

# **Campus Closure Policy**, 7.15 Chapter 7: General Administrative

**Responsible Office:** Office of Human Resources **Applies to:** Staff, Faculty and Student **BOT Approved:** 05/20/2025

## Policy:

Rhodes State College is committed to maintaining normal operations; however, certain circumstances, such as severe weather, emergencies, or other internal / external events, may necessitate a transition to virtual operations, a campus closure, clinical cancelations, a delayed start, or an early release. The decision to modify or curtail campus operations and determine essential employees needing to be on campus resides with the College President or designee.

### **Guidelines:**

#### I. Definitions

- a. **Campus**: Rhodes State College Main Campus and Borra Center for Health Sciences
- b. **Essential Employee:** One who has been designated as critical to the College operation, whose on-site presence is required regardless of the campus closure

#### II. Policy Guidelines

a. Details regarding this policy can be found in Campus Closure Procedure 7.15(a).

#### **Related Policies or Procedures:**

Campus Closure Procedure 7.15(a)

#### **Compliance References:**

#### History:

|          | Date:      | Reason:   |
|----------|------------|---|
| Issued:  | 12/17/2002 | Campus Closure Policy 6.3.1 was originally approved   |
| Revised: | 05/20/2025 | Revises current Campus Closure Policy 6.3.1 and Weather Policy 6.3 BOT approved on 11-19-96 |
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This policy and / or procedure provides operating principles for Human Resources issues at Rhodes State College. It supersedes any prior policy covering specific subject. This policy and/or procedure may be suspended, modified or cancelled as determined by the College. This policy and/or procedure does not create a contract of employment, nor is it a condition of employment between the College and its employees.