

RN-to-BSN Program On-Time Completion Rates Expected Level of Achievement: FT = 40%, PT = 60% (On-Time = 3 Semesters for FT and 6 Semesters for PT)						
Year	Location/Option	# of Admits to Initial Cohort	Full-Time Graduates (On-Time = 3 Semesters)	Part-Time Graduates (On-Time = 6 Semesters)	Aggregate Rates	Disaggregate Rates
2023-24	IR Office Files/Banner/BSN Administrator Records/Watermark	Fall 2023 17	Aug 2024 4	Aug 2025 8	*FT = 22.7% PT = TBD	*FT = 23.55 PT = 47%
		Spring 2024 5	Dec 2024 1	Dec 2025 TBD		*FT = 20% PT = TBD
		22 Total	5 Total			
2024-25	IR Office Files/Banner/BSN Administrator Records/Watermark	Fall 2024 8	Aug 2025 1	Aug 2026 TBD	FT = TBD PT = TBD	FT = 12.5% PT = TBD
		Spring 2025 7	Dec 2025 TBD	Dec 2026 TBD		FT = TBD PT = TBD
		15 Total	Total TBD			
2025-26	IR Office Files/Banner/BSN Administrator Records/Watermark	Fall 2025 13	Aug 2026 TBD	Aug 2027 TBD	FT = TBD PT = TBD	FT = TBD PT = TBD
		Spring 2026 TBD	Dec 2026 TBD	Dec 2027 TBD		FT = TBD PT = TBD
		Total TBD	Total TBD			

*The majority of the RN-to-BSN Students are working full-time as an RN and choose to take classes in a part-time modality.

RN-to-BSN Job Placement Rates Expected Level of Achievement: 1. Working In Role of a BSN, RN = 90%, 2. Reported Promotion, New Position, or Pay Increase = 75%						
Year	Location/Option	Number of Graduates	Number of Graduates Responding	Rate of Response	ELA Aggregate Rates	ELA Disaggregate Rates
2023-24	BSN Administrator Records/Watermark	Aug. 2024 4	Aug 2024 2	Aug 2024 50%	#1 = 100% #2 = 50%	Aug. 24 #1 = 100% Aug. 24 #2 = 50%
		Dec. 2024 4	Dec 2024 0	Dec 2024 0%		Dec. 24 #1 = 0% Dec. 24 #2 = 0%
		8 Total	2 Total			
2024-25	BSN Administrator Records/Watermark	Aug. 2025 4	Aug. 2025 TBD	Aug. 2025 TBD	#1 = TBD #2 = TBD	Aug. 24 #1 = TBD Aug. 24 #2 = TBD
		Dec. 2025 TBD	Dec 2025 TBD	Dec. 2025 TBD		Dec. 24 #1 = TBD Dec. 24 #2 =TBD
		Total TBD	Total TBD			
2025-26	BSN Administrator Records/Watermark	Fall 2025 13	Aug 2026 TBD	Aug 2027 TBD	#1 = TBD #2 = TBD	Aug. 24 #1 = TBD Aug. 24 #2 = TBD
		Spring 2026 TBD	Dec 2026 TBD	Dec 2027 TBD		Dec. 24 #1 = TBD Dec. 24 #2 = TBD
		Total TBD	Total TBD			

RN to BSN End of Program Student Learning Outcomes (EPSLOs)

