

Always essential.

Right place. Right now.





Rhodes State College changes lives, builds futures and improves communities through life-long learning.



STRIVE NOT TO BE A SUCCESS, BUT RATHER TO BE A PERSON OF VALUE."

From Albert Einstein, as paraphrased by Randy Gardner Chancellor, Ohio Department of Higher Education | 2020 Commencement Speaker



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Rhodes State College at a Glance



YEARS OF PROGRESSIVE EXPERIENCE IN HIGHER EDUCATION, WITH 13 YEARS AS A SENIOR-I EVEL ADMINISTRATOR

New Rhodes State College President Announced

On November 20, Rhodes State College Board of Trustees Chair, Ms. Jane Krites, introduced Dr. Cynthia E. Spiers as the next President of Rhodes State College. Dr. Spiers had served as the College's interim president since April 2019. A graduate of Van Wert High School, Dr. Spiers earned her bachelor's degree in education and her master's degree in education from Bowling Green State University. She received her Ph.D. in higher education administration and leadership from Ohio University.



HEALTH TECHNOLOGY PRESENTATIONS WERE OFFERED TO STAFF, FACULTY, STATE AND LOCAL LEADERS, AND COMMUNITY MEMBERS

"Witness the Wow" Technology Showcase

In preparation for approving the technology for the Center for Health Science Education and Innovation in downtown Lima, Rhodes State hosted a "Witness the Wow" event on Wednesday, August 7 in the James J. Countryman Atrium. Three health technology presentations were offered to staff, faculty, state and local leaders, and community members featuring the latest in health science education technology from Anatomage, MultiTaction, and BodyViz. Participants were also able to view ambulance and high-fidelity simulators, 3-D Printing, as well as the artist renderings of the future downtown Center.



OF AUGUST, A RIBBON-CUTTING FOR THE NEW INITIATIVE, THE SHOP, WAS HELD

Grand Opening of The SHOP

In an effort to combat student hunger and provide students with basic supplies, Rhodes State opened The SHOP Food and Basic Supplies Pantry in the Public Service building on campus. A ribbon-cutting for the new initiative was held on August 27.

"Food insecurity has become an increasingly significant issue across college campuses and can negatively impact a student's success," said Nicole Buccalo, Director of Student Engagement & Activities. "The SHOP hopes to alleviate the barriers and challenges associated with basic need insecurity and assist in helping students stay in school to, ultimately, earn their degrees," she said.



NEW CONTINUING AND COMMUNITY
EDUCATION CLASSES
LAUNCHED

New Community Opportunities Launched

Rhodes State College Workforce Development and Innovation Division launched a new "Rhodes to Explore" Continuing and Community Education Program in January 2020. New, interactive, non-credit classes were introduced and offered to the public. The classes are hands-on, fun, and educational and are designed to help participants gain a new skill, learn a new hobby, or create meaningful memories.



CORONAVIRUS PANDEMIC CAUSES TRANSITION FOR ALL IN-PERSON CLASSES

Rhodes State Transitions due to COVID-19 Pandemic

On March 11, Rhodes State College Board of Trustees made the decision to transition all in-person classes to an online format due to the recommendations of Ohio Governor, Mike Dewine, to address the health and safety concerns created by the COVID-19, Coronavirus pandemic. Subsequently, the Board of Trustees also made the difficult decision to cancel the in-person 2020 Commencement ceremony that was to be held in May. The leadership of Rhodes State continues to monitor the COVID-19 situation and is making decisions to ensure the health and safety of its students, staff, and faculty.

