and Instructor, Dental Hygiene

Angeline Nichols.....Instructor, Dental Hygiene

Elizabeth Niese.....Instructor, Nursing

Gabriel Oakley.....Assistant Professor, Business, Marketing and Accounting

Stephen Peck.....Coordinator, Northwest Ohio Tech Prep

P. Paul Pekum.....Database Administrator, Information Technology Support

Jesse Puram.....Instructor, Physics, Mathematics and Physical Sciences

Diana Rammel.....Instructor, Physical Therapist Assistant

Cristin Ramsey.....Instructor, Occupational Therapy Assistant

Kevin Reeks.....Vice President for Institutional Advancement

Mary Rex-Maley.....Office Associate, Technology and Liberal Studies

Aubree Rhoad.....Coordinator and Instructor, Surgical Technology and Sterile Processing

Krista Richardson.....Director, Career Development

James Ricker.....Coordinator, Workforce Development and Community Programming

Larisa Russell.....Program Coordinator and Associate Professor, Mathematics and Physical Sciences

Trisha Russell.....Associate Executive Director, Human Resources

Diana Sanati.....Instructor, Nursing

Mostafa Sanati.....LPN Coordinator and Instructor, Nursing

Alicia Schaffner.....Associate Professor, Physical and Biological Sciences

Gavin Schneider.....CCP Pathway Advisor, K-12 Partnerships

Nicole Scott.....Project Director, Small Business Development Center

Heather Seddelmeyer.....Senior CCP Pathway Advisor, K-12 Partnerships

Tammy Segovia.....RN Program Administrator and Associate Professor, Nursing

Ann Selhorst.....Grant Accountant, Workforce Development and Community Programming

Jill Sell.....Instructor, Nursing

Skylar Shaffer.....Coordinator, Student Communications and Esports

Rebecca Simcoe.....Coordinator and Instructor, Information Technology and Artificial Intelligence

M. Kathy Simindinger.....Faculty and Student Support, K-12 Partnerships

Larissa Simpson.....Coordinator, CNA and Instructor, Nursing

Monica Slatman.....Professor, Nursing

Nanette Smith.....Vice President for Institutional Effectiveness Planning

Crystal Snyder.....Coordinator, Admissions Operations and Veterans Services, Admissions and Advising

Cynthia Spiers.....President

Scott States.....Classroom Technology Specialist, Information Technology Support

Kathi Stephens.....Office Associate, K-12 Partnerships

David Tapley.....Assistant Professor, Engineering Technology

Krista Telljohann.....Office Associate, Health Sciences and Public Service

Chad Teman.....Senior Director, Admissions and Advising

Brandy Theis.....Director, Early Learning Center

D. Justin Thornton.....Assistant Professor, Nursing

James Uphaus.....Chair, Agriculture Technology

Bethany Wallace.....Creative and Digital Media Specialist, Marketing and Public Relations

Jesse Wallace.....Assistant Professor, Artificial Intelligence and Information Technology

Michael Wanat.....Public Safety Officer

Adam Wehrman.....Instructor, Agriculture Technology

Beth White.....Coordinator and Associate Professor, Respiratory Therapy

Levi Winget.....Testing Center Associate, Enrollment Management and Student Affairs

