

DAVID H. DEVIER

FULL-TIME ADMINISTRATIVE WORK:

President. I have served as President and CEO of Glen Oaks Community College, Centreville, MI since January, 2014. Glen Oaks is a comprehensive two-year community college serving St. Joseph County, MI. In my tenure, I have led the re-visioning of the college in the direction of success and set the course for future growth and service to the region. The results are paying dividends and the community has responded with great excitement and support.

Responsibilities and Accomplishments:

Chief Executive Officer and responsible for total operations of 1,500 annual student enrollment comprehensive community college.

Leading the challenge of increasing enrollment in the face of overall enrollment declines nationally resulting in a 25% headcount and credit hour increase from spring 2015 to spring, 2019.

As a significant part of the growth, the college has grown the high school dual enrollment population to now equal 56% of the total college enrollment.

As a result of the large high school enrollment, these students have transferred to 145 different colleges and universities across the US and world.

Led the planning, financing, (USDA Rural Development loan), and construction of a 106 bed student housing project in 2017.

Currently managing a 2.5 million dollar renovation of the main campus concourse again financed with a USDA loan.

Leading the planning stages of a 7 million dollar Michigan Capital Outlay greater campus renovation project.

Led the four separate 50th anniversary celebration activities for the college.

I answer to a seven member elected Board of Trustees representing the total region.

Successfully led the Higher Learning Commission re-accreditation process in my first year and currently guiding the Standard Pathway process with midterm visit coming in May.

I have chaired the strategic planning process which has generated a totally new measurable plan.

Re-developed community and regional outreach and partnering including bringing three universities to campus to offer Bachelor's degrees

Leading the "Fail Safe" pathways initiative to create prescriptive pathways to two and four-year institutions without loss of credit and time.

Established the vision for the long-term success of the institution.

Led the redevelopment all Board of Trustees Policies.

Community outreach is being addressed weekly.

Published the first comprehensive Annual Reports in the college's history, now numbering five.

Service on community boards and with institutions in significant ways.

Significant progress has been made on the future course to improvement on all fronts.

Led the successful grant writing for a 2.25 million dollar Title III grant.

Successful in having the TRIO grant renewed for another five years.

Working closely with academic affairs to develop new curriculum as needed for the community including personally developing an Ag equipment technology program.

Led the increased engagement of the Board of Trustees in state and national organizations.

Established a bottom up process for employees to make recommendations for improvements.

My contract was extended through June, 2020 in June, 2017.

Vice President of Academic and Student Affairs. I served Clark State Community College, Springfield, OH, August 1, 2007, ending with my retirement effective Oct. 1, 2013. Clark State is a 6,000 student comprehensive community college with four campus locations, two in Clark County in Springfield, one in Greene County near Wright State University, and one on Logan County on the Ohio Hi Point Career Center

campus. I held the rank of Professor. I led significant initiatives as outlined below including the successful re-accreditation of the College by the Higher Learning Commission, the conversion to semesters from quarts, the development of high school dual enrollment, the expansion of the College to the northern regions, the transition of the AWE offerings at Ohio Hi Point in Bellefontaine to the College, and many more.

Responsibilities and Accomplishments:

