



ANNUAL REPORT

2014-2015 2015-2016

RHODES
STATE COLLEGE

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Rhodes State College Board of Trustees

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Alberta M. Lee
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Carrie Jones Lewis
Dr. Francis O. Oruma
Dr. Jan L. Osborn
Gregory E. Phipps
Michael G. Rex
Darnell K. Williams, Sr.

letter
from
the **President**



Dear Friends of Rhodes State,

At Rhodes State College, the essence of our vision is that lives will be changed and futures will be shaped as the College continues to partner in the success of our students and the communities that we serve.

High school students and adult learners can successfully achieve their academic goals, while developing the professional attributes necessary to compete in a global economy. Rhodes has enhanced academic programs, provided increased educational opportunities, strengthened collaborations, and continues to re-invest in its College resources.

Rhodes State is the #1 Choice for industry partners, where employers can find the qualified talent they need to succeed and grow. In today's ever-changing and fast-paced environment, the College remains committed to working with employers to meet the workforce needs of the region.

With over 4,300 students—and some 17,000 alumni—Rhodes State's reach into new markets and communities is critical to the economic growth of the areas we serve. And the contributions of our graduates cannot be overstated, with a far-reaching impact on the economic vitality of our local communities and the state of Ohio.

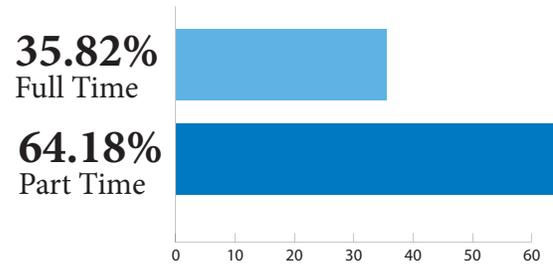
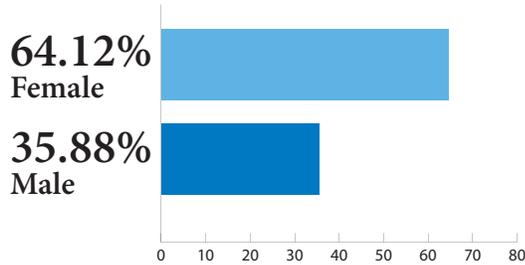
As we look ahead to our future, we are excited about your support and the prospects for change that will enable us to continue to deliver on our promise for a brighter tomorrow.

Sincerely,

A handwritten signature in black ink that reads "Debra L. McCurdy". The signature is fluid and cursive.

Debra L. McCurdy, PhD
President

Student Enrollment 3,657

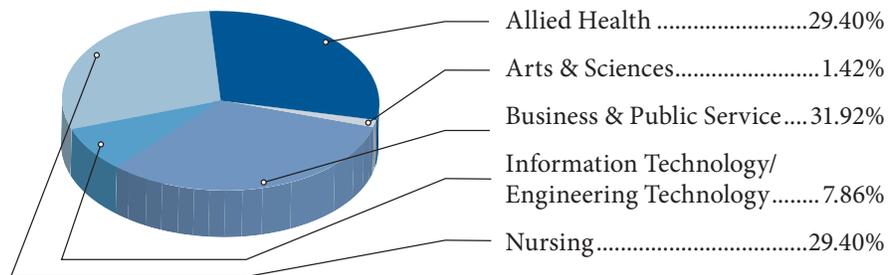


Ethnic Background

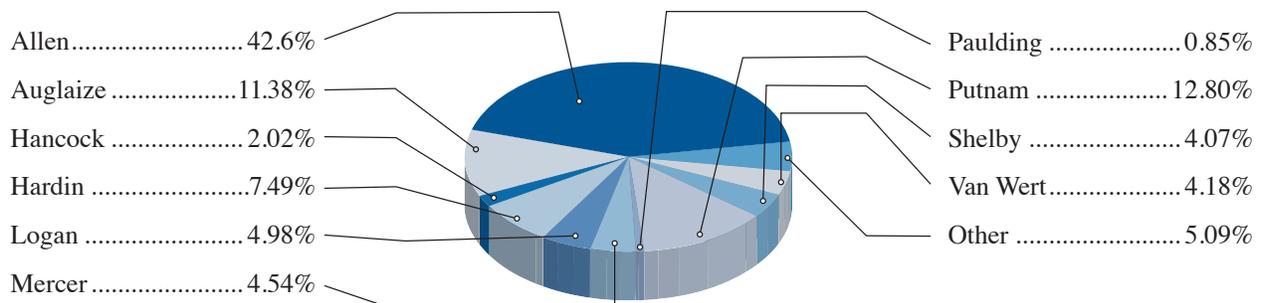
African-American ...	6.07%	White.....	87.12%
American Indian	0.68%	Hawaiian/Pacific	0.00%
Asian American	0.44%	Two or More	0.60%
Hispanic	1.29%	Not Reported.....	3.80%