Rhodes State College Statement of Financial Position

2019-2020 Expenses

Academic Support	5.4%
Institutional Support	21.02%
Instruction	35.25 %
Operational & Maintenance	8.12%
Public Service	7.58%
Student Aid	5.42%
Student Services	8.47%
Other	8 74%

Total **\$21,727,699**

2019-2020 Revenues

Federal, State & Local Grants	11.84%
State Appropriations	45.81%
Student Tuition & Fees	27.96%
Other	14.39%

Total **\$23,043,237**





Grants Awarded 7.1.2019 to 6.30.2020

Grant Title	Funding Source	Amount
Gene Haas Scholarship Grant	Haas Foundation	\$10,000
Scaling Apprenticeship Through Sector-based Strategies .	US Department of Labor	\$500,000
National Institute for Metalworking Skills Haas Scholarship Account	National Institute for Metalworking Skills (Hass Foundation)	\$2,400
Tech Prep	University of Toledo/ Ohio Department of Higher Education	\$32,700
Perkins Grant	Ohio Department of Higher Education	\$132,003
Small Business Development Center	Ohio Development Services	\$158,500
Ohio Manufacturing Extension Partnership	CIFT, Ohio Development Services Agency	\$110,000
Choose Ohio First (COF) Computer Science	Ohio Department of Higher Education	\$64,000
Ohio Strong Start to Finish (SSTF) CLASS Grant	Ohio Department of Higher Education	\$19,000
Ohio Tech Cred Training Grant Round 2 and 3	Ohio Department of Development	\$15,330
Lima Basic Manufacturing Pathway	Lima Community Development Block Grant	\$7,000
Procurement Technical Assistance Center	Ohio Development Services Agency	\$93,274
Regionally Aligned Priorities in Delivering Skills (RAPIDS) 4	Ohio Department of Higher Education	\$103,244

Total **\$1,247,451**Grants Awarded

Rhodes State College Foundation

Founded in 1978, the Rhodes State College Foundation assists the College by developing partnerships and relationships with individuals, businesses, and community organizations. The Foundation generates financial support to increase the College's viability, enhance opportunities for students, and help provide more accessible and affordable education to current and future students.

Part of the mission of the Rhodes State College Foundation is offering scholarships to eligible current and new students. By fulfilling this goal, the Foundation contributes to making a quality education more accessible and affordable.

50%

Since 2015, the amount of scholarship dollars has increased 33%, a gain of \$39,000. The average scholarship award is \$1,023, an increase of 50% over five years. These increases are due to the establishment of new scholarships and donations to established scholarship funds. Generous donors, who believe in Rhodes State students, make all of these increases possible. Thank you.

Rhodes State College Foundation Board of Directors

Mr. Matthew T. Jennings, Chair

Mr. Rick Kortokrax,* Vice Chair

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Ms. Teri Hirschfeld

Ms. Jane P. Krites*

Ms. Alberta Lee

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Dr. Francis O. Oruma

Dr. Jan L. Osborn

Dr. Ann Pohl*

Mr. Michael Rex

Bishop Darnell K. Williams, Sr.

*Alumni



INCREASE IN AVERAGE SCHOLARSHIP AWARDS OVER PAST 5 YEARS

Rhodes State College Foundation Statement of Financial Position



2019-2020 Assets

Cash & Cash Equivalents	\$342,724
Investments	\$3,359,045
Loans Receivable – Net	\$16,555
Pledges Receivable	\$59,068

Total \$3,777,392

2019-2020 Liabilities & Net Assets

Total Liabilities	\$61,057
Donor Restricted Assets	\$3,601,679
Unrestricted Assets	\$114,656

Total \$3,777,392

Statement of Activities, Year Ending June 30, 2020

Total Revenues, Gains, and Other Support	\$567,625
Total Expenditures	\$297 992

Net \$269,633



Scholarships Build Futures

In 2019-2020, Rhodes State College and the Rhodes State College Foundation awarded over \$171,000 in scholarships to students in every Division, funded through the generosity of community members, friends of the College, every variety of business and industry as well as the Tee Off for Scholarships annual golf outing. The scholarships honor donor intent and make a quality education more accessible and affordable for students.