Chief academic and student affairs officer responsible for all academic and student areas.
 Responsible for the Corporate and Community Services noncredit/outreach efforts.
 Oversaw the Greene Center campus in Greene County with over 1,400+ students
 Created eleven new Associate degree programs including an AA and AS in Aviation
 Supervised ten direct reports with a total of 150 full-time and 200+ part-time employees.
 In 72 months, helped increase enrollment 75+ %.
 Created new Associate degree programs and 'fail safe' 4-year transfer agreements.
 Led the transition of the AWE offerings at Ohio Hi Point Career Center to Clark State
 Engaged the College in the high school dual enrollment process with 29+ schools/1,100+ students.
 Partnered the College with seven local schools to create Seniors to Sophomores programs.
 Reorganized the information technology unit to increase customer satisfaction and response.
 Reorganized athletics to position the College in a more competitive stance with new AD.
 Led the successful Higher Learning Commission Reaccreditation process and Self-Study (11/08)...
 Served as the chief contact with the Ohio Board of Regents.
 Led the development of an ATS degree for Career and Technical faculty to meet State licensure.
 Served as lead contact with the Faculty on all issues including promotion/contracts.
 Director, two million dollar Title III grant received Oct., 2009.
 Director, Stackable Certificates grant, Ohio Skills Bank Region 4, 2009.
 Established collaborations with area 4-year institutions including WSU, Urbana, and CSU.
 Built partnerships with 2-year institutions including Sinclair, Edison State CC, and Rhodes State.
 Led the strategic planning implementation process for academics, student affairs, and IT.
 Led the revision of the College web site process.
 Led the quarter to semester conversion process.
 Led the creation of the new Ohio College Athletic Conference-OCAC...
 Established a Chapter of Epsilon Pi Tau, Technology Honor Society.
 Served as Chair, (Chair, 2010-11) Ohio Two-Year College Chief Academic Officers.
 Led the major revision/upgrading of the graduation ceremony.
 Led the merger process with the Springfield Regional School of Nursing.
 Served on numerous community boards and committees.
 Served on the OBR Consultation for the development of the Success Points process.
 Served on the Ohio Board of Regents Efficiency Committee.
 Served on the OBR Consultation for the development of the Dual Enrollment Finance process.
 Served on the Global Impact Academy Advisory Committee.
 Led the College's engagement in the community Habitat for Humanity Blitz Build.
 Committed to instruction maintained via teaching at least on course each term.

Dean/CEO, University of Cincinnati Clermont College, Batavia, OH, Sept. 1, 2002 – July 31, 2007.
 Clermont College is a U.C. Regional Campus located in Eastern suburb of Cincinnati. Tenured Professor of Education. I led significant initiatives with the College including the building of three buildings, the successful re-accreditation by the Higher Learning Commission, the development of two strategic plans including the re-focused mission, the development of the campus based foundation efforts, the hiring of many new faculty and staff, the expansion of the business and industry training efforts, on many more.

Responsibilities and Accomplishments:

Coordinated and expanded UC credit centers for Baccalaureate and Masters offerings.
 Fostered the development of College's first Bachelor's degree.
 Served as lead individual to both the Greater Clermont Community and University of Cincinnati.
 Responsible for more than 150 full-time faculty and staff and 100+ part-time faculty.
 Led the aviation program in a relationship with Sporty's Flight School.
 Led highly successful three year strategic planning process based on new mission statement.
 Initiated the advancement of assessment of student learning in preparation for HLC visit.
 Guided the successful Higher Learning Commission re-accreditation process.
 Coordinated and interfaced with the thirteen member College Advisory Council.
 Established a food service on campus.

Oversaw planning and construction of three new campus buildings (League of Innovation, Innovation of the Year Award for the Recycled Sprung Structure).
 Initiated a new campus signage program.
 Led planning and pursuit of funding for new access road to campus.
 Expanded the workforce and outreach efforts including the creation of a new off campus Center.
 Responsible for the creation of the Development and Foundation activities for College.
 Initiated a Development study and resulting full-time Development position.
 Managed 17 million dollar budget.
 Increased full-time faculty numbers from 47 to 61 in three years.
 Increased faculty salaries twice based on external and internal parity studies.
 Led the establishment of an all campus Celebration of Faculty and Staff Achievements.
 Guided the creation of a faculty and staff wellness program.
 Increased athletics including investigation of NCAA III affiliation.
 Served as OARC liaison to the ORCC Athletic Directors Association.
 Led the creation of the student disabilities unit and developmental education programming.
 Orchestrated numerous creative partnerships with secondary education institutions.
 Initiated dual credit programs with secondary schools.
 Established Community Appreciation Breakfast and end-of year video.
 Served on numerous community and business boards.
 Chaired the Ohio Regional Campus Association, 2003-04.
 Served on the OBR State Subsidy Commission representing the OARC.
 Committed to instruction maintained via teaching at least one course each quarter.

Dean, Industrial and Engineering Technologies, Owens Community College, Toledo, OH, 1997- 2002. I held the rank of Professor. I led significant initiatives while serving Owens including the development of three corporate based technical programs including John Deere and CAT, the establishment of a Division Advisory Committee, the expansion of enrollment to record levels to this day, the reorganization to the Division to better reflect the functional areas, the successful gifting of a number of large donations to the Division for both scholarships and equipment and many more.

Responsibilities and Accomplishments:

Total administration of Division, including supervision of six department chairs, faculty issues, budget generation and review, program establishment and review, accreditation, staff supervision and student academic issues.