AVERAGE AGE	STUDENT: FACULTY RATIO	RETENTION
24	11:1	48.5%

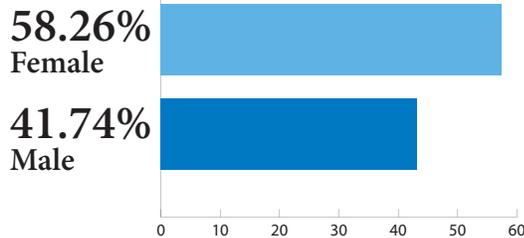
Graduates 636



By County



Faculty



Service Area (Allen County) 2010-2015



Facilities

Acreage
565 Acres

Number of Buildings
8

Total Square Footage of Buildings
429,075 sq. ft.

Programs and Costs

Academic Divisions

- Allied Health
- Arts & Sciences
- Business & Public Service
- Information Technology/Engineering Technology
- Nursing

Pass Rates

Dental Hygiene	100%
Early Childhood Development	80%
Emergency Medical Services.....	55%
Medical Assisting.....	100%
Occupational Therapy Assistant	88%
Physical Therapy Assistant	95%
Polysomnography	100%
Practical Nursing	85%
Radiographic Imaging.....	92%
Registered Nursing.....	78.83%
Respiratory Care	95%

Tuition Per Credit Hour

FY 15	\$160.19
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Workforce Training & Development Services

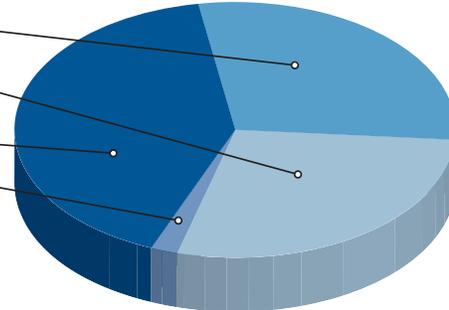
Businesses Served.....	157
Contracts	210
Contact Hours	11,319

2014-15 Finances

Revenues \$28,860,365

- Student Tuition and Fees
- State Appropriations
- Federal, State & Local Grants
- Other

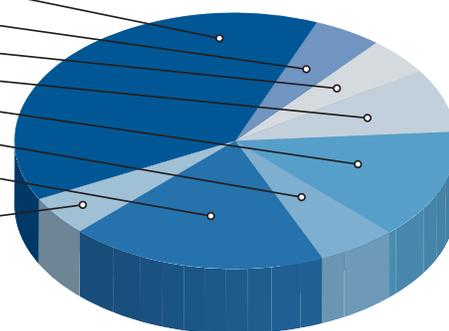
- 33%
- 36%
- 28%
- 3%



Expenses \$27,936,371

- Instruction
- Public Service
- Academic Support
- Student Services
- Institutional Support
- Operation and Maintenance of Plant
- Student Aid
- Other

- 40%
- 5%
- 4%
- 10%
- 17%
- 8%
- 10%
- 7%



Grants and Awards

Grants Awarded

TAACCCT	\$1,000,000
Ohio Manufacturing Extension Partnership Agreement.....	\$105,000
Lima Basic Manufacturing Pathways Grant	\$7,000
OACC Student Success Mini Grant	\$500
OACC Student Success Mini Grant	\$500
Job Training Equipment Grant.....	\$248,468
RAPIDS OMIC 2.5 Grant.....	\$22,000
Small Business Development Center - State.....	\$45,950
Small Business Development Center - Federal.....	\$117,950

