



RHODES
STATE COLLEGE

Annual Report 2016-2017



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Salute to the

Denise Bowers

Dr. Denise Bowers epitomizes the word “encouragement” through her words and actions. Denise knew she would serve in the healthcare industry and became a dental hygienist. Missing the vitality of a college campus, she jumped into teaching. “It is incredibly fulfilling to watch students grow and learn.”

As Chair of the Dental Hygiene program, Denise grew the program with one purpose - student success. “We have outstanding faculty members who truly care.” Their peer-to-peer teaching and learning style help students “concentrate on becoming patient advocates and highly skilled professionals.” She encourages students to get involved with their professional organization, the American Dental Hygienists’ Association (ADHA). Denise leads by example and has served as the ADHA’s President, Immediate past President and Chair of ADHA’s Institute for Oral Health. She continues to advocate for her profession by publishing articles, meeting with lawmakers, even traveling to South Africa to present. Recipient of the Margie A. Pearce Aspiring Professional Award and the ODHA Outstanding Effort Award, Denise said, “I want my students to realize that they are part of an exciting and evolving profession...we are always better together and that, with one voice, we can make a difference.”



John Fallon

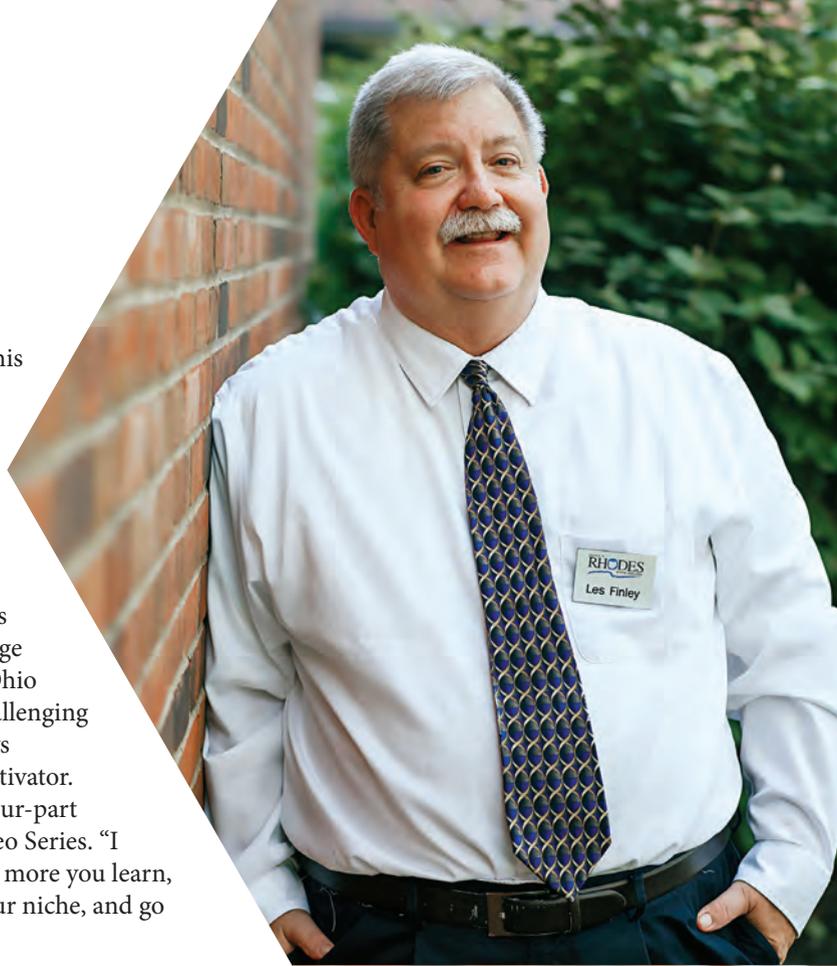
Ask John Fallon what he does for a living, and he will tell you: “I help people advance their lives.” An English professor and chair of the humanities department, John’s zest for life and entrepreneurial mindset help his students learn the skills they need to reach their academic and career goals. “College is a vehicle to get students to the next stage of their lives.” For the past 26 years, this former president of Ohio’s Association for Two-Year Colleges continually seeks new experiences and shares them with Rhodes State. For example, a week in Oklahoma researching 12 Native American tribes inspired our online Native American Literature course and his extensive military and law enforcement training launched the Verbal Judo course. His “learning community” teaching method links curriculum between programs i.e. Engineering’s Properties of Materials course with Technical Writing. According to John, “...engineering faculty prepare [students] for an entry level job, but their communication faculty will prepare them to earn a promotion. If I can help my students become more thoughtful communicators and move closer to achieving their goals, then I’ve done my job.”