Increased Division enrollment to approximately 2,000 head count and 1,200 FT in two years.

Oversaw two large facilities (110,000 sq. ft.) on the Toledo Campus.

Managed the programming and facilities (five labs) on the Findlay Campus.

Developed four AAS degree programs, five new certificates, and eight options.

Oversaw the coordination of 27 technical program advisory committees.

Served as Acting Chair for three different departments.

Instructed at least one course per semester in such areas as Manufacturing and Digital Media.

Chair, Department of Technology, Ohio Northern University, Ada, OH, Sept. 1984-1997. I was responsible for the total administration of departmental affairs including curriculum, budgets, student advising, and personnel management.

Chair, Division of Education and Professional Studies, Ohio Northern University.
 Coordinated College Divisional efforts of the Education, HPE and Sports Studies, and Technology Departments, Sept. 1993-1997. Chaired 'Northern Chair' (Endowed) Selection Committee.

FULL-TIME TEACHING:

Professor, Department of Technology, Ohio Northern University, Sept. 1982- 97. Promoted to full Professor, 1992, Tenured, 1986.

Assistant Professor, University of North Texas (formerly North Texas State University), Denton, TX, Department of Industrial Technology, Denton, TX, 1981-82.

Instructor, Department of Industrial and Technical Education, Central State University, Wilberforce, OH, 1978-79.

Technology Education Teacher and Department Chair, Mapleton High School, Ashland County, OH, 1976-77.

ADJUNCT TEACHING:**Adjunct Faculty:**

Glen Oaks Community College, Centreville, MI 2014-Present.
Clark State Community College, Springfield, OH 2007-2013.
University of Cincinnati Clermont College, Batavia, OH 2002-2007.
Owens Community College, Toledo, OH and Findlay, OH 1995-2002.
Bowling Green State University, College of Technology, spring 1999, spring 2000.
James A. Rhoads State College, Lima, OH (formerly Lima Technical College), 1984-1997.
Wright State University, Lake Campus, Celina, OH 1984-1997.
Tarrant County Community College, Ft. Worth, TX 1981-1982.

GRADUATE TEACHING WORK:**Graduate Teaching Associate:**

The Ohio State University, Columbus, OH, Department of Technology Education, 1979-81.

Graduate Teaching Assistant:

School of Technology, Kent State University, Kent, OH, 1977-78.

EDUCATION:

Doctor of Philosophy, Major: Industrial Technology Education; Minor: Research
The Ohio State University, Columbus, OH - June 12, 1981

Master of Arts, Major: Industrial Arts Education; Minor: Research
Kent State University, Kent, OH - June 10, 1978

Bachelor of Arts, Major: Industrial Arts Education
Ohio Northern University, Ada, OH - May 23, 1976

PROFESSIONAL SERVICE:**Accreditation Related:**

The Higher Learning Commission, a Commission of the North Central Association of Colleges and Schools.

Kellogg Community College, Battle Creek, MI, 2012.
Oklahoma City Community College, Oklahoma City, OK, 2011.
New Mexico State University-Dona Ana Community College, Las Cruces, NM, 2011, Team Chair.
Ozarks Technical and Community College, Springfield, MO, 2011, Team Chair.
Muskegon Community College, Muskegon, MI, 2010, Team Chair.
Community College of Aurora, Denver, CO, 2010, Team Chair, Focused Visit.
Kaplan University-Andover College, Portland, ME, 2009, Team Chair, Fact-Finding Visit.
Danville Area Community College, IL, 2009, Team Chair.
Fort Berthold Community College, New Town, ND, 2009, Team Chair, Focused Visit.
Kansas City Kansas Community College, Kansas City, KS, 2008, Team Chair, Focused Visit.
Northern Oklahoma College, Tonkawa, OK, 2008, Team Chair.
North Central Kansas Technical College, Goodland, KS, 2007, Team Chair.
Malcolm X College, Chicago, IL, 2007.
Eastern Oklahoma State College, OK, 2006, Team Chair.
Arapahoe Community College, Littleton, CO, 2005, Team Chair, Focused Visit.
Illinois Eastern Community Colleges, Olney, IL, 2005, Team Chair.
Herzing College, Milwaukee, WI, 2004, Co-Chaired Team.
Davenport University, Grand Rapids, MI, 2004.
Wisconsin Indianhead Technical College, Rice Lake, WI, 2003.
Marshall University Community and Technical College, 2003.
Louis and Clark Community College, Godfrey, Illinois, 2003.
Metropolitan Community College, Omaha, Nebraska, 2002.