Awards

Bellwether Award Finalist in Planning, Governance, and Finance: “Saving Lives: Critical Incident Prevention and Response”
 Education Practitioner of the Year, Ohio Society for Respiratory Care: Joel Harris, Associate Professor for Respiratory Care and Nursing

**James A. Rhodes State College Foundation
Statement of Financial Position
June 30, 2015**

Assets

Cash and Cash Equivalents	\$763,617.02
Investments	\$2,034,806.36
Pledges Receivable	\$109,611.48
Loans Receivable	\$21,083.69
Noncurrent Assets - Property held for College	\$89,592.54
Total Assets	\$3,018,711.09

Liabilities and Net Assets

Accounts Payable	\$104,314.53
Total Liabilities	\$104,314.53

Net Assets

Unrestricted	\$317,960.45
Temporarily Restricted	\$1,032,806.39
Permanently Restricted	\$1,563,629.72
Total Net Assets	\$2,914,396.56
Total Liabilities and Net Assets	\$3,018,711.09

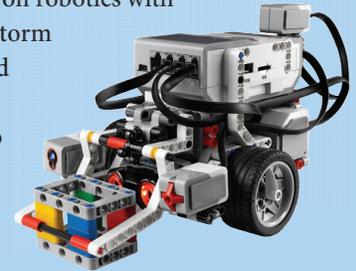
**Statement of Activities for Year
Ending June 30, 2015**

Total Revenues, Gains and Other Support	\$495,284.79
Total Expenditures	\$320,833.02
Net Increase for Year	\$174,451.77

Innovation Grants

Each year Innovation Grants are available to faculty and staff for projects that provide cost effective programming; expand student success; focus on results; and promote collaboration. The College and its Foundation share a \$20,000 investment, with each grant receiving up to \$5,000.

In 2015, one grant centered on robotics with the purchase of Lego Mindstorm robots, microcontrollers and sensors. These components were quickly integrated into current robotics courses, and students used them in Capstone projects among different programs.



Apprentices from Grob also used the components in a robotics course and assembled Lego Mindstorm robots, which were used in high school demonstrations to excite students about technology and robotics.

During the summer, elementary and middle school students attending Rhodesology 101, a Rhodes State camp, also used the equipment and in their words, “built some really cool robots.” This one Innovation Grant, with reusable components, serves multiple purposes and makes learning accessible and fun.

Alumni Spotlight



Nick Pratt graduated from Rhodes State College in 2014.

“Rhodes State was a natural choice for me. Nursing school was one of the most awesome experiences of my life.”

After graduation, Nick began working as a Registered Nurse. He completed a Critical Care Internship and worked in the critical care block of Lima Memorial Health Systems’ Heart and Vascular Unit.

“One night, I had the pleasure of caring for a critically-ill individual. The first thing that patient had to say to me when I came to work the next week wasn’t what I was expecting. It wasn’t ‘Thank you’- it was ‘I was talking to my family and after everything you’ve done for me, I think you should be the doctor.’”

“Something clicked in that moment. ~ My patient was right. I now plan on being a Medical Doctor.”

Nick is projected to earn a Doctor of Medicine in 2022. He then hopes to pursue a residency in internal medicine and eventually serve as a primary care physician in an urban setting.

I attribute my success to my time at Rhodes State and having mentors who believed in me before I believed in myself. I attribute it to having hands-on real-world clinical experience. I attribute it to receiving an affordable education that opened the door to four-year universities and beyond.