Laurin Wolf.....Assistant Professor, Humanities

Nancy Wonderly.....Systems Support Analyst, Information Technology Support

Jill Woodward.....Office Associate, Nursing

April Worrell.....Controller, Business Office

Kimberly Wright.....Coordinator and Instructor, Nursing

James Young-Nastally.....Human Resources Generalist, Human Resources

Joseph Young-Nastally.....Office Associate, Health Sciences and Public Service

Alissa Zimmerman.....Registrar, Enrollment Management and Student Affairs

Meagan Zoladz.....Staff Advisor, Enrollment Management and Student Affairs

ADJUNCT FACULTY

Najim Ahmed	Technology and Liberal Studies
Haley Aldrich.....	Health Sciences and Public Service
David Ames	Technology and Liberal Studies
James Amstutz	Health Sciences and Public Service
Angela Anderson	Health Sciences and Public Service
Noah Babcock	Health Sciences and Public Service
Judith Bailey	Health Sciences and Public Service
Russell Bailey.....	Health Sciences and Public Service
Bradly Balliet.....	Technology and Liberal Studies
Kevin Bellman.....	Health Sciences and Public Service
Sanjuanita Benitez.....	Health Sciences and Public Service
John Bishop II.....	Health Sciences and Public Service
Shaun Blevins.....	Health Sciences and Public Service
Kit-Ann Bockey	Health Sciences and Public Service
Amy Bok	Health Sciences and Public Service
Julie Bottorff.....	Technology and Liberal Studies
Laura Boughan	Health Sciences and Public Service
Austin Brown	Health Sciences and Public Service
Lea Campbell	Health Sciences and Public Service
Melissa Capponi.....	Health Sciences and Public Service
Kevin Childs.....	Health Sciences and Public Service
Amber Coil.....	Health Sciences and Public Service
Mary Coleman	Health Sciences and Public Service
Corey Coleson.....	Technology and Liberal Studies
Barbara Cosart	Technology and Liberal Studies
David Coulter	Health Sciences and Public Service
Sandra Dackin	Technology and Liberal Studies
Nichole Dearth	Health Sciences and Public Service
Susan DeLoach	Technology and Liberal Studies
Sharon Deubreau	Technology and Liberal Studies
Mark Ernst	Health Sciences and Public Service
Robert Elkin	Technology and Liberal Studies
Elizabeth Fallon	Technology and Liberal Studies
James Fay	Technology and Liberal Studies
Mark Figert	Health Sciences and Public Service
Kelly Fisher	Health Sciences and Public Service
Steven Fisher	Technology and Liberal Studies
Ashley Fleagle	Health Sciences and Public Service
Jennifer Flint-McBriar	Technology and Liberal Studies
Geoffrey Froning.....	Health Sciences and Public Service
Jennifer Gaston	Health Sciences and Public Service
Debora Geis	Health Sciences and Public Service
Stacy Gilmore	Health Sciences and Public Service
Nicholas Golden	Technology and Liberal Studies
Matt Green	Health Sciences and Public Service
Patrick Green	Health Sciences and Public Service
Erin Grim	Technology and Liberal Studies
Gary Halfhill	Health Sciences and Public Service
Christina Hampshire.....	Technology and Liberal Studies
Thomas Heckler	Health Sciences and Public Service
Tracy Hedges	Health Sciences and Public Service
Julie Hendricks	Health Sciences and Public Service
Morgan Horn.....	Technology and Liberal Studies
Jill Horner	Health Sciences and Public Service