Academy

Les Finley

Professor Les Finley considers himself a coach and facilitator. This 30 year veteran in the HR field, discovered his affinity to teaching. “Teaching ignited a fire in my belly,” he says. “When you teach you become a change agent. You are helping people improve their lives.”

Les’ innovative teaching strategy launches his business students into hands-on reality-based learning. Student teams develop a product or service business from the ground up and participate in selling to peers in 20 countries through the Institute for Virtual Enterprise at Baruch College in New York. Rhodes State is the only two-year college in Ohio participating in this program. The course is intense and challenging and Les possesses the right personality for the task. He plays devil’s advocate, mediator, counselor, problem solver or motivator. The National Science Foundation featured Les’s class in a four-part documentary, Student Entrepreneurs: A Reality-Based Video Series. “I always remind my students to keep their options open. The more you learn, the more you earn. View change as an opportunity, find your niche, and go for it.”



Angie Heaton

When students experience an “aha moment” in Angie Heaton’s classroom, they fling both arms in the air and often let out a hearty “woot, woot!” Energy and excitement abound as students collaborate, ask questions, express opinions, engage in hands-on activities, and gain new insights. Angie believes, “The learning process should be a lot like a roller coaster ride—a whole lot of fun.”

Starting her career as a physical therapist, Angie quickly discovered her greatest joy came from mentoring student clinicians. “Put me in the classroom and I couldn’t be happier, said the Assistant Dean of Health Sciences, Allied Health. Angie is never satisfied with the status quo, and transformed the PTA program into a distance education format and introduced technology to use advanced video and 3-D animation learning modules. In 2016, she received the American Association of Community Colleges Outstanding Award of Faculty Innovation for this work.

Angie also elevated Rhodes State by serving as a site visitor for the national accrediting body – CAPTE (Commission on Accreditation in Physical Therapy Education), and by serving a 4½ year term as Commissioner. “I give 100 percent and I expect my students to give 100 percent.”



Salute to the Academy

Rodney Null

In this veteran mathematician's skilled hands, students discover math is interesting, understandable, and useful. Rodney Null is that type of professor. Defying the math whiz stereotype with his fun-loving personality, students enjoy learning Rod's style of mathematics using concepts, manipulatives, and group work. "Math is not a spectator sport. You have got to get in there and do it, and develop your own understanding." His Barbie doll bungee jump helps students learn about linear relationships and predictions while using rubber bands to launch Barbie from a balcony. "The cries of excitement when a team gives Barbie a safe jump is the kind of reaction you just don't get from solving a problem in a book," says Rod.

Rod's efforts and creative curriculum helped secure a three-year grant from the National Science Foundation's Advanced Technical Education Program (NSF-ATE) to develop, evaluate, and implement a math curriculum preparing high school seniors in 19 schools for college-level mathematics and future STEM majors. The grant's objective is to reduce the number of students who are unprepared for college-level mathematics and to increase the number of area students who choose STEM majors. Rod was chosen for this project because of his proven track record in designing math curriculum.

Steve Stiles

For the past 17 years, Steve Stiles has shared his expertise in computer networking and network security with the Rhodes State campus. Before Rhodes, he owned and operated a technology consulting business for over 17 years. Steve is a Certified Cisco Academy Instructor and a Qualified Cisco Academy Instructor Trainer, both which require extensive training and re-certification testing on a regular basis. Steve is a popular instructor whom students admire for his impressive mastery of the subject matter. "My goal is to make certain that when our students enter the workforce, they have the necessary skills required by employers," he says. "Being in the technology field, we are constantly undergoing change. I really enjoy the challenge and that is what drives me."



OATYC Awards

Faculty who innovate in the classroom, who truly care about students and go the extra mile, who continue to learn and give back to their communities, are attributes recognized annually by the Ohio Association of Two-Year Colleges (OATYC) Teacher of the Year awards.

In October of 2017, Rhodes State faculty members attended the “Go for the Gold – Pathways to Completion” Conference for OATYC’s 50th anniversary celebration at Lakeland Community College. Dr. John Fallon, Chair of Rhodes State’s Humanities Department, was recognized for his long-time involvement with OATYC and his mentoring of new faculty. The OATYC board voted to rename the OATYC Early Career Award to the John Fallon Award.