Rio Salado College, Phoenix, Arizona, 2002.
 Oklahoma City Community College, Oklahoma City, Oklahoma, 2001.
 Richard Daily Community College, Chicago, Illinois, 2001.
 Maricopa County Community College - Rio Salado Community College, Tempe, Arizona, 2001.
 Schoolcraft College, Livonia, Michigan, 2001.
 Northwest Technical College, Minnesota, 2000.
 Williston State College, Williston, North Dakota, 1999.
 Jefferson College, Hillsboro, Missouri, 1999.
 St. Mary's University of Minnesota., 1996.
 Accreditation Review Council, The Higher Learning Commission, 2001-2005.
 Served on Review Panels, Sept., 2004, Oct., 2003.
 Served on Twelve Readers' Panels.

Association of Technology, Management, and Applied Engineering (National Association of Industrial Technology), served on accreditation visitation teams to:

Ivy Tech State Community College, South Bend, IN, 2008, Team Chair.
 Eastern Kentucky University, Richmond, KY, 2006, Team Chair.
 Ivy Tech State College, Richmond, IN, 2005.
 Delgado Community College, New Orleans, Louisiana, 2003, Team Chair.
 Served as accreditation consultant to Delgado Community College, New Orleans, Louisiana, 2002.
 Butler County Technical College, Pennsylvania, 2001.

Curriculum and Program Review:

New Albany-Floyd County Consolidated School Corporation, semi-annually reviewed Carl D. Perkins Grants, 1996-2007.

Oklahoma State Regents for Higher Education, Technical program review visitation team to:

Tulsa Community College. 2004.
 Tulsa Community College, 1999, Chaired Team.

PROFESSIONAL ASSOCIATION SERVICE:

Offices Held

Ohio Two-Tear Chief Academic Officers
Chair, 2010-11, **Vice-Chair**, 2009-10, **Secretary**, 2008-09.
 Ohio Regional Campus Association
Chair, 2003-04.
 Epsilon Pi Tau, Executive Board
Region 3 Director, 2001 – 2009.
Board Chair, 2004-06.
 Association of Management, Technology, and Applied Engineering, (NAIT)
 Community College and Technical Institute Division, **Past-President, President, President-Elect**, 2002-06.
 International Technology Education Association
Region Two Director, 1996-98.
 Council on Technology Teacher Education
Recording and Membership Secretary, 1994-96.
 Ohio Technology Education Association
Historian, 2001-2002, **President, Past-President, President-Elect**, 1992-98, **Treasurer**, 1986-90, **ITEA State Affiliate Representative**, 1988-92, **OTECA State Advisor**, 1984-88.
 Northwestern Ohio Technology Education Association
President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, 1985-90, **Mailing Secretary**, 1999-2001.
 Society of Manufacturing Engineers, Lima, Ohio, Chapter 97
Student Liaison, 1990-97, **Monthly Bulletin Editor**, 1988-92.

Committee Memberships

Ohio Department of Education

Technology Education Advisory Committee, 2008-2013.
 American Association of Community Colleges
 Commission on Communications and Marketing, 2004-2006.
 Ohio Department of Education and Ohio Board of Regents
 Joint Technology Academic Content Standards Advisory Committee, 2001-02, 2004-present.
 International Technology Education Association
 Recruitment Committee, 1985-95, Membership Committee, 1988-2000, Chair, Task Force E,
 1988-89.
 Council on Technology Teacher Education
 Membership Committee, 1990-94, Chair, 1992-94, NCATE Folio Reviewer, 1989-93.
 Association of Technology Management and Applied Engineering (NAIT)
 Standards and Accreditation Committee, 2001-2005, Membership Committee, 1997-99, Public
 Relations Committee, 1998-2000, Certification Board, 1998-2000.
 Ohio Technology Education Association
 Long Range Planning Committee, 1984, 1988, 1992.

