



Workforce Development & Community Programming  
**CONTINUING & COMMUNITY EDUCATION**  
Spring Schedule 2024



Enroll at [RhodesState.edu/Workforce](https://RhodesState.edu/Workforce)

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# WELCOME: Your future success begins here - enroll now and let's make those career dreams a reality!

These short-term open enrollment, highly interactive - in-person and online - courses provide insight into in-demand careers.

Every course comes with a certificate of completion to showcase your new skills.



# AT A GLANCE

## FEBRUARY

- **2/20:**  
Mitsubishi PLC Basics
- **2/21:**  
Leadership Series:  
Creating Ownership:  
Keeping People  
Accountable for Results
- **2/21-23:**  
Mitsubishi GX Works2
- **2/24, 3/2, 3/9, 3/16,  
3/23, 4/6, 4/13:**  
Youth Welding Bootcamp
- **2/28:**  
Leadership Series:  
Creating Ownership:  
Keeping People  
Accountable for Results
- **2/29:**  
Cultural Competency  
Leadership Series:  
Microaggressions

## MARCH

- **3/4-15:**  
Data Analytics, Session I:  
Introduction to Analytics,  
Simple Early Tools, and  
Asking the Right  
Questions
- **3/18-29:**  
Data Analytics,  
Session II: Gathering,  
Structuring, and  
Exploring Data
- **3/20:**  
Leadership Series:  
The Leader's Role in  
Supporting Continuous  
Improvement
- **3/20-23:**  
Mitsubishi GOT 2000
- **3/21:**  
De-escalation Training  
(Verbal Judo)
- **3/27:**  
Leadership Series:  
The Leader's Role in  
Supporting Continuous  
Improvement
- **3/28:**  
Cultural Competency  
Leadership Series:  
Empathy and Belonging
- **3/29:**  
Heart-to-Heart: Cardiac  
Care & Application for  
the Interprofessional  
Healthcare Team (CEU  
Course)

## APRIL

- **4/1-19:**  
Data Analytics, Session III:  
Visualization and  
Storytelling
- **4/16:**  
Mitsubishi PLC Basics
- **4/17:**  
Leadership Series:  
Managing Competing  
Perspectives and  
Expectations: Getting  
to "Yes" and Working  
Around "No"
- **4/17-19:**  
Mitsubishi GX Works2
- **4/24:**  
Leadership Series:  
Managing Competing  
Perspectives and  
Expectations: Getting  
to "Yes" and Working  
Around "No"
- **4/25:**  
Cultural Competency  
Leadership Series:  
Inclusive Leadership

## MAY

- **5/7:**  
Heart-to-Heart: Cardiac  
Care & Application for  
the Interprofessional  
Healthcare Team  
(CEU Course)
- **5/14:**  
Mitsubishi PLC Basics
- **5/15:**  
Leadership Series:  
Asserting Your Ideas
- **5/15-17:**  
Mitsubishi GX Works2
- **5/22:**  
Leadership Series:  
Asserting Your Ideas

## JUNE

- **6/18:**  
Mitsubishi PLC Basics
- **6/19-21:**  
Mitsubishi GX Works2



## MITSUBISHI

### Mitsubishi PLC Basics

Learn about the basics of Programmable Logic Controllers. This class is a prerequisite to the GX Works2 Programming class and is offered on four dates.

\$450.00 | Instructor: Mr. Steve Fisher

2/20	8:00 am - 5:00 pm	JJC 161	<b>ID: 790</b>
4/16	8:00 am - 5:00 pm	JJC 161	<b>ID: 791</b>
5/14	8:00 am - 5:00 pm	JJC 161	<b>ID: 792</b>
6/18	8:00 am - 5:00 pm	JJC 161	<b>ID: 793</b>

### Mitsubishi GX Works2

Introduction the GX Works2 Programming software and programming in ladder logic. Covers concepts of ladder programming, features of the GX Works2 software, and concepts applicable to the FX Series and Q Series programmable controller families. This course is offered on four dates.

\$1,350.00 | Instructor: Mr. Steve Fisher

2/21-23	8:00 am - 5:00 pm	JJC 161	<b>ID: 786</b>
4/17-19	8:00 am - 5:00 pm	JJC 161	<b>ID: 787</b>
5/15-17	8:00 am - 5:00 pm	JJC 161	<b>ID: 788</b>
6/19-21	8:00 am - 5:00 pm	JJC 161	<b>ID: 789</b>

### Mitsubishi GOT 2000

Gain familiarity with the GOT2000 family of operator interface products and the software needed to create, configure and modify screens which can be used with PLC systems. Utilize GT15 or GT16 operator interfaces, Q series or L series PLC's, and GT Works3 software suite. Prerequisite: Knowledge of PLC Programming.