Teaching nominees were Dawn Bell, Medical Assisting, for Adjunct Teacher of the Year and Cheryl Grant, Mathematics, for Teacher of the Year. Both nominees were recognized at the conference luncheon, which had more than 300 faculty representing 25 Ohio Colleges and Universities. Rhodes State is honored to have several faculty receive this prestigious award:

2003 OATYC Adjunct Teacher of the Year
Dr. Richard Ramsey

2009 OATYC Full-time Teacher of the Year
Deb Geis

2009 OATYC Adjunct -Teacher of the Year
Judy Giffin

2011 OATYC Full-time Teacher of the Year
Angela Heaton

2012 OATYC Full-time Teacher of the Year
Steve Stiles



Gathered at the OATYC's 50th Anniversary at Lakeland College are, left to right, Dr. Andrea Faber, Dr. John Fallon, Dr. Rhea Busick, Ms. Cheryl Grant, Ms. Dawn Bell, Ms. Nora Beerline, and Ms. Cheryl Kuck.



Dr. Debra McCurdy
President

Dear Friends of Rhodes State,

At Rhodes State College, the essence of our vision is that lives will be changed and futures will be shaped as the College continues to partner in the success of our students and the communities that we serve.

High school students and adult learners can successfully achieve their academic goals, while developing the professional attributes necessary to compete in a global economy. Rhodes has enhanced academic programs, provided increased educational opportunities, strengthened collaborations, and continues to re-invest in its College resources.

Rhodes State is the #1 Choice for industry partners, where employers can find the qualified talent they need to succeed and grow. In today's ever-changing and fast-paced environment, the College remains committed to working with employers to meet the workforce needs of the region.

With over 4,200 students—and some 18,000 alumni—Rhodes State's reach into new markets and communities is critical to the economic growth of the areas we serve. And the contributions of our graduates cannot be overstated, with a far-reaching impact on the economic vitality of our local communities and the state of Ohio.

As we look ahead to our future, we are excited about your support and the prospects for change that will enable us to continue to deliver on our promise for a brighter tomorrow.

Sincerely,

A handwritten signature in black ink that reads "Debra L. McCurdy". The signature is fluid and cursive.

Debra L. McCurdy, PhD
President



Vision Statement

Rhodes State... the **#1** Choice.

Mission Statement

Rhodes State College changes lives, builds futures and improves communities through life-long learning.

Core Values

Integrity:

Value trust and honesty

Caring:

Committed to meet the needs of others

Responsibility:

Do competently what is supposed to be done, when it is supposed to be done.

Respect:

Treat people with dignity and fairness

Quality:

Take pride in excellence

Board of Trustees

Wilfred G. Ellis, M.D., Chair
Mr. Douglass S. Degen
Mr. Sam Bassitt
Mr. John Paradore
Mr. Everett "Butch" Kirk
Ms. Jane Krites
Dr. Mona Willamowski



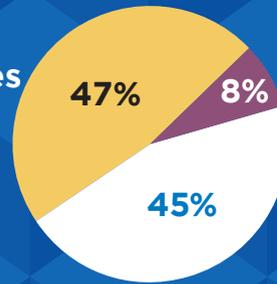
Student Ethnicity

American Indian/ Alaskan	15
Asian.....	23
Black.....	190
Hispanic	25
Native Hawaiian/ Pacific Island.....	5
Not Reported	275
Two/More races.....	90
White.....	3,896
Total	4,519