Community Service/Advisory Boards

EDGE: St. Joseph County MI Economic Development Board
 Sturgis Area Chamber of Commerce Board
 Three Rivers Industrial Development Authority
 St. Joseph County Human Services Commission
 Southwest Michigan First Education Committee
 Logan County Area Chamber of Commerce, 2010-2013
 Junior Achievement of Clark County Executive Board, 2010-2013
 Clark County WellSpring Executive Board, 2008-Present
 Clermont Chamber of Commerce
 Executive Board, 2002-04.
 Economic Development Committee Member, 2002.
 U. S. Grant Career Center, Bethel, OH.
 Advisory Committee Member, 2004-2007.
 Clermont 20/20 Executive Board Member, 2002-2007.
 Clermont Educational Opportunities, Executive Board Member, 2003-2007.
 Ohio Valley Regional Development Council, Clermont County Board Member, 2002-2007.
 Great Oaks Career Center and Technical Institute, Cincinnati, OH.
 Community Advisory Board Member, 2005-2009.
 Live Oaks Career Center, Milford, Ohio.
 Business Industry Advisory Committee Member, 2002-2007.
 Fairfield High School, Fairfield, Ohio.
 Technology Education Advisory Committee Member, 2002-2007.
 High Schools That Work of Southwestern Ohio, Executive Board Member, 2004-2013.
 Wright State University-Lake, Mechanical Engineering Technology Advisory Committee, 1991-97.
 Lima Technical College, Mechanical Engineering Technology Advisory Committee, 1993-97.

Foundation Board Service

Association of Technology, Management, and Applied Engineering, Foundation Board, 1998-Present.
 Foundation for Technology Education, Board of Trustees, 1996-98.

Tech Prep Service

Greater Cincinnati Tech Prep Consortium Steering Committee Member, 2002 – 2007.
 Tech Prep of Northwest Ohio Professional Development Committee, 2001-2002.

Editorial Board Service

The Journal of Technology Studies, 1999-2007.
Journal for Technology Teacher Education, 1994-96.

Professional Memberships

Ohio Two-Year Colleges Chief Academic Officers, 2007-2013.
 Ohio Regional Campus Association, 2002-2007.
 International Technology and Engineering Education Association, 1977-present.

Association of Technology, Management, and Applied Engineering, Certified CIT, 1982-present.
 Council on Technology Teacher Education, 1978-present.
 Ohio Technology and Engineering Educators Association, 1973-present.
 Northwestern Ohio Technology Education Association, 1982-2002.
 Mississippi Valley Technology Teacher Education Conference, 1985-present.
 Ohio Council on Technology Teacher Education, 1982-97.
 American Society for Engineering Education, 1997-2002.
 American Technical Education Association, 1997-present.
 National Council for Workforce Development, 1999-present.
 National Council of Instructional Administrators, 1997-2002.
 Midwest Screen Printers Association, 1995-2002.
 Society of Manufacturing Engineers, 1987-Present.
 American Association of Community Colleges, 1997 – present.
 Ohio Conference for College & University Planning, 1998-2001.
 Ohio College Association, 2002-present.
 Technical Society of Toledo, 1997-2002.

Student Organization Service

Ohio Technology Education Collegiate Association, State Advisory, 1984-88.
 Society of Manufacturing Engineers, ONU Chapter #186, Established ONU Chapter, 1988, Advisory for Chapter, 1988-97.
 Epsilon Pi Tau Honorary
 Established Gamma Lambda Chapter at ONU, 1993, Served as Chapter Trustee, 1993-97.
 Established Gamma Chi Chapter at Owens Community College, Chapter Trustee, 1998-2002.
 Established Gamma Iota Chapter at UC Clermont College, Chapter Trustee, 2003-2007.
 Established Gamma Zeta Chapter at Clark State Community College, Served as Trustee, 2008-2013.
 Ohio Northern University Technology Club, Advisor, 1982-97.

Service Organizations

Ada Sesquicentennial Committee, Ada, Ohio, Member, 2000-2002.
 Rotary International, Paul Harris Fellow
 Ada High School Alumni Association, Ada, Ohio, President, Past President, 1998-2002.

HONORARIES:

Epsilon Pi Tau, currently serving as **Region Three Director; Founding Trustee**, Gamma Chi Chapter, Owens Community College, 1998; **Founding Trustee**, Gamma Lambda Chapter, ONU, 1993-97; Initiated, 1978.
Tau Alpha Pi, Gamma Zeta Chapter, Owens Community College, Initiated, 1998.
Phi Theta Kappa, Alpha Omega Pi Chapter, Owens Community College, **Honorary Inductee**, 1998.
Phi Delta Kappa, Ohio State University, Initiated, 1980.
Kappa Delta Pi, Ohio Northern University, Initiated, 1976.
Phi Kappa Phi, Ohio State University, Initiated, 1980.