July 1, 2014 – June 30, 2015 Contributors

- Advantage Cleaners
- Allan Nott Honda Toyota
- Allied Environmental Services, Inc.
- Alpla, Inc.
- Apollo Career Center
- Armor Fire Protection, Inc.
- AVI Foodsystems, Inc.
- Terry L. Ayers
- The Ayers, Inc.
- Antoinette Baldin, PhD
- Barnes & Noble College Booksellers, LLC
- Sam and Barbara Bassitt
- Berger for Mayor Committee
- Biggby Coffee
- Clair D. Binkley
- Blanchard Valley Health System
- Kevin R. Booher
- Ralph E. Boyer
- Douglas L. Brown
- BRP Manufacturing Company
- Becky L. Burrell
- Raymond B. Burton
- Jason DeBlaere and Rhea Y. Busick, PhD
- Donald and Laurie Camper
- Nathan C. Carnahan
- Celina Aluminum Precision Technology Inc.
- Central Mutual Insurance Company
- Chase Bank
- The Cheap Sign Company
- Chemtrade Logistics
- Jack and Nancy L. Eckfeld
- Michael W. Eilerman
- Richard M. and Mary L. Elmquist Lane
- Enterprise Rent-A-Car
- John J. Fallon
- Clifford E. and Karla Falls
- Fifth Third Bank
- Fifth Third Institutional Services
- Ford Motor Company - Lima Engine Plant
- Franklin University
- Fritchie Asphalt and Paving Company
- G. A. Wintzer and Son Company
- Anne K. Gallant and Robert Lepo
- General Dynamics Land Systems
- Tim K. and Mary Beth Gicale
- William and Judith Y. Giffin
- Pamela Halfhill
- Diane S. Haller
- Janet E. Harpest
- Joel P. Harris
- Letitia A. Hatfield
- HCF Management, Inc.
- Roni L. Height
- Shirley J. Hill
- Teresa Hirschfeld
- John Hohn
- Homeland Security Systems
- Susan D. Hord
- Jonathon D. and Kitt Horn
- The Hubbard Company
- Husky Energy, Inc.
- IBEW Local 32
- iHeart Media
- Independents Fiber Network, LLC
- International Paper
- International Tank Service, Inc.
- Carol S. Jackson
- Edith J. Jones
- K & L Ready Mix, Inc.
- Priscilla Keller
- Key Supply, Inc.
- David R. and Dorothy J. Kiel
- Sandra S. Kinkle
- Matthew and Nancy Kinkley
- Michael L. and Marianne Kinkley
- Charles V. and Margaret M. Knueve
- Kohli and Kaliher Associates, Inc.
- Jane P. Krites
- Lane’s Record Storage
- Alberta M. Lee
- Chevron Texaco
- Childers Media Group, LLC
- Chuffer’s Drive Thru and Catering
- CIFT
- Clean All Services
- Lisa K. Cogley
- Colonial Golfers Club
- Continued Care, Inc.
- CorpComm Group, Inc.
- CTL Engineering, Inc.
- Douglass S. and Janette K. Degen
- Stacey A. Deitering
- Dominion East Ohio
- Dunkins Diamonds

Ronda K. Lehman
 Carrie L. Lewis
 Lima Communications Corporation
 The Lima Community Foundation
 Lima Elks Lodge No. 54
 The Lima Family YMCA
 Lima Memorial Health System
 Lima/Allen County Chamber
 of Commerce
 Daonian Liu, PhD
 LRITA
 John K. Maguire
 Marathon Petroleum LLC
 Judith K. Mazzarelli
 Debra L. McCurdy, PhD
 McGohan Brabender
 Mike J. and Bonnie B. Merchant
 The Met
 Karen C. Miller
 Steven S. Miller
 Jennifer L. Motter
 Munger Munger and Associates
 Architects, Inc.
 Murphy Tractor and Equipment
 Stephanie S. Musto
 Thresia and Josekutty
 Nainaparampil, PhD
 NASG Ohio, LLC
 Ohio Concrete
 Old Barn Out Back
 OmniSource Corporation
 Jan L. Osborn, PhD
 Pepsi Americas, LLC
 Perry proTech
 Savitha Pinnepalli
 Potash Corporation
 Proforma Add-a-Line
 PromoHits, Ltd.
 Quest Federal Credit Union
 Recharge Enterprises, Inc.
 Kevin L. Reeks and
 Cathy L. Woodward
 Michael G. and Julia Rex
 Norman J. Rex
 Larry and Beverly Rex-Cook
 RightWay Food Service
 Clovis A. Ring-Hagood
 John F. and Michelle B. Robenalt

Erin J. Rodabaugh Gallegos
 Bettye Roeder
 Rudolph Foods Company, Inc.
 Christopher R. Schmidt
 Stephanie Schmidt
 Connie J. Schnipke
 Joel J. Seckel
 Setex, Inc.
 R. Andy Shappell
 Smith-Boughan Mechanical
 Services
 Cynthia E. Spiers, PhD
 St. Rita's Medical Center
 James G. and Linda L. Staley
 Mark J. Stollenwerk
 Superior Federal Credit Union
 Michael and Danette Swick
 T & D Interiors, Inc.
 Beverly A. Thomas
 Tuttle Services, Inc.

