RHODES STATE COLLEGE

College Policy

Responsible Office: Human Resources
Applies to: Faculty and Staff
Approved: 09/22/2020

Policy: Upon recommendation by the employee's manager and concurred at all levels from the appropriate Vice President to the President, the honorary title Professor Emeritus may be conferred by the Board of Trustees to a retiring full-time employee in recognition of exemplary performance during their time at Rhodes State College (College).

Guidelines:

I. **Qualifications:**
   a. Individual must have attained the rank of Professor or serve in a leadership position in academics or non-academics.
   b. An employee who has served at Rhodes State College for fifteen or more years of full-time service and retires from the College.

II. **Privileges:**
   a. Emeritus status is without financial compensation, and will not be considered employment or to create a property interest in employment or emeritus status with the College. Emeritus status can be revoked at any time at the discretion of the President.
   b. Recipients of the title will be listed in the college catalog and will enjoy other privileges such as:
      i. RSC email address and access
      ii. Attendance in classes without payment
      iii. Employee Bookstore discount
      iv. If an emeritus person is involved in special activity for the College, office space may be provided for the duration of that activity, and may be revoked at any time at the discretion of the President.

History:

	Date:	Reason:
Issued:	09/22/2020	New Policy
Revised:		
Revised:		

This policy and / or procedure provides operating principles for Human Resources issues at Rhodes State College. It supersedes any prior policy covering specific subject. This policy and / or procedure may be suspended, modified or cancelled as determined by the College. This policy and / or procedure does not create a contract of employment, nor is it a condition of employment between the College and its employees.