



## RHODES STATE COLLEGE 2020-21 ANNUAL REPORT



*Life is like riding a bicycle.  
To keep your balance, you must keep moving.*

- ALBERT EINSTEIN

# MISSION

Rhodes State College changes lives, builds futures and improves communities through life-long learning.

Aspirational

## VISION

Rhodes State College aspires to be the College of choice where students have an equitable opportunity to achieve their career and educational goals. Our people will be the source of innovation and reason for the enriched value added to our students, communities, and partners.

Aspirational

## PRIORITIES

-  Bridge the Enrollment Gap
-  Drive Operations Excellence
-  Grow Resources
-  Accelerate Innovation

## OUR VALUES

**EQUITY:** Committing to programs, services, policies and practices which support the successful entry and participation of diverse populations of students, faculty, and staff.

**QUALITY:** Providing excellence in programs and services that exceeds expectations.

**INTEGRITY:** Acting in an honest, responsible, and ethical manner; the foundation for trust.

**INNOVATION:** Responding with agility, urgency, and design, bringing value to our internal and external communities.

**PASSION:** Expressing an enthusiastic and caring “fire” that brings meaning to our work and makes a positive difference in the lives of others.

**COMPASSION:** Helping students and each other manage hardship by invoking a positive action; contributing to resiliency and well-being.

Welcome from President, Dr. Spiers



### QR Code Instructions

↑ *In this Report, you will have many opportunities to engage with more content. Whenever you see a **QR Code**, point your phone’s camera or QR Scanner at the QR Code. This will take you to the interactive content.*

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## 50 YEARS OF EXCELLENCE

Over the past 50 years, Rhodes State College has been instrumental in training and educating the workforce of our region. The College is also a major partner in the region's growth with an annual economic impact including operations, thousands of students and alumni.



Board of Trustee Member, Mr. Sam Bassitt, was named a Vice President of the College at its very beginning. Listen, here, as he tells you about the journey Rhodes State has taken over the last 50 years.

Come with us and experience the past 50 years of growth and transformation.



# 50 YEARS OF EXCELLENCE



Learn more about the 50-year impact of Rhodes State.



# RHODES STATE COLLEGE STATEMENT OF FINANCIAL POSITION

## 2020-2021 Expenses

Academic Support.....	3.0%
Institutional Support .....	23.5%
Instruction .....	31.2%
Operational & Maintenance .....	8.8%
Public Service .....	6.1%
Student Aid.....	12.7%
Student Services.....	5.0%
Other.....	9.7%

Total Expenses **\$19,922,158**

## 2020-2021 Revenues

Federal, State & Local Grants .....	14.2%
State Appropriations.....	30.2%
Student Tuition & Fees .....	23.8%
Other Revenues.....	31.8%

Total Revenues **\$36,094,884**

**113** STAFF MEMBERS  
**110** FACULTY MEMBERS  
**73** PROGRAMS & CERTIFICATES



# GRANTS AWARDED 7.1.2020 TO 6.30.2021

## Active Grants Awarded In FY 2020

Grant Title	Amount
2020 CRF – Higher Ed Mental Health Support .....	\$16,283
2021 CRF – Higher Ed Mental Health Mini Grants .....	\$3,098
Gene Haas Scholarship Grant 2020 .....	\$10,000
Agricultural Workforce Training Grants .....	\$500,000
Small Business Development Center (SBDC) .....	\$48,500
Small Business Development Center (SBDC) .....	\$110,000
Procurement Technical Assistance Center (PTAC) .....	\$108,446
Lima Basic Manufacturing Pathway .....	\$2,000
Choose Ohio First FY21 .....	\$364,812
Perkins Grant (2020) .....	\$132,003
STEM Public-Private Partnership Program - Patient Care .....	\$75,000
Choose Ohio First Completion FY16 .....	\$42,423
Ohio Manufacturing Extension Partnership .....	\$110,000
FAFSA 21 Completion Grant .....	\$14,920

Total Grants Awarded **\$1,537,485**

## Active Grants in FY 2020 Awarded Prior

Grant Title	Amount
Gene Haas Scholarship Grant - 2019 .....	\$10,000
Scaling Apprenticeship Through Sector-Based Strategies .....	\$500,000
Ohio Strong Start to Finish (SSTF) CLASS 2 Grant .....	\$19,000
Choose Ohio First Scholarships (COF) Computer Science FY 19 .....	\$64,000
Choose Ohio First Scholarships (COF) FY 16 .....	\$156,000
2021 GEER – Higher Ed Mental Health Support .....	\$27,681
Expanding Community College Apprenticeships .....	\$420,000
Short-Term Certificate Supplemental - Foster Care Focus .....	\$20,263
Ohio Means Jobs and Internships (OMIC 2.0, 3.0, 4.0, 2.5) .....	\$358,434
Regionally Aligned Priorities in Delivering Skills (RAPIDS) #4 .....	\$103,244
Regionally Aligned Priorities in Delivering Skills (RAPIDS) #3) .....	\$115,518
SBDC Emergency Assistance Program .....	\$156,915
Short-Term Certificate Scholarship .....	\$179,000

Total Grants Awarded **\$2,130,055**

Grant funding provides Rhodes State College the opportunity to bring even more innovation and diverse learning opportunities to our region. Learn more about Rhodes State's current grants.