Total Degrees & Certificates

775

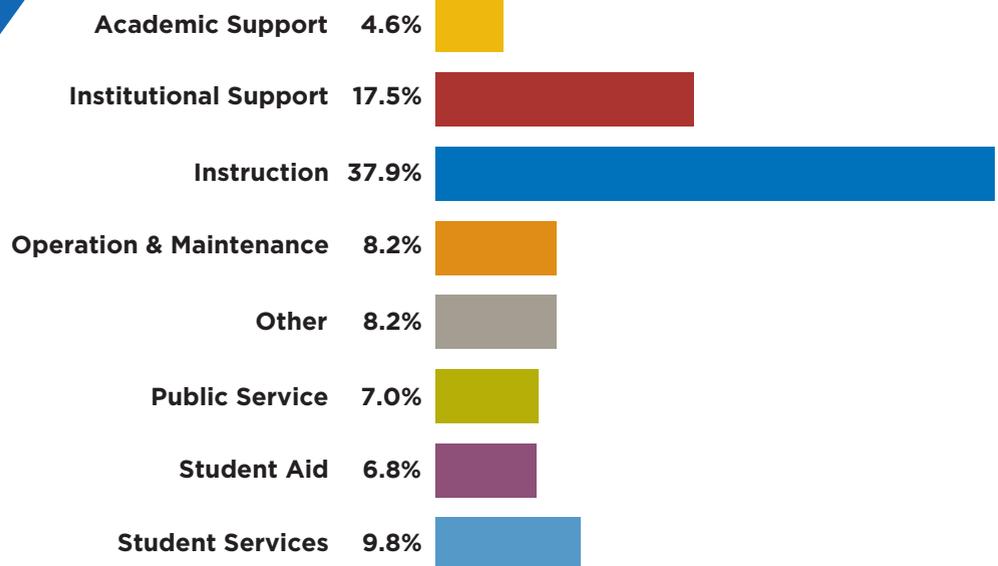
Health
Sciences



Arts
& Sciences

Business,
Technology &
Public Service

Expenses



Total Expenses \$25,397,127

4,519

Students Enrolled

728

Graduates



Student to Faculty

14:1

Average Age



Grants Awarded

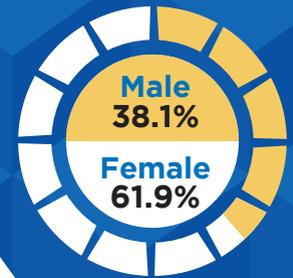
Title	Amount
College Apprenticeship Consortium Project	\$126,250
Lima Basic Manufacturing Pathway	\$7,000
Procurement Technical Assistance Center	\$86,436
Choose Ohio First Scholarship	\$78,000
Innovation Grant - Open Educational Resources	\$15,000
Perkins Career Technical	\$116,974
Tech Prep	\$47,680



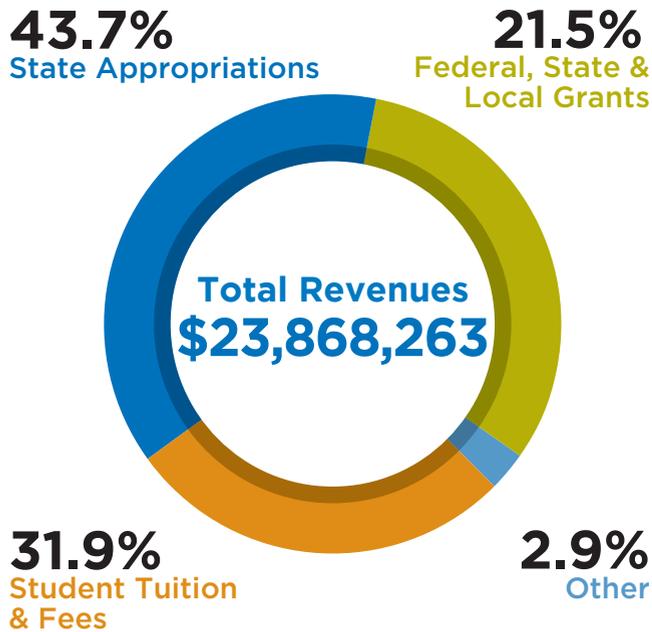
County of Residence

Allen - 33.53%	Auglaize - 9.58%	Hancock - 11.42%
Hardin - 6.31%	Logan - 3.72%	Mercer - 6.15%
Other - 7.28%	Perry - 0.84%	Putnam - 12.56%
Shelby - 4.65%	Van Wert - 3.92%	

Student Enrollment



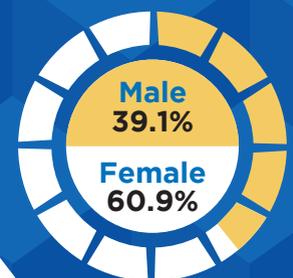
Revenues



\$160.19
Tuition/Credit Hour

65%
Retention Rate

Faculty Numbers



Title	Amount
Regionally Aligned Priorities in Delivering Skills 2.0	\$108,374
Ohio Means Internships and Coops 4.0	\$33,500
Rural Agricultural Cooperatives Initiative	\$7,000
Inspiring a Community of Shared Responsibility	\$8,800
Small Business Development Center	\$158,500
Ohio Manufacturing Extension Partnership	\$108,565
Total	\$902,079

James A. Rhodes State College Foundation

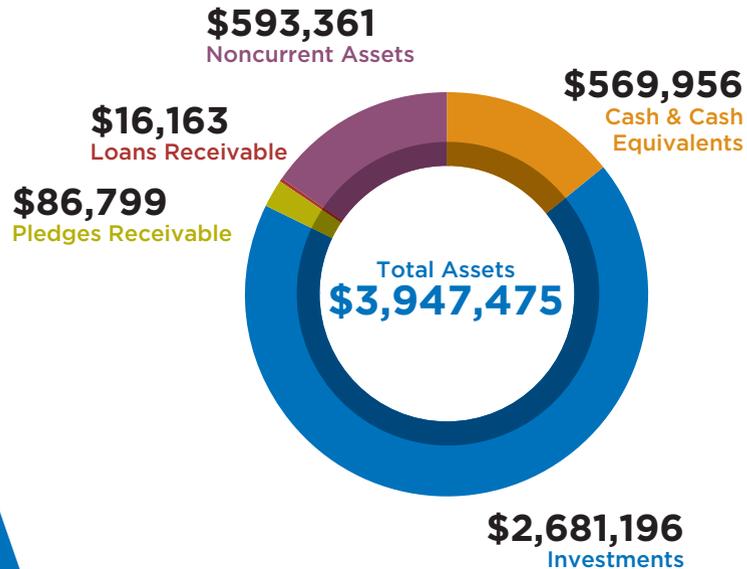
Statement of Financial Position • June 30, 2017

