

Tobacco Free Rhodes State, Policy 6.10.1 Frequently Asked Questions

Rhodes State College Human Resources

Why Adopt a Tobacco Free Rhodes State Policy?

1. Why go tobacco free?

Rhodes State College strives to foster a healthy and productive environment for all students, faculty, staff, vendors, volunteers, and visitors. Tobacco use negatively affects the entire community and compromises Rhodes State's investment in employee health and wellness.

2. Is there state and federal support for Rhodes State becoming tobacco free?

The Ohio Board of Regents recently passed a resolution encouraging higher education institutions to become tobacco free. The U.S. Department of Health and Human Services is sponsoring a national initiative to eliminate tobacco use on college campuses. It is expected that more U. S. colleges and universities will work towards becoming tobacco free.

3. How does adopting a Tobacco Free Rhodes State policy clean up the environment?

- Environmental tobacco exposes bystanders to numerous harmful chemicals.
- Cigarette butts are the most littered item in the world. 1.7 billion pounds of cigarette butts are littered worldwide each day.
- Cigarette butts are a fire hazard, increase college maintenance expenses, and can be eaten by dogs, birds, and other animals.
- Filters are non-biodegradable and can take 5-10 years to decompose.
- Chemicals (e.g. hydrogen, cyanide, arsenic, etc.) in cigarette butts leak into the soil and water.

4. Are students really at risk?

College is a critical time in young adult development during which many lifestyle habits are formed. We have an unprecedented opportunity to promote sustained healthy behaviors among students. In 2012, the Surgeon General reported that each day in the U.S., 3,800 young people under 18 years of age smoke their first cigarette and over 1,000 youth under age 18 become daily cigarette smokers.¹ Nearly 100% of adults who smoke daily started smoking when they were 26 or younger.

¹ USDHHS (2012) Preventing Tobacco Use Among Youth and Young Adults.

5. Why not allow people to smoke outdoors? Is there really a health risk?

Yes, there really is a health risk. The Surgeon General has found there is no safe level of second hand smoke. According to the Environmental Protection Agency, second-hand smoke contains more than 4,000 substances, several of which are known to cause cancer in humans and animals. As the college strives to become the healthiest environment possible it is imperative that we consider the impact of tobacco on the health and wellbeing of our faculty, staff, students, vendors, volunteers, and visitors.

What Is and Is Not Permitted?

6. What does having a Tobacco Free Rhodes State policy mean?

The Tobacco Free Rhodes State policy means that no tobacco use will be allowed on any Rhodes State owned, operated, and leased property. The college will not advertise or allow tobacco to be sold.

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7. What is included in “tobacco?”

Tobacco is defined as all tobacco-derived or containing products, including and not limited to, cigarettes (e.g., clove, bidis, kreteks), electronic cigarettes, cigars and cigarillos, hookah smoked products, pipes, oral tobacco (e.g., spit and spitless, smokeless, chew, snuff) and nasal tobacco (e.g. snus). It also includes any product intended to mimic tobacco products, contain tobacco flavoring, or deliver nicotine other than for the purpose of cessation.

8. Is abstaining from tobacco a condition of employment at Rhodes State?

The Tobacco Free Rhodes State policy does not address tobacco use as a condition of employment.

9. Isn't it my right to use tobacco? Does Rhodes State have the right to tell me I can't use tobacco products on campus property?

The college has a responsibility to establish policies that positively affect the health and wellbeing of all students, faculty, staff, vendors, volunteers, and visitors. A Tobacco Free Rhodes State policy does not prohibit tobacco use; it merely establishes where use can and cannot occur. Tobacco is legal for adults to purchase and consume.

10. Will it be OK to use smokeless tobacco, such as chew?

All forms of tobacco are prohibited. The health risks associated with "chew" as well as other smokeless tobacco products are well documented.

11. Will the use of hookahs and other devices for smoking tobacco be permitted?

Using hookahs or any other device to smoke tobacco is prohibited.

12. Are electronic-cigarettes (e-cigs) permitted?

E-cigs are not permitted. There is insufficient evidence that these devices positively affect smoking and they are not approved by the Food and Drug Administration as smoking cessation devices. They contain tobacco flavoring and so are prohibited under our policy. Using e-cigs promotes tobacco use as an acceptable behavior, which is not acceptable at Rhodes State.

13. Can I use tobacco in my personal vehicle while on college property?

Parking lots owned, operated, and leased by Rhodes State are covered by the policy. Tobacco use is prohibited in any vehicle parked on college owned, operated, or leased property.

14. Does the Tobacco Free Rhodes State policy apply at college sanctioned events or sporting activities occurring off campus property?

The Tobacco Free Rhodes State policy applies only to college owned, operated, and leased property. Events or activities scheduled elsewhere are bound by the policies or rules of the event coordinator or property manager.