The Union Bank Company
 Unverferth Manufacturing
 Company, Inc.
 VALIC Financial Advisors, Inc.
 Edward G. and Pamala A. Vickers
 Von's Diamonds and Jewelry
 Waste Management of Ohio
 Webb Insurance Agency, Inc.
 Larry R. and Marcia R. Webb
 Garry M. Weed
 Whirlpool Corporation
 Beth A. White
 Cynthia A. Wood
 Drs. Richard and
 Cynthia Woodfield

Alumni Spotlight



Tim Mosher received a certificate in Emergency Medical Technician-Paramedic (1982) and an Associate Degree in Nursing (1984) from Lima Technical College – now Rhodes State College. In 2015, he received the Rhodes State College Outstanding Alumni Award and, in 2016, was named the Distinguished Alumnus by the Ohio Association of Community Colleges.

“Lima Tech was a turning point in my life where I saw the impact I could have on other people during their personal crises.”

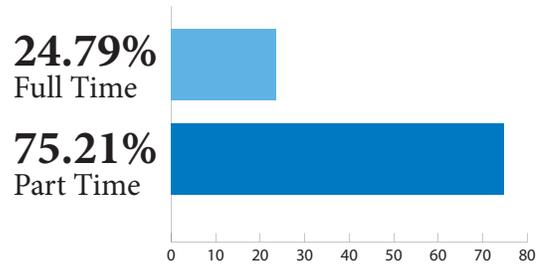
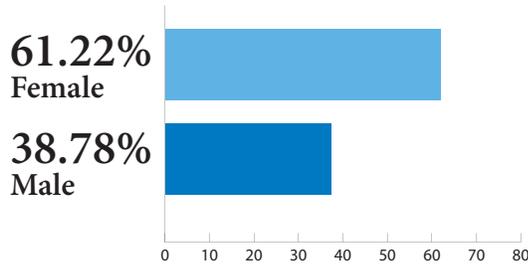
“This launched an exciting and fulfilling career that has continued to grow and bring new opportunities.”

In 2014, Tim earned a Master of Science in Nursing from Otterbein University and is now a Certified Nurse Practitioner for St. Rita's Professional Services. He is also a volunteer for national and international medical missions. The latter put him in the center of the Ebola world health crisis in Liberia. As Tim's service was ending there, Dr. Kent Brantly, a U.S. missionary doctor, became infected with the virus. Tim was part of a team that stayed to care for him. He was responsible to administer the experimental drug ZMapp, an antibody treatment never before tested in humans.

Tim and his wife have four daughters. He continues to serve his community and communities around the world.

While every effort has been made to provide a complete and accurate listing, please accept our apologies for any omissions or errors.