Students, donors, faculty, staff, and family members shared in a virtual celebration to honor the achievements of the 2020-2021 scholarship recipients. Celebratory remarks were provided by President, Dr. Cynthia E. Spiers and Vice President for Institutional Advancement, Kevin Reeks. A donor perspective was given by Jim and Carole Enneking, of the Elizabeth Enneking Memorial Scholarship, and a past recipient perspective was offered by Faith Johnson, a 2019 nursing graduate and Borra Family Foundation Scholarship recipient.



IN TOTAL SCHOLARSHIPS

TOTAL AWARDS

166 I WAS THRILLED WHEN I WAS GRANTED A SCHOLARSHIP. ULTIMATELY, THIS SCHOLARSHIP MEANS I CAN BE A BETTER CLINICIAN. IN THE END, THIS WILL BENEFIT MY FUTURE PATIENTS."

Andrew Amsden, Physical Therapist Assistant, Rhodes State Scholarship

TO DATE HAS BEEN RAISED BY THE TEE OFF FOR SCHOLARSHIPS



Rhodes State Breaks Ground in Downtown Lima

With a projected opening date of summer 2021, the Center for Health Science Education and Innovation will be in the heart of downtown Lima near major healthcare providers. This Center will allow Rhodes State to respond to the needs of its healthcare partners by expanding accessibility to enhance incumbent worker and student experiences and by appealing to potential Rhodes State students who are bound for healthcare careers in our region. The 50,000 square foot Center will be home to five of the College's Health Science programs: Nursing, Emergency Medical Services, Occupational Therapy Assistant, Physical Therapist Assistant and Respiratory Care.

Center will house five programs

The Center's design promotes interprofessional teaching and learning opportunities in a realistic healthcare environment. With 8,000 additional square feet of classroom space for the Health Science programs, the Center will provide student spaces that encourage group

and individual learning and the finest technology available. Adjacent to the grand lobby, the Center features a room housing an interactive video wall for student collaboration and lessons while having the ability to connect Rhodes State students to other colleges and healthcare providers for enhanced experiences.

The Center for Health Science Education and Innovation will incorporate cutting-edge technology and equipment, which will transform the delivery of education for students and training for regional healthcare professionals:

- 3D Anatomage virtual dissection simulation table
- Nine-panel MultiTaction collaborative video wall
- Four clinical simulation suites Medical-Surgical,
 Obstetrical, Surgical, and Emergency/ICU with high-fidelity definition patient simulators, four dedicated debriefing rooms, and a central control room



- Open-ambulance simulator capable of simulating road conditions
- Home-care lab for physical and occupational therapy
- 12-bed nursing lab
- Four-bed respiratory care lab

Rhodes State College will be one of four colleges in the country to connect the Anatomage table with the MultiTaction wall. This greatly expands the number of students who can concurrently use the equipment for multiple lessons and allows Rhodes students to connect with healthcare facilities or other colleges around the country.



Timeline for the Center for Health Science Education and Innovation

2015-2018

Site acquisition completed

January 24, 2020

Rhodes State College Board of Trustees approves Technology Purchases for a Multitaction Solution System and an Anatomage table

March 2020

Construction of the Center begins



March 2014

Rhodes State College Board of Trustees approves \$3 million from the College for the Center for Health Science Education and Innovation

September 2014

Rhodes State College receives a total of \$10 million toward the construction of the Center with \$5 million from the Ohio Capital Bill and \$5 million from the Ohio Small Campus Targeted Workforce Development Expansion Fund

August 2019

Rhodes State College hosts "Witness the Wow" Innovation Showcase to display new technology that will be in the new Center

January 28, 2020

Rhodes State College Board of Trustees selects and approves The Speiker Company as the general contractor for the project

January 2014

The Rhodes State College Foundation accepts a gift of the first nine parcels from Esther Carey for the site of the Center for Health Science Education and Innovation