Expected Level of Achievement (ELA) of Each EPSLO	AY 2023-2024	AY 2024-2025
EPSLO#1: Exemplify professional leadership characteristics. ELA: 1. 80% of students will achieve a 78% on the NSG3040 Professional Leadership Communication and the Practice Scholar Assignment. 2. 80% of students will achieve a 78% or higher on NSG4020 Windshield Survey (Part 2). 3. 90% of students will achieve a 78% or higher on the NSG4030 Capstone Poster Presentation.	NSG 3040, Fall Semester: 100% of the students achieved 78% or higher, surpassing the 80% benchmark. NSG 3040, Spring Semester: All students achieved 78% or higher, surpassing the 80% benchmark. NSG 4020, Spring Semester: 78% of the students achieved a 78%. The 80% benchmark was not achieved. Establishing a baseline. NSG 4030 did not run in the AY 2023-2024	NSG 3040, Fall Semester: 100% (6) of the students achieved 78% or higher, surpassing the 80% benchmark. NSG 3040, Spring Semester: 100% (6) of the students achieved 78% or higher, surpassing the 80% benchmark. NSG 4020, Summer Semester: All students 100% achieved 78% or higher, surpassing the 80% benchmark. NSG 4020, Spring Semester: All students 100% (9) achieved 78% or higher, surpassing the 80% benchmark. NSG 4030, Summer Semester: 100% achieved higher than 78%, surpassing the 90% benchmark. NSG 4030, Fall Semester: 100% (4) achieved higher than 78%, surpassing the 90% benchmark.
EPSLO#2: Integrate evidence-based practice into the care of patients ELA: 1. 80% of students will achieve a 78% on NSG3020 Evidence Review for Initiating Practice Change Assignment. 2. 85% of students will achieve 13/15 on NSG4021 part 3 of the V-Sim Assignment (Henry Williams). 3. 90% of students will achieve a 78% or higher on the NSG4030 Capstone Project: Part 3 Evidence Review for Initiating a Practice Change.	NSG 3020, Fall Semester: 83% of the students achieved a 78%, surpassing the 80% benchmark. NSG 3020, Spring Semester: 100% of the students achieved a 78% or higher, surpassing the 80% benchmark. NSG 4021, Spring Semester: 88% of the students achieved a 13/15, surpassing the 13/15 benchmark. NSG 4030 did not run in the AY 2023-2024.	NSG 3020, Fall Semester: 100% (5) of the students achieved greater than a 78%, surpassing the 80% benchmark. NSG 3020 Spring Semester: 100% (7) of the students achieved greater than a 78%, surpassing the 80% benchmark. NSG 4021, Fall Semester: 100% (6) of the students achieved a 13/15, surpassing the 13/15 benchmark. NSG 4021 Fall Semester: 100% (6) of the students achieved a 13/15, two of the students surpassing the 13/15 benchmark. NSG 4021 Spring Semester: 78% of the students achieved a 13/15, two students achieved less than 13/15.

		NSG 4030, Summer Semester: 100% of students achieved a 78% or higher (1A, 1 A-, 2B+, 4 C+). NSG 4030, Fall Semester: 100% of students achieved a 78% or higher.
EPSLO#3: Design strategies to promote quality and safety in the care of patients ELA: 1. 85% of students will achieve 2/2 points on the NSG3010 Application of Course Knowledge section of the Discussion rubric. 2. 90% of students will achieve an 8/10 on: “Recognizing Deviations from Expected Patterns” section of the NSG 4011 Final Simulation Rubric. 3. 90% of students will achieve a 78% or higher on part 3 of the NSG 4030 Capstone Project: Evidence Review for Initiating a Practice Change.	NSG 3010, Fall Semester: 100% of the students achieved 10/10, surpassing the 85% benchmark. NSG 3010, Spring Semester: 100% of the students achieved 10/10, surpassing the 85% benchmark. NSG 4011, Spring Semester: 100% of the students achieved 78% or higher, surpassing the 90% benchmark. NSG 4030 did not run in the AY 2023-2024	NSG 3010, Fall Semester: 100% (8) of the students achieved 10/10, surpassing the 85% benchmark. NSG 3010, Spring Semester: 100% (7) of the students achieved 10/10, surpassing the 85% benchmark. NSG 4011, Fall Semester: 100% (4) of the students achieved 78% or higher, surpassing the 90% benchmark. NSG 4011, Spring Semester: 100% (6) of the students achieved 78% or higher, surpassing the 90% benchmark. NSG 4030, Summer: 100% of students achieved a 78% or higher (1A, 1 A-, 2B+, 4 C+), surpassing the 90% benchmark. NSG 4030, Fall Semester: 100% of students achieved a 78% or higher.
EPSLO#4: Promote communication, teamwork and collaboration with the healthcare team ELA: 1. 90% of students will achieve a 4/5 or higher on the NSG4010 “Communication” section of the In-Person Simulation Scenario Rubric. 2. 90% of students will achieve an 8/10 or higher on the “Recommendation” section of the NSG4030 Capstone Project “Evidence review for initiating a practice change rubric.” 3. 90% of students will achieve 15/15 on the in-person practicum hour section of the final	NSG 4010, Spring Semester: 100% of the students achieved 78% or higher, surpassing the 90% benchmark. NSG 4030 did not run in the AY 2023-2024	NSG 4010, Spring Semester: 100% (8) of the students achieved 78% or higher, surpassing the 90% benchmark. NSG 4030, Summer Semester: Time Log: 100% (9) of the students achieved 15/15. 67% (6) of the students achieved 8/10. Three students did not achieve 8/10. NSG 4030, Fall Semester: Time Log: 100% (4) of the students achieved 15/15. 100% (4) of the students achieved 8/10.