Student Enrollment 4,368

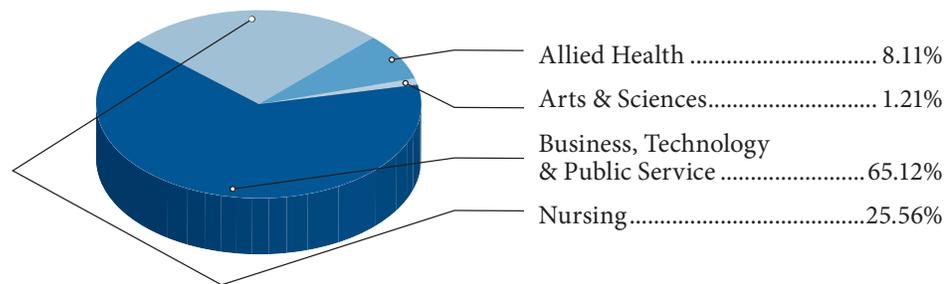


Ethnic Background

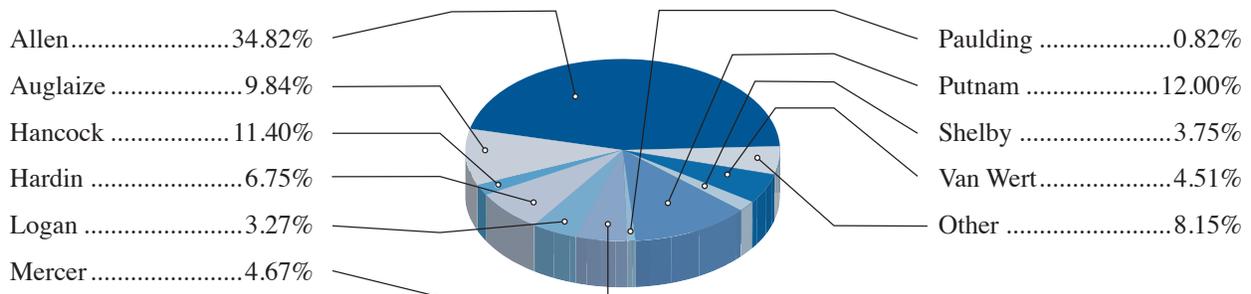
African-American ...	4.90%	Native Hawaiian/	
American Indian	0.34%	Pacific Island	0.02%
Asian American	0.62%	Not Reported	3.04%
Hispanic	0.85%	Two or More	1.69%
White	88.53%		

AVERAGE AGE	STUDENT: FACULTY RATIO	RETENTION
22	12:1	54.9%

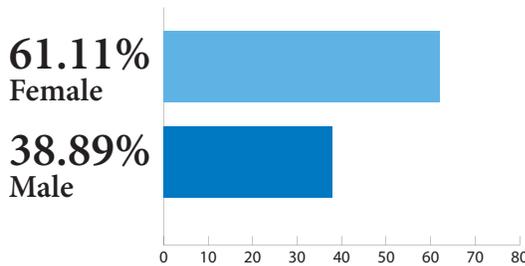
Graduates 493



By County



Faculty



Service Area (Allen County) 2010-2015



Facilities

Acreage
565 Acres

Number of Buildings
8

Total Square Footage of Buildings

429,075 sq. ft.

Programs and Costs

Academic Divisions

- Allied Health
- Arts & Sciences
- Business, Technology & Public Service
- Nursing

Pass Rates

Dental Hygiene	95%
Early Childhood Development	100%
Emergency Medical Services	42%
Medical Assisting	100%
Occupational Therapy Assistant	88%
Physical Therapist Assistant	100%
Polysomnography	100%
Practical Nursing	94.59%
Radiographic Imaging	100%
Registered Nursing	83.59%
Respiratory Care	92.90%

Tuition Per Credit Hour

FY 16	\$160.19
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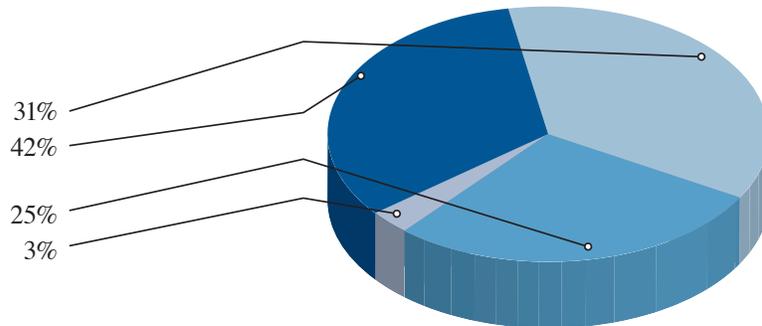
Workforce Training & Development Services

Businesses Served	131
Contracts	237
Contact Hours	15,167

2015-16 Finances

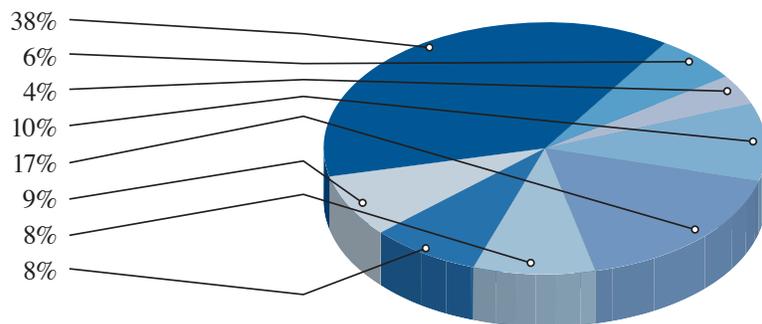
Revenues \$25,124,460

- Student Tuition and Fees
- State Appropriations
- Federal, State & Local Grants
- Other