The Rhodes State College Foundation generates community and financial support for Rhodes State College to assist the College in achieving its mission.

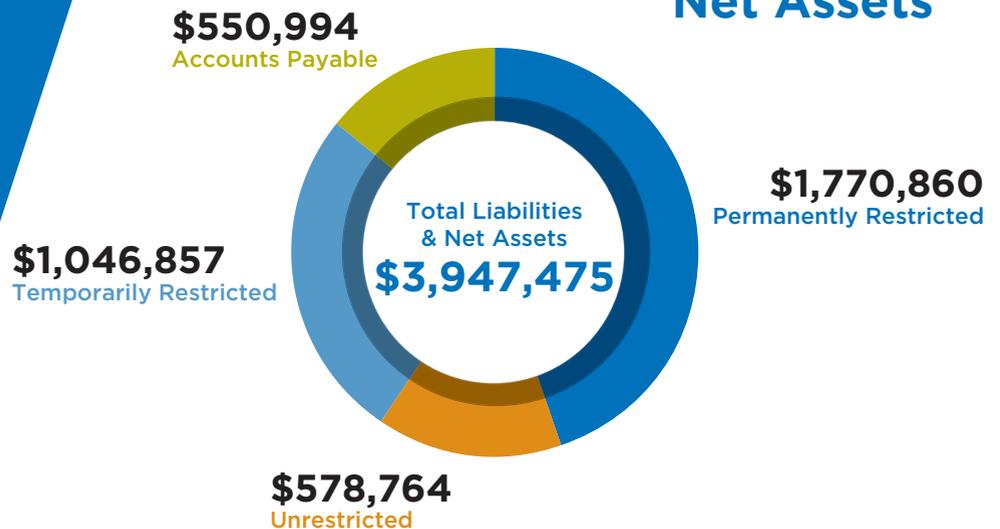
2016-17 Rhodes State College Foundation Board of Directors

Ms. Jane P. Krites, Chair
 Mr. Matthew T. Jennings, Vice Chair
 Mr. Timothy J. DeHaven
 Ms. Stacey A. Deitering
 Ms. Mary Elmquist-Lane
 Ms. Teri Hirschfeld
 Ms. Alberta Lee
 Ms. Ronda K. Lehman
 Ms. Carrie Jones Lewis
 Dr. Francis O. Oruma
 Dr. Jan L. Osborn
 Mr. Gregory E. Phipps
 Mr. Michael Rex
 Bp. Darnell K. Williams, Sr.

Assets



Liabilities & Net Assets



Statement of Activities for Year Ending June 30, 2017

Total Revenue, Gains and other Support	\$ 616,313
Total Expenditures	\$ 343,663
Net Increase	\$272,650

Scholarship Awards Increasing

The Rhodes State College Foundation is experiencing increases in the number and amounts of scholarship awards. During the 2016 – 2017 academic year, the Rhodes State College Foundation had 145 scholarship awards available totaling \$134,700. These figures represent increases of 8% in the number of scholarship awards and 23% in the amount of dollars available over the previous year. On average, each Foundation scholarship award provided \$929, a 14% increase over the previous year.

These increases are due to a well-diversified and professionally managed portfolio monitored by the Rhodes State College Foundation Board of Directors, additional gifts from current donors, new donors establishing scholarships, and annual campaign activities including a growing faculty and staff campaign and the Tee Off for Scholarships.



The 2016-2017 scholarship recipients and donors attended the 19th Annual Scholarship Reception on April 13, 2016 in Keese Hall on the Rhodes State campus.

2017 Outstanding Alumni - Mary Marker

The 2017 Rhodes State College Outstanding Alumni Award recipient was Mary L. Marker. She is a 1980 graduate, a member of the first class of the Respiratory Care Program, and holds a Bachelor of Arts in Business Administration from Mount Vernon Nazarene University. She is a Certified Respiratory Therapist and Certified Pulmonary Function Technologist.