HONORS AND AWARDS:

"Career Achievement Award" Ohio State University, College of Education and Human Ecology, 2016.
"Ada High School Hall of Honor" Ada High School, Ada, OH, 2012.
"Prestigious Service Award" Epsilon Pi Tau International Technology Honorary, May, 2010.
"Locette/Monroe Humanitarian Award" International Technology Education Association, April, 2006.
"Margaret 'Peggy' Lee Cougar Award" UC Clermont College, April, 2006.
"Distinguished Service Award" Epsilon Pi Tau International Technology Honorary, October, 2002.
"Vision 21 Distinguished Alumnus" School of Technology, Kent State University, 2000.
"Distinguished Technology Educator" International Technology Education Association, 1994.
"President's Award" Ohio Technology Education Association, 1994.
"Northern Chair" Honorary Endowed Faculty Chair in the College of Arts and Sciences, Ohio Northern University, 1992-93.
"Laureate Citation" Epsilon Pi Tau International Honorary Professional Fraternity, Alpha Chapter, The Ohio State University, May, 1990.

- "Outstanding Industrial Technology Educator Award" Ohio Industrial Technology Education Association, 1988.
- "Outstanding Industrial Technology Educator Award" Northwestern Ohio Industrial Technology Education Association, April, 1987.
- "Outstanding Alumnus Award" Department of Industrial Technology, Ohio Northern University, 1984.

FUNDED GRANTS:

- Student Success and Retention, Title III Grant, U.S. DOE, 2015-2020, \$2,250,000, 2015.
- College Director, Ohio Board of Regents, Ohio Means Internship/Co-Op Grant, 2012.
- Project Director, Title III Grant, U.S. DOE, The Retention and Advancement of At Risk Students, 2010-2015, Clark State Community College, \$2,000,000.
- Project Director, Stackable Certificates, Ohio Board of Regents, 2009.
- Managed the successful submission of five grant applications to SME, 1990, 93, 97, 98.
- Director - Recruitment Technology Teacher Education Students in Ohio 1991-92. Ohio Northern University Faculty Development Grant.
- Co-Director - Supply and Demand of Ohio Industrial Technology Teachers 1988-92. Funded by the Ohio Department of Education.
- Co-Director - Status Study of Ohio Industrial Arts - Technology 1987. Funded by the Ohio Department of Education, 1987.

SELECTED REFEREED PUBLICATIONS:

- Devier, D. H., "Corporate Partnership Student Assessment: The Owens Community College Experience," Community College Assessment: Assessment Update Collection, Jossey-Bass, 2004.
- Devier, D. H., "Corporate Partnership Student Assessment: The Owens Community College Experience," Assessment Update, Programs, Trends, and Practices in Higher Education, September-October, 2002.
- Devier, D.H., "Corporate Partnerships: Winning Relationships," Tech Directions, December, 1999.
- Devier, D.H., "Fostering a Professional Culture in Technology Education," Chapter 14, CTTE Yearbook, 1999.
- Devier, D.H., "Teach Process Improvement with the Aid of the Computer," Tech Directions, October, 1994.
- Devier, D.H. and Wright, M.D., "An Impending Crisis: The Supply and Demand of Ohio Industrial Technology Teachers, 1988-92," (ERIC Document Reproduction Service No. ED 314640, 1990.
- Devier, D.H., "Corporate Partnerships: Winning Relationships," Reshaping Engineering and Engineering Technology Education, ASEE North Central Section Conference Proceedings, April, 1999.
- Devier, D.H., "The Best and the Brightest to Teach Technology," Journal of Epsilon Pi Tau, Summer/Fall, 1987.
- Devier, D.H., Kozak, M.R., and Herrington, G.D., "Competencies for Texas Industrial Arts Teachers," The Technology Teacher, February, 1984.
- Devier, D.H., "The Recruitment of Industrial Arts Teacher Education Students in Ohio with Possible Implications for the Total Profession," Journal of Industrial Teacher Education, spring, 1982.

Devier, D.H., "Recruitment for Industrial Arts Teacher Education: Ohio Status," Man/Society/Technology, January, 1982.