Expenses \$26,379,256

- Instruction
- Public Service
- Academic Support
- Student Services
- Institutional Support
- Operation and Maintenance of Plant
- Student Aid
- Other



Grants and Awards

Grants Awarded

Ohio Board of Nursing Education Program.....	\$172,000
Lima Basic Manufacturing Pathway	\$7,000
Ohio Manufacturing Extension Partnership	\$109,226
Changing Campus Cultures.....	\$3,590
Ohio Means Internships/Co-ops.....	\$33,000
Ohio TechNet Supplement.....	\$109,000
Henry Ford Consortium Supplement.....	\$27,077
Procurement Technical Assistance Center	\$97,400
Small Business Development Center - State	\$52,500
Small Business Development Center - Federal.....	\$136,000

Awards

American Association of Community Colleges (AACC) Outstanding Award of Excellence for Faculty Innovation:
Angela Heaton

Ohio Association of Community Colleges (OACC) Distinguished Alumnus Award: Tim Mosher

West Central Ohio, Finalist, Manufacturing Consortium Corporate Award, American Association of Community Colleges Award

**James A. Rhodes State College Foundation
Statement of Financial Position
June 30, 2016**

Assets

Cash and Cash Equivalents	\$209,023.50
Investments	\$2,429,966.44
Pledges Receivable	\$101,042.06
Loans Receivable	\$17,303.79
Noncurrent Assets - Property held for College	\$230,085.82
Total Assets	\$2,987,421.61

Liabilities and Net Assets

Accounts Payable	\$130,216.67
Total Liabilities	\$130,216.67

Net Assets

Unrestricted	\$315,088.73
Temporarily Restricted	\$888,518.49
Permanently Restricted	\$1,653,597.72
Total Net Assets	\$2,857,204.94
Total Liabilities and Net Assets	\$2,987,421.61

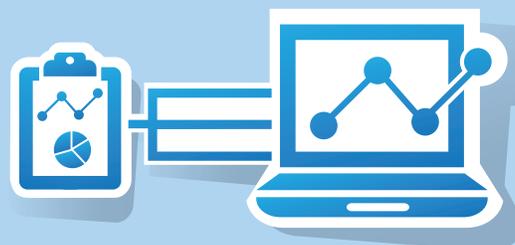
**Statement of Activities for Year
Ending June 30, 2016**

Total Revenues, Gains and Other Support	\$296,956.44
Total Expenditures	\$354,148.06
Net Increase for Year	\$(57,191.62)

Redefining Divisions

Just as businesses strive to operate efficiently and with a customer focus, so does Rhodes State. In an effort to serve students, streamline processes, and lower costs, Rhodes State combined two academic divisions.

In 2015-16, the **Division of Business, Technology & Public Service** was created, combining the former Information Technology/Engineering Technology and the Business and Public Service Divisions. The new Division provides programs including: Information Technology/Engineering Technology, Accounting, Business Administration, Electronic and Mechanical Engineering Technology, Corrections, and Human Resource.



Delivering on Workforce Training

In academic years 2014-15 and 2015-16, Workforce Economic Development and Continuing Education (WEDCE) had 447 contracts with area businesses for workforce training and projects. Potash is one of the businesses that counts on WEDCE at Rhodes State College and called when looking for opportunities to reduce energy consumption.

Through a WEDCE program, working in collaboration with the Center for Innovative Food Technology (CIFT), research was conducted to install a Variable Frequency Drive for a boiler draft fan. This saves Potash 1.2 million kilowat hours per year, enough to power 112 homes. “We were excited for this project from the beginning,” said Cory Gonya, Potash environmental engineer. “We now have a good basis for prioritizing capital project money to move forward with this project. We really enjoyed partnering with Rhodes State College and CIFT on these projects.”