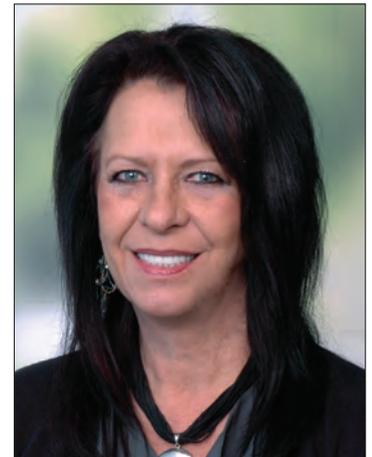
Ms. Marker is a long-time employee of Mercy Health - St. Rita's Medical Center, starting as a Respiratory Therapist and serving in several capacities including as the Director of Cardiopulmonary Ancillary Services and the Administrator for the Henry & Beverly Hawk Heart & Vascular Center.

She successfully completed the certification process through The Joint Commission for St. Rita's as a Primary Stroke Center (2014) and as an AMI (Acute Myocardial Infarction) Center (2015). She is an

alumna of the Catholic Healthcare Partners Leadership Academy and Allen Lima Leadership. She has also served as the Northwest District representative, secretary, and president of the Ohio Society for Respiratory Care.

Mary remains an invaluable volunteer for the College, as well as a board member for the Veterans Memorial Civic Center Foundation. Marker has served consistently on the Rhodes State College Respiratory Care Advisory Committee, thirteen years as chair and was instrumental in the establishment of the Respiratory Care Alumni Scholarship.

Pam Halfhill, her nominator, reflected that "Mary has consistently and constantly moved herself into positions which have benefited many people in need of health care. She has worked tirelessly to bring new and state-of-the-art medical treatment to St. Rita's Medical Center and the Lima area community. She lives the Rhodes



Mary L. Marker

State College mission by becoming a life-long learner herself and bettering her community."

The 2017 Outstanding Alumni award presentation took place during the 47th Rhodes State College Commencement on Saturday, May 6, 2017, in Crouse Hall of the Veterans' Memorial Civic and Convention Center in Lima.

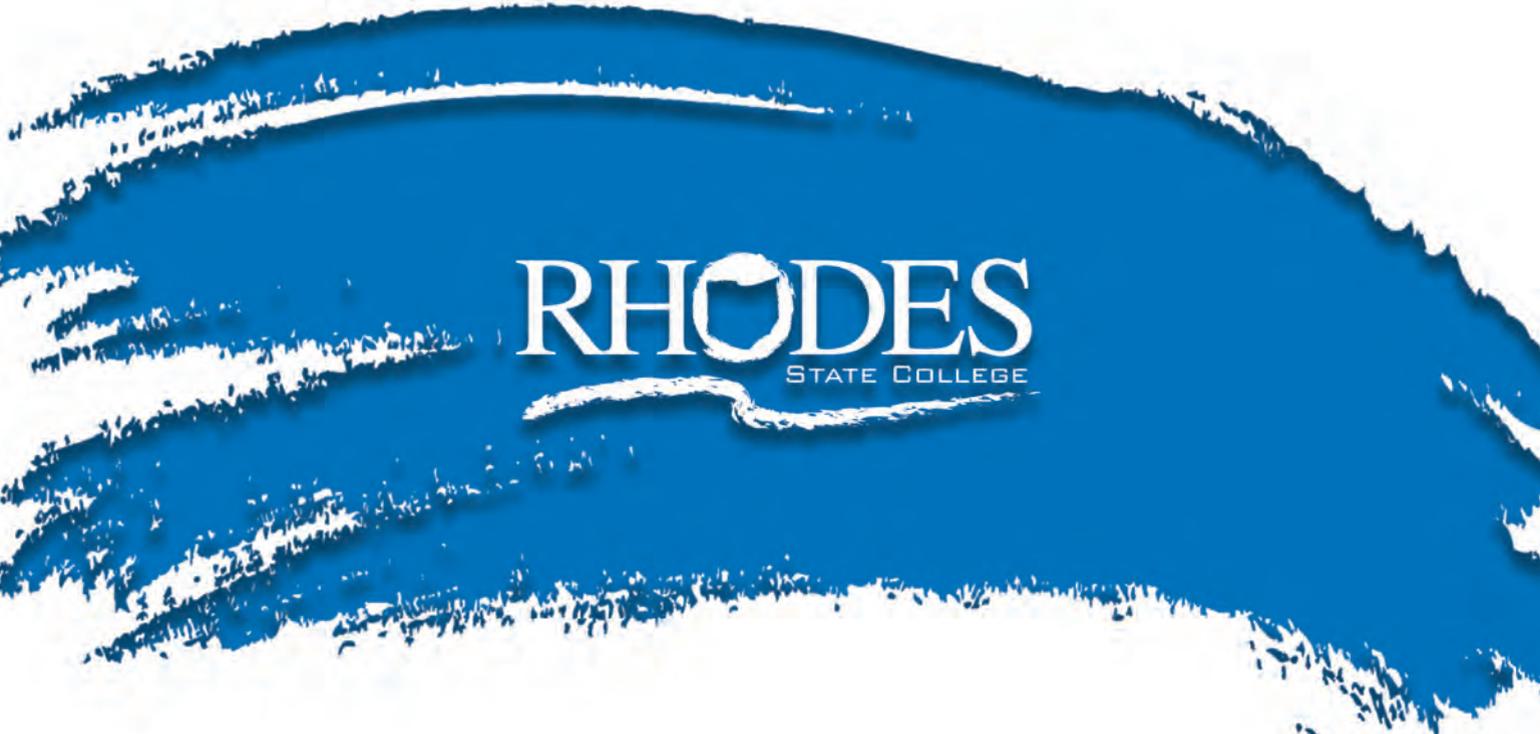
July 1, 2016 – June 30, 2017 Contributors