We're Proud of our Students

2019 -2020 Outstanding Students - A. Chester Burns Award



Caden J. Schroeder Engineering Technology



Claire M. Metzger Information Technology

2019-2020 All Ohio Academic Team



Kylie A. Gerdeman Radiographic Imaging



Lindsey M. Kelley Human Resources



Hannah M. GoldDigital Media Technology

2019-2020 Outstanding Student Awards

Division of Business, Technology & Public Service

Emily M. Escobedo, Accounting
Emma L. Littin, Business Administration

Austin L. Mabery, Business Administration (ONAW)

Melissa M. Griesdorn, Executive Administrative Assistant

Jesse J. Jenner, Human Resources

Nicole L. Warnimont, Marketing

Kelsey M. Pavel, Medical Administrative Assistant

Brady A. Sweeny, Concrete Engineering Technology

Danielle L. Adesso, Digital Media Technology

Courtney M. Amrine, Electrical Engineering Technology

Bret A. Llewellyn, Mechanical Engineering Technology

Jacob D. Simons, Network Security

Keagan B. Layman, Web Programming/ Computer Programming

Brooke J. Kuhlman, Early Childhood Education

Tiyu Juanita Marie Blevins, Law Enforcement

Division of Health Sciences

Viktoria A. Harter, Dental Hygiene Taylor A. Kervin, Medical Assisting Mindy L. Debord, Occupational Therapy Assistant

Samantha J. Moser, Nursing
Natalie J. Sinn, Physical Therapist Assistant
Kylie A. Gerdeman, Radiographic Imaging
Ashley K. Sully, Respiratory Care





Our Students by the Numbers

3,628 ENROLLED

STUDENTS-TO-FACULTY RATIO



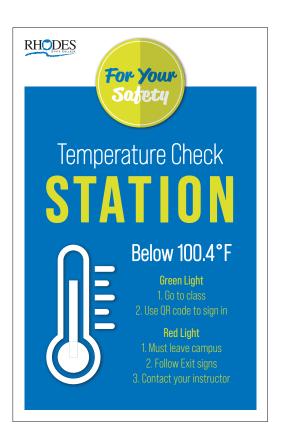
STUDENTS | COUNTY OF RESIDENCE

Allen	30.73%
Hancock	18.55%
Putnam	12.82%
Hardin	6.89%
Auglaize	6.53%
Mercer	6.15%
Shelby	4.24%
Logan	3.31%
Other	10.78%



415 **DEGREES AND CERTIFICATES**

COVID-19 RTC Task Force Summary



In January of 2020, the College began monitoring the spread of COVID-19 as information became available through federal, state and local agencies including the Center for Disease Control (CDC) and the Ohio Governor's office.

Beginning in February 2020, a task force was assembled to prepare and plan for potential suspension of face-to-face learning and services in addition to the possibility of remote working situations. The taskforce planned for:

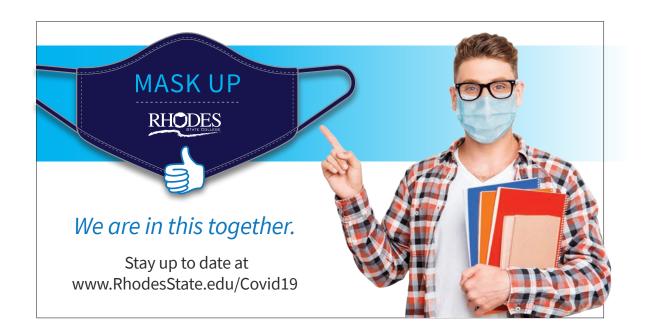
- the development and implementation of College-wide safety and health protocols
- the support of faculty, staff, and students through technology
- the conversion of courses into an online format
- the cancellation of scheduled events and activities (i.e. graduation, academic awards)
- the procurement of equipment, supplies and software to support faculty, staff, and students working in a virtual environment

• the implementation of a plan for anticipated repopulation of the physical campus

Communication was key

Additionally, a communication plan was created for employees, students, and external partners. This plan used the College's email system, alert system, learning management system, social media, and website where the most up-to-date information on directives and reference information was updated as new details related to the pandemic arose.