\$1,350.00 | Instructor: Mr. Steve Fisher

3/20-23 8:00 am - 5:00 pm JJC 161 **ID: 794**

## LEADERSHIP

### Leadership Series: Creating Ownership: Keeping People Accountable for Results

Examine how to gain greater buy-in and commitment of others, particularly in light of what leaders must do to help employees be more accountable and how to counteract a culture of apathy and blame.

\$150.00 | Instructor: Mr. Michael Borden

2/21	8:00 am - 12:00 pm	KH 238	<b>ID: 688</b>
2/28	8:00 am - 12:00 pm	KH 238	<b>ID: 690</b>

### Leadership Series: The Leader's Role in Supporting Continuous Improvement

Examine how a leader's actions and decisions can either support and sustain quality management and continuous improvement initiatives or interfere with them to the extent that they will ultimately fail.

\$150.00 | Instructor: Mr. Michael Borden

3/20	8:00 am - 12:00 pm	KH 238	<b>ID: 689</b>
3/27	8:00 am - 12:00 pm	KH 238	<b>ID: 691</b>



## LEADERSHIP

### Leadership Series: Managing Competing Perspectives and Expectations: Getting to “Yes” and Working Around “No”

Examine relationship-building tactics that help avoid getting blindsided, sidetracked, and overwhelmed in typical negotiations, conflict situations and collaborative efforts, whether for day-to-day supervisory interactions or more formal negotiation situations.

\$150.00 | Instructor: Mr. Michael Borden

4/17	8:00 am - 12:00 pm	KH 238	ID: 692
4/24	8:00 am - 12:00 pm	KH 238	ID: 693

### Leadership Series: Asserting Your Ideas

Examine how persuasion and influence can be used to improve individual, team, and business performance. This includes tips on how to more assertively “sell” ideas, suggestions, and decisions to team members, bosses, and customers.

\$150.00 | Instructor: Mr. Michael Borden

5/15	8:00 am - 12:00 pm	KH 238	ID: 694
5/22	8:00 am - 12:00 pm	KH 238	ID: 693

## DATA ANALYTICS

### Data Analytics, Session I: Introduction to Analytics, Simple Early Tools, and Asking the Right Questions

Edit to read: Explore how big data is structured, identify what questions to ask and what data to collect, and use simple tools used to help refine questions. Use simple, but powerful tools in Microsoft Excel and case studies to practice question development. A number of simple analytics questions can be answered using Excel.

\$179.00 | Instructor: Dr. David Haus

3/4-15 ID: 822

Open Labs- in-person:

3/8, 15 11:00 am - 1:00 pm JJC 174



### Data Analytics, Session II: Gathering, Structuring, and Exploring Data

Examine how data is gathered and structured including file types, data consistency, handling nulls, dates and times, strings, dimensions, and attributes. Use a commonly available intelligence software: Microsoft PowerBI and learn how to use features in Power Query to complete case studies and exercises.

\$179.00 | Instructor: Dr. David Haus

3/18-29 ID: 823

Open Labs- in-person:

3/22, 29 11:00 am - 1:00 pm JJC 174

### Data Analytics, Session III: Data Visualization and Storytelling

Learn about best practices in visualization design and delivery as well as how to communicate how much/how many, ratios and rates, proportions and percentages, mean and median, sorting, hierarchies, chart type selection, timelines, slope graphs, and maps. Complete case studies, questions on visualization ethics, and complete a data dashboard.

\$179.00 | Instructor: Dr. David Haus

4/1-19 ID: 824

Open Labs- in-person:

4/5, 12, 19 11:00 am - 1:00 pm JJC 174

## CULTURAL COMPETENCY

### Cultural Competency Leadership Series: Microaggressions

Learn how behavioral or environmental slights, whether intentional or unintentional, can communicate hostile derogatory or negative attitudes toward stigmatized or culturally marginalized groups.

