

Workers' Compensation Policy, 2.11
Chapter 2: Personnel

Responsible Office: Human Resources
Applies to: Faculty, Staff, Adjuncts and Student Workers
Approved: 02/15/2022

Policy: It is the policy of Rhodes State College to provide a safe working environment and to make reasonable efforts to provide for the security of its employees.

Guidelines:

I. Definitions:

- a. **Covered Employees:** All College faculty, staff, adjuncts and student workers are covered by the provisions of the Workers' Compensation Law of Ohio.
- b. **Accident or Injury:** Any accident, injury, or fall that occurs in the course of and arising out of employment with Rhodes State College may be considered for workers' compensation benefits.

II. Eligibility:

Employees are covered by the Ohio workers' compensation system for medical costs and compensation if they are off work as a result of a work-related injury or occupational disease as allowed by the [Bureau of Workers' Compensation \(BWC\)](#).

Related Policies or Procedures:

[Workers' Compensation Procedure 2.11\(a\)](#)

Compliance References:

[Bureau of Workers' Compensation \(BWC\)](#)

History:

	Date:	Reason:
Issued:	02/15/2022	Replaces Worker's Compensation Policy 5.4 BOT approved 5/16/1995
Revised:	MM/DD/YY	

This policy and / or procedure provides operating principles for Human Resources issues at Rhodes State College. It supersedes any prior policy covering specific subject. This policy and / or procedure may be suspended, modified or cancelled as determined by the College. This policy and / or procedure does not create a contract of employment, nor is it a condition of employment between the College and its employees.