15. Are people permitted to use tobacco products at tailgates, sporting events, and social events that occur on Rhodes State property?

Tobacco use is prohibited on college owned, operated and leased property. Rhodes State recognizes that becoming tobacco free requires a culture shift and that it may take time for the community to adjust to the college's policy. We encourage students, faculty, and staff to take an active role in championing this effort by increasing awareness of the Tobacco Free Rhodes State policy at events they may attend.

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Options for Tobacco Users

16. Are there resources to help employees and students quit using tobacco?

Rhodes State encourages and supports students, faculty, and staff who request assistance in eliminating dependence on the use of tobacco products. A list of resources is available at:

<http://www.RhodesState.edu/TobaccoFreeRhodes>

17. Can I go off campus during my breaks to smoke?

Yes. Employees can leave campus during scheduled breaks. Breaks are usually timed to ensure business needs are met. The length and time of breaks cannot be changed to accommodate tobacco use. Hourly staff should be mindful of the length of their breaks in accordance with their employing department's practices and departmental supervisor coordination. Employees should not trespass, loiter, or litter on public or private property to smoke during breaks. Please respect Rhodes State's neighbors. If you don't have time to leave campus during your break, check out the cessation resources available to faculty, staff, and student employees. Tobacco cessation services are covered through Rhodes State's medical plans. Enrolled faculty and staff must pay the applicable out-of-pocket expenses based on the service received. Individuals that are not enrolled in a Rhodes State medical plan should check with their own insurance companies for possible coverage. A list of resources is available at :

<http://www.RhodesState.edu/TobaccoFreeRhodes>

18. What will the college do about people leaving the campus or going on to neighboring properties to smoke?

While the policy only applies to college owned, operated, and leased properties, we ask that students, faculty, staff, volunteers, vendors and visitors help maintain a positive relationship with our neighbors and respect neighboring properties outside the campus. Leaving campus to use tobacco or smoke does not give anyone permission to litter, loiter, or trespass on private or public property. Property owners have the right to enforce their boundaries. Rhodes State is committed to monitoring the impact on adjacent properties as the Tobacco Free Rhodes State policy is implemented.

Handling Concerns with Individuals Who Use Tobacco on Campus

19. How will the college handle employees who do not want to stop the use of tobacco products?

Faculty, staff, and students are not required to stop using tobacco products; however, they will not be permitted to use tobacco products on any college property. Similar to regulations which prohibit smoking indoors, individuals must find ways to manage their need for nicotine in ways that do not involve using tobacco on campus.

20. What if I see someone using tobacco on campus?

Being Tobacco Free promotes a healthier environment in which to live, work and study. Enforcement will depend upon the thoughtfulness, consideration and cooperation of all faculty, staff, students, vendors, volunteers, and visitors to comply with the policy and to encourage others to do the same. Anyone who observes a possible violation may courteously and compassionately inform the individual of the Tobacco Free Rhodes State policy.

21. What do I do if my request for someone to stop using tobacco is not effective?

Our individual responsibility is to educate people about the initiative. Not everyone will feel comfortable approaching someone who is using tobacco. If you choose to approach someone and are met with resistance, you need not press the issue. Specific concerns with regard to noncompliance can be directed to the appropriate contact as indicated in the Tobacco Free Rhodes State policy.

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22. As a supervisor, what is my responsibility if I receive reports or observe an employee violating the policy?

You are empowered to hold employees accountable to college policy expectations. First, explain the expectations outlined in the policy and provide appropriate resources. If there are continued violations, identify the impact of the employee's actions and manage it appropriately. You are encouraged to contact the Director of Human Resources for assistance with how to address matters of non-compliance.

Miscellaneous

23. How will people know that tobacco use is prohibited?

Notices bearing the message "Tobacco Free" will be posted at major college vehicular, pedestrian, and building entrances. Whether or not a notice or sign is posted, all college property is Tobacco Free.

24. What are the boundaries of the college for the purposes of defining college property?

The boundaries include any property owned, operated, or leased by Rhodes State. This includes and is not limited to all buildings and structures; sidewalks; parking lots; walkways; and college owned, operated or leased vehicles. Maps will be provided for campus boundaries.

25. Have other colleges and universities implemented tobacco free or smoke free policies?

As of July 8, 2013, the American Nonsmokers' Rights Foundation notes that there are at least 1,182 smoke free campuses and of these, 798 are tobacco free. Arkansas (33 campuses), Iowa (66 campuses), Commonwealth of Northern Mariana Islands (1 campus, public), and Oklahoma (29 campuses) have adopted laws regarding all college and university grounds to be 100% smoke free with no exemptions. *U. S. Colleges and Universities with Smokefree and Tobacco-Free Policies* is available at <http://no-smoke.org/pdf/smokefreecollegesuniversities.pdf> . These include the following Ohio schools: Central State University, Hocking College, Ashland University, Cleveland State University, and Miami University.