\$89.00 | Instructor: Dr. L. Renee Bradley

2/29 9:00 am - 11:00 am Borra Room 103 **ID: 819**

### Cultural Competency Leadership Series: Empathy and Belonging

Learn more about how empathy forms the foundation of strong relationships, and how leadership embraces empathy by recognizing the intrinsic value of every individual to strive and contribute their unique strengths.

\$89.00 | Instructor: Dr. L. Renee Bradley

3/28 9:00 am - 11:00 am Borra Room 103 **ID: 820**

### Cultural Competency Leadership Series: Inclusive Leadership

Learn how to deepen your self-awareness and foster social awareness to reveal blind spots.

\$89.00 | Instructor: Dr. L. Renee Bradley

4/25 9:00 am - 11:00 am Borra Room 103 **ID: 821**



## HEART-TO-HEART

### Heart-to-Heart: Cardiac Care & Application for the Interprofessional Healthcare Team (CEU Course)

Understand new evidence related to pathophysiology of four common cardiac conditions. Ideal for interprofessional health-care treatment teams, specifically dietician, nursing, nutritionist, occupational therapy, physical therapy, and respiratory care practitioners.

\$150.00 | Instructors: Dr. Jeanna Haggard, Ms. Cindy Brandehoff, and Ms. Christine Heilman

3/29 9:00 am - 1:00 pm Borra Room 109 **ID: 828**

5/7 9:00 am - 1:00 pm Borra Room 109 **ID: 831**



## WELDING

### Youth Welding Bootcamp

For high school students, Grades 9-12, held on Saturdays

\$389.00 - Scholarships available | Instructor: Roger Roberts

2/24, 3/2,9,16,23 & 4/6,13 12:00 pm - 4:00 pm JJC 147 **ID: 826**

## DE-ESCALATION

### De-escalation Training (Verbal Judo)

Learn useful conflict resolution strategies to navigate disagreements and promote harmony in challenging situations.

\$69.00 | Instructor: Ms. Jean Wisuri

3/21 9:00 am - 12:00 pm Keese Hall **ID: 827**  
Multipurpose Center

# Continuing & Community Education

SPRING 2024 CLASSES



Rhodes State College offers community classes that range from wellness, cooking, education, careers, certifications, or something that is just downright fun. Some classes are in person and many are online so you can take them at your own pace and schedule.

## In-person Classes:

- Creating Porch Signs
- Charcuterie with Rachel from Off the Board Charcuterie

[Click here to Register!](#)

## Online Classes:

- Introduction to Microsoft Excel 2019
- Introduction to Interior Design
- Beginning Conversational French
- Drawing for the Absolute Beginner
- Beginning Writer's Workshop
- Discover Digital Photography

[Click here to Register!](#)



For more information contact: Ashley Hunter  
hunter.m@rhodesstate.edu | (567) 712-1747

# REGISTER INFORMATION

You can register for our classes by any of the methods below.

*Classes fill quickly, so register early.*

**Online:** Visit [RhodesState.edu/Workforce](https://RhodesState.edu/Workforce) and follow instructions for class registration.

**In Person:** Located at: 4240 Campus Drive, Lima OH 45804, James J. Countryman

**Mail:** Send your completed registration form with payment to:  
Rhodes State College, WDCP  
4240 Campus Drive, Lima, OH 45804

**Phone:** Call Workforce Development at (419) 995-8225

## Emergency closing

In the event the College is closed due to inclement weather, every effort will be made for a make-up class at the discretion of the College. Please make sure our Workforce Development office has your up-to-date contact information.

## Student accommodations:

Students with special needs should notify the Workforce Development office a minimum of 2 business days before the class start date for proper accommodations to be arranged.

**Questions:** Contact the Workforce Development office with any questions at [WDI@RhodesState.edu](mailto:WDI@RhodesState.edu) or (419) 995-8225.

## Registration Fee

Price listed is per person and includes all training materials, unless otherwise stated.

All courses are subject to cancellation if minimum enrollment is not met. 100% refund for canceled courses.

Credit cards are processed 3 business days prior to the listed start dates. For registrations made in person, received by mail, or online, credit cards will be processed at the time of registration.

## Refund

- You can withdraw from a class up to 5 business days prior to the start date for a full refund less the cost of any materials already purchased.
- You will be charged 50% of the fee paid for cancellation within 5 business days of the respective start date.
- No refunds are issued for no-shows.
- Substitutions are welcome.
- Workforce Development and Community Programming reserves the right to adjust these policies.