Randy Houts.....	Health Sciences and Public Service
Tiffany Howard.....	Health Sciences and Public Service
Tiffany Hughes	Health Sciences and Public Service
Katherine Hunt.....	Health Sciences and Public Service
Sierra Inbody	Health Sciences and Public Service
R Joe Joseph.....	Technology and Liberal Studies
Megan Kaufman	Health Sciences and Public Service
Penny Keller-Clark	Health Sciences and Public Service
M Michelle Klaus	Health Sciences and Public Service
Edward Klausing	Health Sciences and Public Service
Robert Kohli	Health Sciences and Public Service
Theresa Kremer.....	Technology and Liberal Studies
Cheryl Kuck	Health Sciences and Public Service
Michelle Langmeyer	Health Sciences and Public Service
Brian Little	Health Sciences and Public Service
Tomika Lowe.....	Health Sciences and Public Service
Bradley Luthman	Technology and Liberal Studies
Kristina Mangen.....	Health Sciences and Public Service
Jordan Martin.....	Health Sciences and Public Service
Tiffanie Mavis.....	Health Sciences and Public Service
Tinola Mayfield-Guerrero.....	Technology and Liberal Studies
Jack McBride	Technology and Liberal Studies
Ashley McDougall	Health Sciences and Public Service
Mathew McDougall	Health Sciences and Public Service
Brenda McKinley	Technology and Liberal Studies
Abigail Michael	Health Sciences and Public Service
Aleesha Miller	Health Sciences and Public Service
Michael Miller	Health Sciences and Public Service
Zoey Miller.....	Health Sciences and Public Service
Laura Mitchell	Health Sciences and Public Service
Melissa Monday.....	Technology and Liberal Studies
Brittney Moore	Health Sciences and Public Service
Derek Moore.....	Technology and Liberal Studies
Earl Morton	Technology and Liberal Studies
Brittany Mueller.....	Health Sciences and Public Service
Holly Muhlenkamp.....	Technology and Liberal Studies
Marcela Murillo Van Den Bossche.....	Technology and Liberal Studies
April Nienberg	Health Sciences and Public Service
Julie Osenga.....	Health Sciences and Public Service
Bruce Parkins	Health Sciences and Public Service
Rebecca Phillips.....	Technology and Liberal Studies
Brady Pickford	Health Sciences and Public Service
Jodi Pierstorff.....	Technology and Liberal Studies
Tyler Pottkotter	Health Sciences and Public Service
David Powell	Health Sciences and Public Service
Jennifer Proctor	Health Sciences and Public Service
James Rannes.....	Health Sciences and Public Service
Joy Reichenbach.....	Health Sciences and Public Service
Emily Riley	Health Sciences and Public Service
Mark Riley.....	Technology and Liberal Studies
Zachary Rinkes.....	Health Sciences and Public Service
J Erik Robey	Technology and Liberal Studies
Robert Rowland.....	Health Sciences and Public Service
Lori Rowe	Health Sciences and Public Service
Whitney Schniebs.....	Health Sciences and Public Service
Margaret Schuck	Technology and Liberal Studies

Cynthia Scott	Technology and Liberal Studies
Rachel Shaneyfelt	Technology and Liberal Studies
Robert Souder	Health Sciences and Public Service
Christine Sproles	Technology and Liberal Studies
Amanda Stemen.....	Health Sciences and Public Service
Brenda Stose	Health Sciences and Public Service
Stephanie Stringfield	Health Sciences and Public Service
Jody Swisher	Health Sciences and Public Service
Madison Tooman	Health Sciences and Public Service
Elizabeth Tracy.....	Technology and Liberal Studies
Elizabeth Tundel.....	Health Sciences and Public Service
April Wannemacher	Health Sciences and Public Service
Tiffany Ward	Health Sciences and Public Service
Kathy Weekley	Health Sciences and Public Service
Ezekial Wiechart	Health Sciences and Public Service
Joseph William	Health Sciences and Public Service
Nancy Williams Shuffle.....	Health Sciences and Public Service
Kristina Wright	Health Sciences and Public Service
Brock Yingling.....	Health Sciences and Public Service
Stacey Young.....	Health Sciences and Public Service



COMMENCEMENT

ACADEMIC PROCESSIONAL

The academic processional which officially preludes the graduation ceremonies on college and university campuses is an old and colorful custom which links 21st century education with its early origins.

To recognize the achievements of their students, American institutions of higher learning conduct a formal ceremony to award the appropriate degrees earned at the conclusion of prescribed study. The action of taking the degree—associate, bachelor, masters, or doctors—as well as the designation of the day itself—is Commencement. It may be in May or at the end of other formal periods of study, as the faculty may designate. Various explanations of the term Commencement are possible. The most likely is that centuries ago the bachelor, originally an apprentice, began his apprenticeship upon that day; and with the degree of M.A. and Ph.D.—the masters and the doctors commenced their work upon the day their degrees were conferred. So today, the student having finished the required preliminary training sets out upon the new career.

