



Technical Standards

Nursing

The attached listing has been prepared to assist you in understanding the technical standards of the **Nursing** program in order to affiliate in the clinical agencies and ultimately practice the profession. The technical standards as stated here are not conditions of admission to a program of study. Rather, they reflect performance abilities that are necessary for a student to successfully complete the requirements of this health program. It should be noted that under the Americans with Disabilities Act “A qualified person with a disability is one who can perform the essential function of a job with or without reasonable accommodation.”

Please note that you are required to sign the technical standards form and return it to the Rhodes State Advising Center in PS148. By signing and returning this document you are indicating that you have read and understand the Technical Standards established for the Nursing Program. You should keep a copy of the Technical Standards for your reference.

The program is approved by the Ohio Board of Nursing and is accredited by the National League for Nursing Accrediting Commission, 61 Broadway, New York, NY 10006, (212) 363-5555. ext. 153.



Nursing Program Technical Standards

All applicants accepted into Rhodes State's Nursing program must be able to meet the division's technical standards. These Technical Standards are discipline specific essentials critical for the safe and reasonable practice of nursing. These standards include concrete statements of the sensory/observational skills; communication skills; motor skills; intellectual-conceptual, integrative, and quantitative abilities; and behavioral/social skills and professionalism for normal and safe functions. The intent of these standards is to inform prospective students of the attributes, characteristics, and abilities essential to practice in nursing. Professional competency is the summation of many cognitive, affective, and psychomotor skills. The College has a moral and ethical responsibility to select, educate, and graduate all applicants for the Nursing programs and certificates. The applicant must possess the essential skills and abilities necessary to successfully complete the requirements of the curriculum either with or without reasonable accommodations for any disabilities the individual may have. * Note: The use of an intermediary that in effect requires a student to rely on someone else's power of selection and observation will not be permitted. The essential skills and abilities for the Nursing programs and certificates are categorized in the following Technical Standards:

1. Sensory/Observational Skills: The applicant must be able to observe a patient accurately at a distance and close at hand. Observation necessitates the functional use of all the senses.
2. Communication: The applicant must be able to speak, to hear, and to observe patients in order to elicit information, describe changes in mood, activity and posture, and perceive nonverbal communications. An applicant must be able to communicate effectively with patients and all members of the health care team. Communication includes, listening, speaking, reading and writing.
3. Motor Skills: Applicants must have sufficient motor skills to gain access to clients in a variety of care settings and to manipulate and utilize the equipment central to the assessment, general and emergency treatment of patients receiving nursing care. Such actions require coordination of both gross and fine muscular movements, equilibrium and functional use of the senses of touch and vision.
4. Intellectual-Conceptual, Integrative, and Quantitative Abilities: These abilities include measurement, calculation, reasoning, analysis, and evaluation. Problem solving, the critical skill demanded of nurses, requires all of these abilities. In addition, the applicant should be able to comprehend three-dimensional relationships and to understand the spatial relations of structures.
5. Behavioral/Social Skills and Professionalism: An applicant must possess the emotional health required for utilization of his/her intellectual abilities. The exercise of good judgment, the prompt completion of all responsibilities attendant to the care of patients, and the development of effective relationships with patients are essential skills for nurses. Applicants must be able to tolerate physically taxing workloads and to function effectively under stress. They must be able to adapt to changing environments, to display flexibility, and to learn to function in the face of the uncertainties inherent in the clinical problems of many patients. Concern for others, integrity, interpersonal skills, interest, and motivation are all personal qualities necessary for the practice of nursing.
6. Environmental: All applicants must interact with diverse patient populations of all ages with a range of acute and chronic medical conditions. Applicants must be able to tolerate frequent exposure to communicable diseases, toxic substances, ionizing radiation, medicinal preparations, hostile individuals, and other conditions common to the health care environment.

I have received a copy of the Rhodes State College Nursing Technical Standards form.

Print Name

Student ID Number

Signature

Date