Allan Nott Honda Toyota	John J. Fallon, Ph.D.	Richard M. and Mary L. Elmquist Lane	Rose Reinhart, Ph.D.
Allied Environmental Services, Inc.	Fat Jack's Pizza	Lane's Record Storage	Cara E. Rex
Armor Fire Protection, Inc.	Leslie J. Finley	Alberta M. Lee	Michael G. and Julia Rex
AVI Foodsystems, Inc.	Franklin University	Gloria P. Leech	Norman J. Rex
Terry L. Ayers	Friends Office	Ronda K. Lehman	RightWay Food Service
The Ayers, Inc.	G. A. Wintzer & Son Company	Carrie L. Lewis	Clovis A. Ring-Hagood
B & R Corn Hole Boards	Eugina L. Garrett	Lewis Family McDonalds	Thomas D. and M. Grace Robenalt
Antoinette Baldin, Ph.D.	General Dynamics Land Systems	Lima Communications Corporation	William A. and Kathleen S. Robenalt
Barnes & Noble College Booksellers, LLC	George B. Quatman Foundation	The Lima Family YMCA	James A. Rogers
Sam and Barb Bassitt	William and Judith Y. Giffin	Lima Memorial Health System	Rudolph Foods Company, Inc.
John Berry	GlaxoSmithKline Consumer Healthcare	Russell Litke	Connie J. Schnipke
James S. Biddle, Ph.D.	Ted and Lynette Goodwin	John R. Livingston	John Schutt
Biggy Coffee	Graphic Packaging International	John K. Maguire	Scioto Services
Blanchard Valley Health System	Pamela Halfhill	Marathon Petroleum LLC	Setex, Inc.
Paula Boley, Ph.D.	Diane S. Haller	Donald K. and Mary Ellen Webb Marik	R. Andy Shappell
Borra Family Foundation	Joel P. Harris	Judith K. Mazzarelli	Robert E. Shenk
Dennis K. Bower	Melissa A. Harvey	Debra L. McCurdy, PhD	Barbara J. Shepherd
James C. Boyett, Ph.D.	Jill M. Hay	McGohan Brabender	Smith-Boughan Mechanical Services
Douglas L. Brown	HCF Management, Inc.	Brenda McKinley	Diana L. Spellman
BRP Manufacturing Company	Shirley J. Hill	Mike J. and Bonnie B. Merchant	Cynthia E. Spiers, Ph.D.
Becky L. Burrell	Teresa Hirschfeld	Mercy Health St. Rita's Medical Center	James G. and Linda L. Staley, R.D.H.
Celina Aluminum Precision Technology Inc.	Homeland Security Systems	The Met	The State Bank and Trust Company
Central Insurance Companies	Susan Driggers Hord	Margo Meyer	Sterling Associates
Century Link	The Hubbard Company	Diane M. Miller	Struthmore Shores Condominium
Chase Bank	Husky Energy, Inc.	Lori S. Miller	Superior Credit Union
The Cheap Sign Company	iHeart Media	Isabel Mooney	T & D Interiors, Inc.
Matt Childers	Independents Fiber Network, LLC	Jennifer L. Motter	Thomas and Nancy Terrill
Childers Media Group, LLC	INEOS USA LLC	Munger Munger & Associates Architects, Inc.	TSC Communications
City of Lima, Mayor David Berger	International Tank Service, Inc.	Murphy Tractor & Equipment	Tuttle Services, Inc.
Chuffer's Drive Thru & Catering	Carol S. Jackson, M Ed.	New Life Church International	UAW Local 1219/Ford Motor Company
CIFT	Matthew T. Jennings	Northwestern Ohio Dental Hygienists' Association	The Union Bank Company
Clean All Services	Jewel Master Repair Studio	Office Max	Unverferth Manufacturing Company, Inc.
Lisa K. Cogley	Johnson Controls	Ohio Concrete	VALIC Financial Advisors, Inc.
Colonial Golfers Club	Edith J. Jones	Old Barn Out Back	Heather Vennekotter
Continued Care, Inc.	K & L Ready Mix, Inc.	OmniSource Corporation	David A. Vogel
CorpComm Group, Inc.	Kenton Kahn	Jan L. Osborn, Ph.D.	Von's Diamonds & Jewelry
Cowan Realtors	Kathleen A. Keller	Nancy K. Osborn	Wapakoneta Area Chamber of Commerce
CTL Engineering, Inc.	Priscilla Keller	Mark Pardi	Waste Management of Ohio
Robert R. Cupp	Key Supply Inc.	Pepsi Americas, LLC	Webb Insurance Agency, Inc.
Dick Dalrymple	David R. and Dorothy J. Kiel	Perry proTech	Garry M. Weed
Douglass S. and Janette K. Degen	Sandra S. Kinkle	Greg and Kathleen Phipps	Wells Fargo Advisors, LLC
DeHaven Home & Garden Showplace	Matthew and Nancy Kinkley	Mary Robenalt Porter	Elizabeth Werling
The Dental Care Plus Group	Michael L. and Marianne Kinkley	PotashCorp	West Central Ohio Manufacturing Consortium
Jon Derryberry	Charles V. and Margaret M. Kneuev	Proforma Add-a-Line	Whirlpool Corporation
Dominion Energy	Richard L. Kohli	PromoHits, Ltd.	Beth A. White
Jack and Nancy L. Eckfeld	Kohli & Kaliher Associates, Inc.	Quest Federal Credit Union	Paul Yessenow
Michael W. Eilerman	Melissa Korte	Renee Rakowsky	
Wilfred J. G. Ellis, M.D.	Jane P. Krites	Gordon H. Rauch, D.D.S.	
James A. and Carole Enneking	Robert D. and Cheryl A. Kuck	Kevin L. Reeks and Cathy L. Woodward	
Judith Fahys	The Lamar Companies, Inc.		