# RHODES STATE COLLEGE FOUNDATION

Rhodes State College Foundation Scholarship funds come from a diverse community of donors passionate about the impact Rhodes State graduates can have in our communities. Browse over 60 scholarship funds invested in Rhodes State students.



For almost a decade, Vice President for Institutional Advancement, Mr. Kevin Reeks has witnessed the life-changing impact the Foundation has on Rhodes State students and its campus. Experience some of those moments as he tells the Foundation's story.



Ms. Samantha Freed is a 2016 graduate of the Physical Therapy Assistant Program, receiving honors as a member of Phi Theta Kappa, and was the recipient of the Rhodes State Scholarship and the Rhodes State Faculty and Staff Student Scholarship. Hear the impact of these scholarships as she speaks at the annual Scholarship Awards event.



## RHODES STATE COLLEGE FOUNDATION STATEMENT OF FINANCIAL POSITION

### 2020-2021 Assets

Cash & Cash Equivalents .....	\$386,501
Investments.....	\$5,038,093
Pledges Receivable Net .....	\$2,542,288
Loans Receivable – Net .....	\$16,555

**Total Assets \$7,983,437**

### 2020-2021 Liabilities & Net Assets

Total Liabilities .....	\$237,219
Donor Restricted Assets .....	\$7,580,754
Unrestricted Assets.....	\$165,464

**Total Liabilities & Net Assets \$7,983,437**


### Statement of Activities, Year Ending June 30, 2021

Total Revenues, Gains, and Other Support .....	\$4,400,561
Total Expenditures.....	\$370,678

**Net Increase \$4,029,883**



# RHODES STATE COLLEGE BOARD OF TRUSTEES NAMES DOWNTOWN CENTER

 The Educate Collaborate Innovate Major Gifts Campaign saw major developments in 2020-2021.

Due to a transformational gift from the Borra Family Foundation, the Center for Health Science Education and Innovation in Downtown Lima was officially named the Borra Center for Health Sciences in September, 2020.

Meanwhile, Rhodes State facilities at 4240 Campus Drive will be incorporated into the Major Gifts Campaign as Rhodes' leadership makes plans for the Emerging Workforce Innovation Center. Reimagining spaces in strategic learning areas across the campus, the Board of Trustees has approved the addition of Agricultural Learning Labs, a Behavioral Services Center, and more innovation focused on equipping the workforce in area industries and partnering with community businesses and organizations.

Welcome to the Borra Center for Health Sciences.



Read more about the Emerging Workforce Innovation Center and all the plans Rhodes State has for the campus, industry and our community.



Watch a timelapse video of the Borra Center for Health Sciences being built.





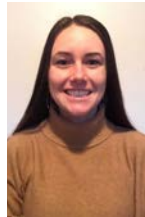
# RHODES STATE STUDENTS KEEP MOVING FORWARD

## 2020-2021 Outstanding Student - A. Chester Burns Award



Samantha M. Backus  
Manufacturing  
Engineering Technology

## 2020-2021 All Ohio Academic Team



Taylor L. Rammel  
Occupational Therapy  
Assistant



Christine G. Sullivan  
Respiratory Care



Rebekah J. Schmersal  
Network Security



Blake C. Simcox  
Web/Computer  
Programming

## 2020-2021 Outstanding Student Awards

### Division of Business, Technology & Public Service

Romulus X. Robinson, Associate Of Arts

Gregory L. Hall, Accounting

Mai T. Tran, Associate Of Science

Zachary N. Myers, Business Administration (ONAW)

Mckayla L. McGough, Business Administration

Coral A. Mabry, Digital Media Technology

Madison R. Reeves, Executive Office Administration

Samantha M. Backus, Manufacturing Engineering Technology

Courtney S. Bockrath, Human Resource

Claire M. Metzger, Marketing

Conner R. Graham, Web Programming Computer Programming

Triniti R. Fisher, Early Childhood Education

### Division of Health Sciences

Mallory L. George, Dental Hygiene

Paige M. Fenstermaker, Medical Assisting

Jessica Lybarger, Nursing

Hannah D. Mengerink, Nursing

Taylor L. Rammel, Occupational Therapy Assistant

Alexis T. Williams, Physical Therapist Assistant

Jessie S. Kramer, Radiographic Imaging

Christine G. Sullivan, Respiratory Care



## OUR STUDENTS BY THE NUMBERS

**3,324** STUDENTS ENROLLED

**16:1** STUDENTS-TO-FACULTY RATIO

**215** GRADUATES

## COUNTY OF RESIDENCE

Allen	32%
Hancock	16%
Putnam	12%
Hardin	8%
Auglaize	7%
Mercer	6%
Shelby	5%
Van Wert	3%
Other	11%

The stories and journeys of the students at Rhodes State are as diverse as the dreams they hold. Mai Tran was the Associate of Science Outstanding Student, nominated by Dr. Joseph Abbott. Her journey from her homeland of Vietnam, through Texas and, finally, to Rhodes State epitomizes the tenacity of our students. Listen to how Mai found her way to and through Rhodes State.