Devier, D. H., "Industrial Arts Teacher Education Student Recruitment Practices and Their Effectiveness in the State of Ohio", Published Doctoral Dissertation, Ohio State University, Columbus, OH, 1981.

SELECTED RECENT PUBLICATIONS: Complete listing available upon request.

Devier, D. H., "Career Exploration and Awareness Month", Sturgis Journal, Dec., 10, 2018.

Devier, D. H., "A New Day Coming to GOCC", Sturgis Journal, Sept., 10, 2018.

Devier, D. H., "The Case for the GOCC Housing", The Three Rivers Commercial, Aug., 20, 2018

Devier, D. H., "The True Story of the GOCC Campus Renovation Project", Sturgis Journal, July 15, 2018.

Devier, D. H., "Learning By Doing: CTE/GOCC", Three Rivers Commercial, June, 20, 2018.

Devier, D. H., "Glen Oaks Can Make a Difference" The Sturgis Journal, January, 20, 2016.

Devier, D. H., "Glen Oaks Is Your Community College," The Sturgis Journal, September 9, 2014.

Devier, D. H., "How To Make College Affordable," The Sturgis Journal, July 1, 2014.

Devier, D. H., Chalker, P. O., McLaughlin, R. M., Riley, S., Hammer, V. A., "Planning for Change: Successful Strategic Planning and Implementation," A Collection of Papers on Self Study and Institutional Improvement, Volume 1: The Future Focused Organization: Organizational Distinctiveness and Effectiveness, the Higher Learning Commission, 2006.

Devier, D.H., "Partnering With the Business and Education Communities," Clermont Sun, December 15, 2005.

Devier, D.H., "UC Clermont Teaming with Manufacturers," Business Courier, November 25, 2005.

Devier, D.H., "University of Cincinnati Clermont College: Helping Discover the Possibilities," Clermont Sun, February, 2005.

Devier, D.H., "University of Cincinnati Clermont College – The Right Choice for Discovering Life's Possibilities," Clermont Sun, December, 2004.

Devier, D.H., "NAIT Convention Theme and CCTI in Alignment," IT Insider, Summer, 2004.

Devier, D.H., "Jim Saul's, Sr. Stay in School Fund Raiser: A Legacy of Giving," The Lantern, May, 2004.

Devier, D.H., "Candidates and Award Nominees Sought," IT Insider, Spring, 2004.

Devier, D.H., "Why College? Why Clermont?" The Lantern, March, 2004.

Devier, D.H., "Clermont College: The Constant of Change," The Lantern, February, 2004.

Devier, D.H., "CCTI Begins Membership Involvement Push for 2004," IT Insider, Winter, 2004.

Devier, D.H., "Clermont College Helps in Progress of County," The Community Press, March 31, 2004.

Devier, D.H., "Clermont College Is the Right Choice for Discovering Life's Possibilities," The Lantern, January, 2004.

Devier, D.H., "New Year Brings Exciting Changes," The Lantern, October, 2003.

Devier, D.H., "How Will We Plan For the Future?" The Lantern, April, 2003.

Devier, D.H., "whose Hungry? For What?" The Lantern, February, 2003.

Devier, D.H., "Who Attends Clermont College?" The Lantern, January, 2003.

Devier, D.H., "Is An Access College Supposed To Be Easier Than A Selective College?" The Lantern, November, 2002.

Devier, D.H., "The Access College Mission?" The Lantern, October, 2002.

Devier, D.H., "Technology Still Dictating to Man, Commentary," Lima News, October 31, 1999.

Devier, D.H., "What will we Learn from Y2K Problem?" Saturday Essay, The Blade, October 16, 1999.

TEXTBOOK REVIEWS:

Manuscript reviewer of over a dozen texts for Delmar Publishers, Merrill Publishing Company, Prentice-Hall Publishing Company, 1987-present.

SELECTED PRESENTATIONS: Complete listing available upon request.

Dual Enrollment: A Tow-year College's Perspectives on Building Success through Dual Enrollment Partnerships, Michigan CTE Conference, 2019.

Dual Enrollment: A Two-year College's Perspectives on Building Success through Partnerships, ACCT Leadership Congress, New York, NY, 2018.

Michigan Community Colleges Working Together, The Higher Learning Commission Annual Conference, 2016.

Glen Oaks Community College: 50th Anniversary Re-Launch, American Association of Community Colleges Annual Conference, 2016.

Fire Facilities-The Long and the Short of Them, OATYC Conference, Lorain, OH, 2012.