RN-BSN NSG4030 Capstone Project Time Log Rubric.		
EPSLO#5: Coordinate individualized patient-centered care ELA: 1. 90% of students will achieve 17/20 on the NSG4010 V-Sim Health Assessment Case 4 for Vernon Russell. 2. 85% of students will achieve 17/20 points on NSG4011 V-Sim Advanced Med-Surg Critical Care Scenario for Tony Wallace. 3. 85% of students will achieve a 5/5 on the “Body” section of the NSG4021 Cultural project rubric.	NSG 4010, Spring Semester: All students 100%, achieved 17/20, meeting the 90% benchmark. NSG 4011, Spring Semester: 90% of the students achieved 17/20 or higher, meeting the 85% benchmark goal. NSG 4021, Spring Semester: 78% of the students achieved a 78% or higher, not meeting the 85% benchmark. Establishing a baseline.	NSG 4010, Spring Semester: All students 75% (6) achieved 17/20, meeting the 90% benchmark. Two did not. NSG 4010, Summer Semester: All students 100%, achieved 17/20, meeting the 90% benchmark. NSG 4011, Fall Semester: 100% (4) of the students achieved 17/20 or higher, meeting the 85% benchmark goal. NSG 4011, Spring Semester: 100% (6) of the students achieved 17/20 or higher, meeting the 85% benchmark goal. NSG 4021, Fall Semester: 50% (3) of the students achieved a 78% or higher. Three students did not. NSG 4021, Spring Semester: 43% (4) of the students achieved a 78% or higher, not meeting the 85% benchmark. Three students did not.
EPSLO#6: Utilize informatics and technology in the care of patients ELA: 1. 85% of students will achieve 8/10 points or great on the NSG3030 “Text Layout, Use of Graphics and Multi-Media” section of the Week 5 Blog Assignment rubric. 2. 85% of students will achieve a 10/10 or higher on the “Visual Appeal” section of the NSG3030 Infographic Project Rubric. 3. 90% of students will achieve a 78% or higher on the NSG4030 Zoom Capstone Poster Presentation.	NSG 3030, Fall Semester: 93% of students achieved 45/50 points, surpassing the 85% benchmark. NSG 3030, Spring Semester: 60% of students achieved 45/50 points, not meeting the benchmark of 85%. NSG 3030 Fall Semester 100% of the students achieved 45/50 or higher, surpassing the benchmark of 85%. NSG 3030 Spring Semester: 100 % of the students achieved 45/50 or higher, surpassing the benchmark of 85%. NSG 4030 did not run in the AY 2023-2024	NSG 3030, Fall Semester: Text Layout: 33% (6) of students achieved at least 8/10 points, surpassing the 85% benchmark. Three did not. Visual Appeal: 100% (9) of students achieved at least 10/10 points on the Blog assignment, surpassing the 85% benchmark. NSG 3030, Spring Semester: 20% (4) of students achieved at least 8/10 points on the Blog assignment, surpassing the 85% benchmark. One student did not. Visual Appeal: 100% (5) of students achieved at least 10/10 points on the Blog assignment, surpassing the 85% benchmark. NSG 4030, Summer 2024: 100% (9) achieved higher than 78%, meeting the 90% benchmark. NSG 4030, Fall 2024: 100% (4) achieved higher than 78%, meeting the 90% benchmark.