ACADEMIC REGALIA

The academic regalia worn at Commencement is of medieval origin. The scholars of Bologna, Salamanca, Paris, Oxford, Cambridge, Louvain and Heidelberg dressed in a manner to distinguish themselves from the merchants and other townspeople. Since the 11th century, when the rise of the universities began, “learned clerks” robed themselves in gowns, caps and hoods, thus marking a difference between “town and gown.”

By this apparel, they were recognized as belonging to the teaching guild, which was the Guild of the Masters of Arts. The gown, in origin, may have been simply a type of overcoat to protect the teacher from the cold in the unheated buildings; the cut or style seems to be derived from ecclesiastical attire. The cap or “mortarboard” may have come from the squarish cap worn by the masons of the Middle Ages, or perhaps was suggested by the shape of the books which occupied so much of the time of the scholar. The hood, a triangular fold of cloth worn over the back of the gown, is faced with colors which denote the field of study represented by the wearer’s degree; the colors of the lining are those of the college or university from which the degree was granted. Members of the governing body of a college or university, whatever their degrees, may wear doctor’s gowns.

A good deal of variation characterizes the order of the academic processional or march. Commonly the Marshall leads the procession and directs its course. The Marshall is followed by the faculty in order of rank: professors; associate professors; assistant professors; instructors; recipients of honorary degrees and others to be honored; and, the President and Trustees of the institution accompanying the chief speaker.

CEREMONIAL MACE

The Mace, which dates back to medieval time when it was used as a weapon, has become a symbol of authority. Traditionally, colleges or universities design their mace to symbolize a theme or message that is central to their mission. The mace is carried in all formal academic processions in which the institution’s president participates.

The central motif of the College seal reflects the geographical shape of Ohio, signifying state ownership. The torch, which is placed in the center of the seal, is symbolic of the light of knowledge and wisdom. The bronze enameled piece sets on top of a fluted cherry wood staff with engravable bronze rings. The institution’s core values: Integrity, Caring, Responsibility, Respect and Quality are engraved in the mace’s bronze head piece.

PRESIDENT’S MEDALLION

The medallion is a symbol of the Office of the President. It is suspended on a bronze chain which incorporates the names of the College’s past presidents in its links. When the current president’s term ends, her name will be inscribed on the unbroken chain of Rhodes State College’s former presidents. The President’s Medallion central motif reflects the geographical shape of Ohio, signifying state ownership. The torch, which is placed in the center of the seal, is symbolic of the light of knowledge and wisdom.

HONOR SOCIETIES

Alpha Beta Gamma is a National Two-Year Business Honorary Society symbolized by a gold stole and tassel.

Alpha Delta Nu is a National Two-Year Nursing Honor Society symbolized by an apricot cord and pin.

Lambda Nu is a National Radiologic and Imaging Sciences Honorary Society symbolized by a gold stole with maroon emblem.

Lambda Beta is a National Respiratory Care Honorary Society symbolized by a green sash.

Phi Theta Kappa is a National Community, Technical, and Junior College Honorary Society symbolized by a gold stole with blue lettering.

Sigma Phi Alpha is the National Dental Hygiene Honor Society symbolized by a white stole with gold lettering.

Tau Alpha Pi is an Engineering Technologies Honorary Society symbolized by a gold pin.

Tau Upsilon Alpha is a National Human Services Honorary Society symbolized by a medallion on a gold and royal blue ribbon.

SPECIAL RECOGNITION

Medallion	Highest GPA (3.95 - 4.0)
Gold Honors Cord.....	3.5 and Above
Military Service	Red, White and Blue Cord
Concurrent high school (CCP)/Rhodes State graduates.....	Blue and White Cord

TASSELS

Allied Health	Green
Agriculture Technolog.....	Maize
Associate of Arts.....	White
Associate of Science	Gold
Associate of Technical Studies	White
Business Professions	Drab
Engineering Technology	Orange
Human Services	Citron
Information Technology	Drab
Nursing	Apricot