Adult Workforce Education Goes to College, Ohio-ACTE, Columbus, OH, 2012.

Career and College Readiness, Aim High Conference, Cincinnati, OH, 2011.

The Well Mentored Man, Mississippi Valley Technology Teacher Education Conference, St. Louis, MO, 2011.

Dual Enrollment: The Brave New College World, High Schools That Work of Southwest Ohio Conference, Cincinnati, OH, 2011.

Adult Workforce Education Goes to College, Regional Branch Campus Administrators Conference, Sarasota, FL, 2011.

Dual Enrollment: Preparing Students for College, Ohio ACTE Conference, Columbus, OH, 2011.

Dual Enrollment: Ohio's New Early College Experience, Buckeye Association of School Administrators Conference, Columbus, OH, 2010.

Dual Enrollment: The Brave New Early College Experience, Regional Branch Campus Administrators Conference, RBCA, Sarasota, FL, 2010.

The Creation of a New Branch Campus, RBCA Conference, Sarasota, FL, 2009.

All Aboard the HLC Express, The Higher Learning Commission Conference, Chicago, IL, 2009.

Planning for Change: Successful Strategic Planning and Implementation, Higher Learning Commission Conference, Atlanta, GA, 2006.

Planned for Change: Strategic Planning That Works, Innovations, 2006.

Promotion and Tenure: The Two Year College Experience, National Association of Industrial Technology Conference, Louisville, KY, 2004.

Industrial Technology Programs on the University Regional Campus: Untapped Potential, National Association of Industrial Technology Conference, Nashville, TN, 2003.

Panel Member, Ohio Board of Regents, Communities, Higher Education and the Challenging Economy Conference, 2003.

Wide Area Networking Technology - The Cisco Connection, American Technical Education Association Conference, Santa Clara, California, 2002

Wide Area Networking Technology - Cisco Academy Partnership, National Association of Industrial Technology Conference, Dearborn, Michigan, 2001.

Corporate Partnerships - Winning Relationships, American Technical Education Association Great Lakes Regional Conference, Oakland, Michigan, September, 2001.

Tech Prep Students Go To College, International Technology Education Association Conference, Salt Lake City, Utah, 2000.

Preparation of IT Associate Degree Programs for the 21st Century: Earning Accreditations by NAIT, National Association of Industrial Technology Conference, Panama City, Florida, November, 1999.

Corporate Partnerships: Win-Win-Win, New: Update 1999 Conference, November, 1999.

SELECTED CURRICULUM DEVELOPMENT:

Developed New Media Technology, HVAC Technology, Diesel Technology, Geospatial Technology, Cyber Security Technology and Aviation Technology AAB, AAS and AS degree programs, Clark State Community College, 2007-12.

Developed Cisco major in Computer Systems Service Technology AAS Program University of Cincinnati Clermont College, 2003-04.

Developed Caterpillar Dealer Service Technician AAS program, Owens Community College, 2000-01.

Developed Wide Area Networking Technology AAS program, Owens Community College, 2000.

Developed "Plastic Technology" AAS major program, Owens Community College, 1998.

Reviewer -Technology for All Americans Project, NSF funded National Curriculum Development project, 1995-98.

PROFESSIONAL DEVELOPMENT ACTIVITIES:

Attended more than seventy-five conference, seminars, and workshops over the past twenty plus years including ones dealing with leadership, technical content, and personal development presented by colleges and universities, as well as professional societies and providers.

CAMPUS SERVICE ACTIVITIES:

Glen Oaks Community College

Serve as the Treasurer of the Glen Oaks Community College Foundation

Chair the Leadership Council

Serve on the College Council
Chair the College HLC Accreditation Committee

Clark State Community College

Chair: Academic Council, Academic Standards Committee, Technology Team, Enrollment Management Team, HLC Steering Committee, Strategic Planning Committee, Quarters to Semesters Steering Committee, Title III grant team and Director, Stackable Certificates grant team and Director.

University of Cincinnati

UC Strategic Planning Academic Master Planning Committee, Action Team 9 Co-Chair
Deans' Council, 2002 – 2007
UC Showcase Steering Committee, 2005 - 2007

University of Cincinnati Clermont College

Administrative Council, Chair
Instructional Team
Cabinet, 2002 – 2007 - Chair
Strategic Planning Steering Committee-Chair