July 1, 2015 – June 30, 2016 Contributors

- | | | |
|--|--|--------------------------------------|
| Jan Acerro | Dominion East Ohio | Jane P. Krites |
| Advantage Cleaners | Don Jenkins Jewelers, Inc. | The Lamar Companies, Inc. |
| Allan Nott Honda Toyota | Diane Douglass | Jacob T. Larger |
| Alpla, Inc. | Dunkins Diamonds | Alberta M. Lee |
| Dianne J. Althaus | Jay E. and Shelley Edelson | Mike and Cathy Lehman |
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| Raymond B. Burton | Homeland Security Systems | Jennifer L. Motter |
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| Chase Bank | iHeart Media | Association |
| The Cheap Sign Company | Independents Fiber Network, LLC | Ohio Concrete |
| Matt Childers | INEOS USA LLC | Old Barn Out Back |
| Childers Media Group, LLC | The Inn at Ohio Northern University | OmniSource Corporation |
| Chuffer's Drive Thru and Catering | International Tank Service, Inc. | Almeda A. Ondo |
| CIFT | Carol S. Jackson | Jan L. Osborn, PhD |
| Clean All Services | Norman A. and Virginia D. Jacobsen | Mark Pardi |
| Lisa K. Cogley | K & L Ready Mix, Inc. | Pepsi Americas, LLC |
| Colonial Golfers Club | Kathleen A. Keller | Perry proTech |
| Columbus Crew | Priscilla Keller | Karla J. Pleiman |
| Continued Care, Inc. | David R. and Dorothy J. Kiel | Potash Corporation |
| CorpComm Group, Inc. | Matthew and Nancy Kinkley | Proforma Add-a-Line |
| Traci R. Cox | Michael L. and Marianne Kinkley | PromoHits, Ltd. |
| CTL Engineering, Inc. | Charles V. and Margaret M. Knueve | Shawn and Joanne Puster |
| Robert R. Cupp | Cathy L. Kohli | Quest Federal Credit Union |
| Douglass S. and Janette K. Degen | Richard L. Kohli | Anthony S. and Beverly A. Rampe |
| The Dental Care Plus Group | Melissa Korte | Gordon H. Rauch, D.D.S. |
| Jon Derryberry | Alex J. Kramer | Howard H. and Betsy A. Reed |

- Kevin L. Reeks and Cathy L. Woodward
- Rose Reinhart, PhD
- Cara E. Rex
- Michael G. and Julia Rex
- Larry and Beverly Rex-Cook
- RightWay Food Service
- Norma Jean Rogers
- Rudolph Foods Company, Inc.
- Connie J. Schnipke
- Setex, Inc.
- R. Andy Shappell
- Vasudev D. Shenoy
- Carolyn Smith
- Julia M. Smith
- Smith-Boughan Mechanical Services
- Jon E., Deborah L., and Matt Solomon
- Diana L. Spellman
- Cynthia E. Spiers, PhD
- St. Rita's Medical Center
- Kathy A. Stedke
- Craig A. Sullivan
- Superior Federal Credit Union
- William and Mary Ann Suter
- T & D Interiors, Inc.
- TSC Communications
- Tuttle Services, Inc.
- The Union Bank Company
- Unverferth Manufacturing Company, Inc.
- VALIC Financial Advisors, Inc.
- Heather Vennekotter
- Von's Diamonds and Jewelry
- Loren Wachtman
- Gary H. and Cheryl Y. Wangrin
- Wapakoneta Chamber of Commerce
- Waste Management of Ohio
- Weaver Family Trust
- Webb Insurance Agency, Inc.
- Garry M. Weed
- Wanda Werking
- Elizabeth Werling
- West Central Ohio Manufacturing Consortium
- Westwood Real Estate Co., Inc.
- Whirlpool Corporation
- Beth A. White
- Jay and Carolyn Winover
- Drs. Richard and Cynthia Woodfield

Center for Health Science Education & Innovation

During 2015 and 2016, Rhodes State College and its Foundation continued to acquire properties in the southeast quadrant of Lima's town square for the site of the Center for Health Science Education & Innovation. The project, benefitting from a substantial initial gift of property from the Cary family, is projected to serve between 800 to 1200 students and incumbent healthcare workers. The state-of-the-art facility will offer 3D virtual simulation, classes, clinical experiences and will be a regional healthcare training facility. The Center represents a collaborative effort among Rhodes State, the State of Ohio, the City of Lima, Allen County, area hospitals, business and organizations to expand educational opportunities for students, advance workforce development and drive community revitalization.



While every effort has been made to provide a complete and accurate listing, please accept our apologies for any omissions or errors.

Vision

Rhodes State... the #1 Choice

Mission

Rhodes State College changes lives, builds futures and improves communities through life-long learning.

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www.RhodesState.edu