On March 11, 2020 the College suspended face-to faceclasses and labs. All employees, including faculty, began working remotely except for essential personnel (i.e., Safety and Security). As the pandemic expanded, the College delivered all courses, services and daily operations remotely.



According to Bradley Kunz, Instructional Designer in the Center for Distance and Innovative Learning (CDIL), a transition process that should have taken months, "happened in a matter of days."

Faculty were trained on using the Zoom platform; "self-serve" training resources were created for teaching online and hybrid courses in the CDIL Resources

Community; a hotline was created for staff and faculty to quickly reach the CDIL; and the CDIL became more accessible with extended weekday and weekend hours.

In July 2020, a pilot group of health science students and faculty, under the guidance of the College's COVID-19
Safety and Health Protocols and CDC guidance documents, returned to the physical campus to complete required accreditation laboratory courses.

Throughout the pandemic, the College has worked collaboratively with OSU-Lima in establishing health and safety protocols and campus-wide communication. These collaborations included directives on facial coverings, temperature scanning at building entrances, and campus-wide signage. The Rhodes State-OSU Lima working group continues to meet weekly to address any new safety developments, which may impact the campus community.



Allen County Auditor Named Outstanding Alumna

Rachael S. Gilroy "Outstanding Alumni Award Winner"



The Outstanding Alumni Award (OAA) is the highest honor bestowed on alumni of Rhodes State College/ Lima Technical College (LTC). In April of 2020, Rachael S. Gilroy was named the OAA winner by a committee of

faculty, staff, and administration and accepted the award on May 2, 2020 during the Rhodes State Virtual Commencement ceremony.

Gilroy earned an Associate of Arts in Paralegal/Legal Assisting from Lima Technical College (LTC) in 1994. She said of her education at Lima Technical College, "From helping a young mother achieve her dream back then, assisting in an internship that ended up becoming a full time job, to where I am now, Rhodes State played a tremendous role in my life, and I'm so very glad to be able to return those gifts to my community!"

In 2007, Gilroy attained her Bachelor of Business Administration from Mount Vernon Nazarene University and receives annual certifications from the Ohio State Bar Association, Ohio Secretary of State, Auditor of State, and the Treasurer of State. After graduation from Lima Technical College in 1994, she was employed by the Law Offices of Robert E. Shenk, who nominated her for this honor. She served Allen County as Treasurer from 2008-2013 and from 2013 to present as Allen County Auditor.

In the region, Gilroy has served as Incorporator and Administrator of the Allen County Land Reutilization Corporation, on the Allen County Public Defender's Commission, in the County Auditor's Association of Ohio, and as a State Board Member of the Ohio Land Bank Association. Locally, Gilroy serves as a part of the Spencerville VFW, St. Patrick's Church in Spencerville, the Allen County Republican Party Executive Committee, and the Fraternal Order of Police Auxiliary, Lima Lodge. At Rhodes State College, Gilroy was the Featured Alumna in the Winter 2019 Alumni Newsletter, an Adjunct Faculty

member from 1995-1996, and she represents a Legacy Family at Rhodes, as her youngest daughter graduates this May.

"My husband and I are proud to be active members and supporters of our community and county, from supporting our law enforcement officers through our FOPA membership, to fundraising activities for the local VFW, American Legion and Amvets, to our school and faith communities. We've taken pride in raising our four daughters with the same values. Serving in any form in the community you live in provides strength in character and heart, and is vitally important to the strength and health of our communities," she said.

Previously, Gilroy has received the Mount Vernon Nazarene University Excellence Award and the Huntington National Bank Service in Excellence Award.