While every effort has been made to provide a complete and accurate listing, please accept our apologies for any omissions or errors.

Endowed Scholarships

Anigbogu Godwin Rovner Respiratory Care Scholarship	Hardin County Engineering Technology Scholarship	Thomas and Linda Leshar Dental Hygiene Scholarship	Rhodes State Scholarship
Borra Family Foundation Scholarship	Frank and Shirley Hill Scholarship	Lima Elks Fifty Four Scholarship	John and Margie Robenalt Memorial Scholarship
Dr. Norman and Margaret Browning Scholarship	Terri Hill-Kaufman Memorial Scholarship	Dr. Rosalyn Liston Scholarship	Bettye Roeder Nursing Scholarship
Dr. Robert D. and Ann M. Brunk Scholarship	Jack and Margaret Howell Putnam County Scholarship	McClain/Marshall Scholarship	Dr. Charles R. Ryan Scholarship
James J. Countryman Scholarship	John J. and Martha M. Hudson Scholarship	Kito Christian Shane McCurdy Scholarship Memorial Scholarship	Marilyn Shaffer Office Administration Scholarship
Distance Education Scholarship	Roger P. Jones Concrete Technology Scholarship	Le Nien Boone Mueller Scholarship Nursing Scholarship	Avis Hardin Smith Memorial Scholarship
Dr. Wilfred Ellis Multicultural Scholarship	Margot and Robert B. Keller Public Service Scholarship	Outstanding Alumni Scholarship in honor of Jane P. Krites	David and Marie Steiner Scholarship
Richard and Mary Elmquist-Lane Scholarship for Unique Challenges	John and Irene Kinkley Scholarship	George B. Quatman Scholarship	Matthew C. Terrill Memorial Scholarship
Emergency Medical Services Scholarship	Jane P. Krites Scholarship	Quest Federal Credit Union Scholarship	Gary Weaver Public Service Scholarship
Elizabeth Enneking Memorial Scholarship	Alberta M. Lee Scholarship	Rudy and Norma Rakowsky Scholarship	West Central Ohio Manufacturing Consortium (WCOMC) Scholarship
Gilbert Scholarship	Thomas R. and Gloria P. Leech Scholarship	Respiratory Care Alumni Scholarship	



RHODES

STATE COLLEGE



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