**559** DEGREES AND CERTIFICATES

**65%** FEMALE **35%** MALE  
**18%** FULL-TIME **82%** PART-TIME



## OUR ALUMNI KEEP OUR COMMUNITIES MOVING

The Outstanding Alumni Award is the highest honor bestowed on alumni of Rhodes State College/Lima Technical College. The 2021 Outstanding Alumni Award winner is Benjamin B. Stobbe. Ben is the Assistant Vice Chancellor of Clinical Simulation for the Interprofessional Experiential Center for Enduring Learning at the University of Nebraska Medical Center. According to Ben, it was his “time spent at James A. Rhodes State College in the Nursing program that launched his unique and fast-advancing career.”

Listen to Ben’s Outstanding Alumni Award acceptance speech.



As we moved into 2021, it became clear that the essential needs of our region, needs which had grown exponentially since the onset of the pandemic, were met by the excellent graduates of Rhodes State College and Lima Technical College. Participate in honoring our alumni, who stepped forward when called.



### 2021 Outstanding Alumni Award Recipient



### 2021 Alumni Circle of Excellence

Established in 2018, the Rhodes State College Alumni Circle of Excellence recognizes Associate Degree graduates of Rhodes State College and Lima Technical College who are doing exceptional work in their career field, community and for the College. The 2021 inductees were selected by a committee of faculty, staff and administration.



**Trina D. Carter**  
Associate of Applied Science, Nursing – 2013

Clinical Nurse Specialist,  
Bon Secours Health System



**Robert M. Fischnich**  
Associate of Applied Science, Quality Engineering Technology – 1999

Corporate Quality & Compliance Director,  
Schnipke Precision Molding



**Nicholas J. Pratt**  
Associate of Applied Science, Nursing – 2014

Medical Student at  
Northeast Ohio Medical University (NEOMED)

## ALUMNI BY THE NUMBERS

18,840

TOTAL ALUMNI

### ALUMNI BY DIVISION

Health Sciences  
and Public Service ..... 9,505

Techonology and  
Liberal Studies..... 9,335

87%

ALUMNI  
LIVING IN THE REGION

32

ALUMNI DONORS

66  
ALUMNI  
ADVISORY  
COMMITTEE  
MEMBERS





## RHODES FACULTY & STAFF

In 2019, Dr. Nanette Smith, Executive Director of Institutional Effectiveness Planning, gathered a diverse group of Rhodes State women to explore the idea of bringing the ACE Women’s Network to campus. In 2020-2021, the Rhodes Network launched with a virtual empowerment event called “Empower Hour: Enlightened. Encouraged. Engaged. Educated.” The Network and Empower Hour event serve to:

- IDENTIFY women leaders
- DEVELOP their leadership abilities
- ENCOURAGE the use of those abilities
- ADVANCE women’s careers
- LINK them to other women, mentors and resources
- PROVIDE women professional development grants, awards and scholarships
- SUPPORT women in mid and executive-level positions throughout their careers



During the year, the women who participated in Empower Hour engaged in and discussed topics related to Career Stepping Stones, Overcoming, Work/Life Balance, and Gifting our Best Selves. Join Dr. Nanette Smith as she shares the vision and impact of Rhodes State’s ACE Women’s Network.

## FACULTY AND STAFF HIGHLIGHTS

In honor of his outstanding performance and dedication, the Rhodes State College Board of Trustees has appointed Professor Rodney F. Null as Professor Emeritus at the College in the field of Mathematics. The honor was conferred at the September 22, 2020 meeting of the Rhodes State College Board of Trustees and was the inaugural presentation of the distinction.



Cyndie Scott, Adjunct Instructor in Business, Marketing & Accounting, and Cara Rex, Chair and Assistant Professor in Business, Marketing & Accounting, passed the Quality Matters (QM) external review for their online RST 1120 Real Estate Law and Finance course. They received a score of 96/100.



“Together we stand stronger as an institution that changes lives, builds futures and improves communities,” Dr. Cynthia E. Spiers, President



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Rhodes State College Foundation Board of Directors member, Dr. Ann Pohl, would like to thank you personally for your support of the Rhodes State College Foundation and, in turn, the students, faculty, staff, and the mission of Rhodes State College.



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*Take your life off pause at Rhodes State College*







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