2019-2020 Alumni Circle of Excellence

Our Alumni by the Numbers

Established in 2018, the Rhodes State College Alumni Circle of Excellence recognizes Associate Degree graduates of Rhodes State College and Lima Technical College who are doing exceptional work in their career field, community and for the College. The 2020 inductees were selected by a committee of faculty, staff and administration.



Aaron M. Mcl aurine AAS, Electronic Engineering Technology, 1995

Owner, New Look Fitness Center and Chaplain, Marketplace Chaplains, USA Coordinator



Linda A. Dodge AAS, Respiratory Care, 1999

Lead Process Engineer, The Ohio State University Wexner Medical Center for Management Engineering and Process Improvement



Katy I. Murphy AAS, Human Service, 2006

CEO, Lighthouse Behavioral Health



Dr. Lee Anne Sorto AAS, Nursing, 2008

Regional Clinical Operations Administrator, Washington Regional Medical Center



ALUMNI BY DIVISION

Business, Technology & Public Service 9,678 Health Sciences8,771 AA/AS......82



TOTAL ALUMNI AND CEO'S



Tracy K. Smith AAS, Respiratory Care, 1990

Clinical Coordinator of Pain Management and Sleep Center, Joint Township District Memorial Hospital





Rhodes State College Board of Trustees

Board of Trustees



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*Alumni



2019–2020 Rhodes State College Foundation Donors

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Scott States

Cynthia Stienecker

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Paul Swartz

Beverly A. Thomas

Trojan Insurance Agency

TSC Communications

UAW Local No. 1219

Unverferth Manufacturing Company, Inc.

VALIC Financial Advisors, Inc.

Webb Insurance Agency, Inc.

Whirlpool OTTAWA

Beth A. White

White's Honda Toyota of Lima

Jean Wisuri

April Worrell

Dear Friends,

St. Theresa of Calcutta once said, "Yesterday is gone. Tomorrow has not yet come. We have only today. Let us begin."

2019-2020 is a year that has empowered us to begin each day expecting something new. It has shown us that we are not promised our expectations and that we can and should embrace each moment as a potential catalyst for good.

The year has been one of essential innovation at Rhodes State and in the world. It has quickly, rightly become a time of compassionate action, flexible methodology, and vulnerable moments when every one of us has been required to stop and find a new way. I can say without reserve that the students, staff, faculty and Boards of Rhodes State College have been uncommonly resilient and held or maintained a vision of strength and fortitude in the face of change and of the pandemic.

What has come to the forefront is the truth that the programs, outcomes, and graduates of this College are and always will be essential. Those we educate, the jobs they do, and the impacts they make keep our communities moving forward with an undercurrent of care for one another. The technology, healthcare, education, manufacturing, and business industries are supported and advanced by our partnerships with them and the quality of our graduates who are on the frontlines of their missions.

Despite this year's health and safety challenges, we have made remarkable achievements. Our Rhodes State College Foundation, the Rhodes State College Board of Trustees and our entire Rhodes State community marked a significant milestone as construction began on the Center for Health Science Education and Innovation. The work and

dedication for collaborative health education and advancement is coming to fruition.

Additionally, grant funding has been awarded to Rhodes State to create new STEM learning opportunities for underserved populations, as well as, to offer those who have been served by the foster care system a new pathway to an excellent education and career. Staff and leadership have been restructured to achieve enrollment initiatives that focus on diversity and new areas of growth. Student Affairs grew "The SHOP," a food and basic needs pantry, was opened to provide students with food and supplies, helping them to stay the course and achieve their educational goals. These highlights are among many more initiatives that are continuing to unfold for the betterment of our students and region.

Everything we do is focused on building futures, changing lives and improving our communities. We have not dropped our eyes from this worthy mission, and we move into the future unwavering in our efforts to be a leader in the advancement of essential partnerships and in the equipping of an essential workforce. Our work here at Rhodes State is needed today.

Let us begin.

Kindest Regards,

Cynthia E. Spiers, PhD

President

Rhodes State College





